

# Health, Safety and Environment Policy

*At Northparkes we care about our people and the communities in which we live. Our commitment to the health and safety of our people and the protection of the environment are essential to our long-term vision of 'A century of mining together'.*

*To achieve this and continuously improve performance, we will:*

- ✓ Demonstrate visible leadership at all levels and engage with our workforce to build a safe work culture.
- ✓ Ensure that our workforce is skilled in hazard identification and risk management and can apply these skills to protect themselves, their workmates and the environment.
- ✓ Provide the necessary resources needed to fulfill health, safety and environmental commitments and objectives including energy efficiency and carbon emissions to 2050.
- ✓ Operate in accordance and compliance with all applicable laws, regulations, CMOC group policies, Northparkes site requirements and other commitments.
- ✓ Implement risk management processes to systematically identify, eliminate and prevent incidents that may lead to injury or pollution.
- ✓ Assess and manage the hazards of our operation and product in accordance with our Health, Safety and Environment System.
- ✓ Understand and respect the expectations of our communities, customers and other stakeholders to effectively manage our risks.



Jianjun Tian,  
Managing Director  
CMOC-Northparkes Mines  
1 December 2023

