



Date & Time	Monday 18 November 2019 – 4pm			
Attendees	David Johnson	CCC Independent Chair		
	Hubert Lehman	Northparkes Mines Managing Director		
	Stacey Kelly	Northparkes Mines Manager People, Safety & Environment		
	Chase Dingle	Northparkes Mines Superintendent Community, Environment and Farms		
	Ali Standen	Northparkes Mines Advisor Community & Externa Relations		
	Cr Ken Keith OAM	Parkes Shire Council Mayor		
	Steve Karaitiana	Forbes Shire Councillor		
	Sandra Parker	Parkes High School Principal		
	Scott Bickett	Community Representative		
	Cr Bill Jayet	Parkes Shire Councillor		
	Margaret Applebee	Community Representative		
	Phill Moss	Community Representative		
	Andrew Rice	Community Representative		
	Geoff Rice	Parkes Chamber of Commerce		
Apologies	Cr Phyllis Miller OAM	Forbes Shire Council Mayor		
	Steve Loane	Forbes Shire Council General Manager		
	Cr Chris Roylance	Forbes Shire Councillor		
Venue:	Parkes Shire Council, 2 Cecile Street Parkes			
Subject:	Northparkes Community Consultative Committee			



1. WELCOME

David opened the meeting at 4.08pm.

David announced that we had three people in the room who have joined today's meeting as observers. These people include Andrew Rice, Phill Moss and Marg Applebee. Andrew Rice has put in a nomination to join as a Community Representative and Phill Moss and Marg Applebee will submit their nominations following this meeting.

David read out the apologies that had been received. This included Steve Loane, Phyllis Miller and Chris Roylance.

2. DECLARATION OF PRECATIONARY AND OTHER INTEREST

The committee was advised that all members must complete and sign the code of conduct form and the declaration of pecuniary and non-pecuniary interest. All committee members have now signed these forms.

3. BUSINESS ARISING FROM PREVIOUS MINUTES

All actions from the previous minutes have been completed.

A consolidated list has been incorporated into the minutes following the last meeting. This will remain in the meeting minutes going forwarded.

4. CORRESPONDANCE

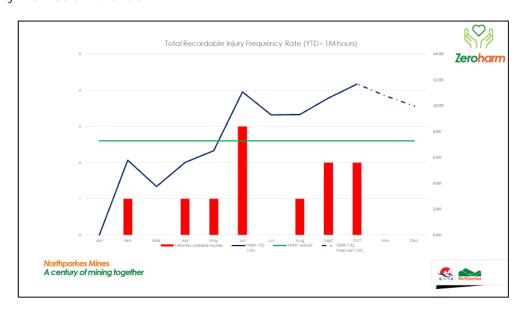
There was no correspondence received.

CMOC-NORTHPARKES UPDATE

5.1 CMOC Update

5.1.1 Zero Harm Performance

Stacey Kelly Northparkes Manager People, Safety and Environment, thanked everyone for their attendance at today's meeting and mentioned that it was great to see such a large number of community members in the room.





We have welcomed over 120 new starters to our business this year, along with a large number of contractors working on site to support the projects.

We have had 11 recordable injuries YTD. We will remain focused on ensuring we complete every task, every time safely, particularly as our work force increases over the next couple of years. Earlier this year, we introduced a SHIFT program that all contractors and employees attended. The program was a much more holistic approach around safety and culture onsite, where we are striving for operational excellence. It has been extremely successful, and we are now in the embedding phase. We will continue to reiterate the importance of the SHIFT Program as we head into the new year.

Stacey mentioned that we constantly get positive feedback from the regulators in relation to how we manage safety at Northparkes.

5.1.2 Environment and Community Performance

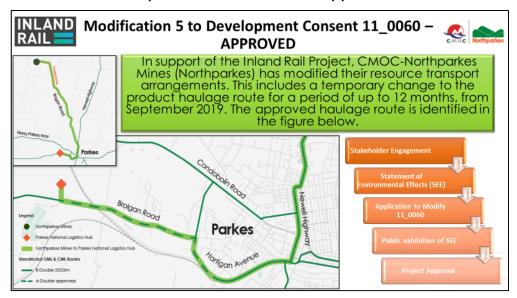
There aren't any changes to report since our last CCC Meeting. As we discussed during the last meeting, YTD we have had two reportable incidents in the environment space and no community complaints YTD.

	2017 Actual	2018 Actual	2019 YTD	
Reportable Environmental Incidents	1	0	2	
Community Complaints	1	0	0	

Stacey mentioned that this Sunday will be 20 years since the air blast event occurred at Northparkes. We are holding a memorial event in Cooke Park on Sunday at 3pm to remember the men who lost their lives that day. All community members are invited to attend the event.



5.1.3 Modification 5 to Development Consent 11_0060 approved



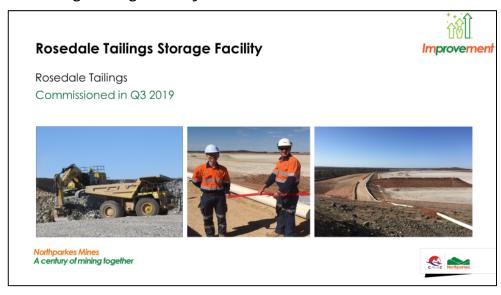
During our last CCC Meeting we mentioned that we were making a modification to our development consent, which has now been approved. This modification allows us to haul our product into town for a period of up to 12 months. The modification process went really well due to the work done by Chase & Ali. We had zero community submissions and three submissions from the local council (no objections).

Q. What hours are you approved to haul and how many trips can you do a day?

A. The number of movements during any 24-hour period would be limited to 32 (16 return movements). Northparkes are approved to operate 24 hours per day, excluding the currently nominated school drop-off/pickup periods on McClintocks Lane, Bogan Road & Brolgan Road, namely:

- McClintocks Lane between 7.30 am to 9.00 am, and 3.00 pm to 4.30 pm on school days
- Bogan Road between 7:30 am and 9:00 am and 3:00 pm and 5:00 pm during school terms; and
- Brolgan Road between 8.00 am to 9.00 am, and 3.30 pm to 4.30 pm on school days.

5.1.4 Rosedale Tailings Storage Facility



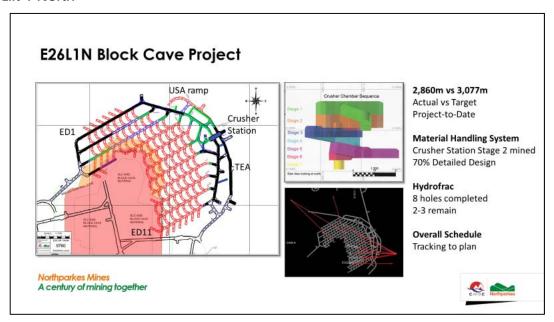


In quarter 3, we commissioned the Rosedale Tailings Storage Facility. In 2016, we built the Rosedale Tailings Storage Facility, this next stage began in Q4 last year, which involves closing in the southern side of Rosedale to complete the wall. All metrics and KPI's had outstanding results, which were led by an integrated owners' team. A company by the name of Q Birt carried out the work – they did a fantastic job.

The committee discussed travelling to Northparkes for the next CCC Meeting to be held in the first half of 2020 as an opportunity to tour the operations.

Action: Ali to organise next meeting to be held onsite including a tour.

5.1.5 E26 Lift 1 North

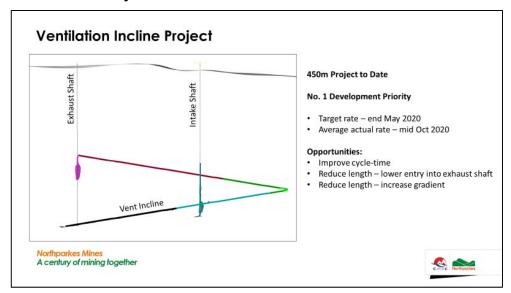


Construction of the new E26L1N block cave commenced in January 2019, with full production expected in mid-2022. This project will produce approximately 40Mt of ore over a 10 year period.

The project will deliver 11km of underground development, an underground primary crusher, conveying systems and associated infrastructure. At the peak of construction, the project will employ up to 180 people which will be a mixture of employees and contractors.

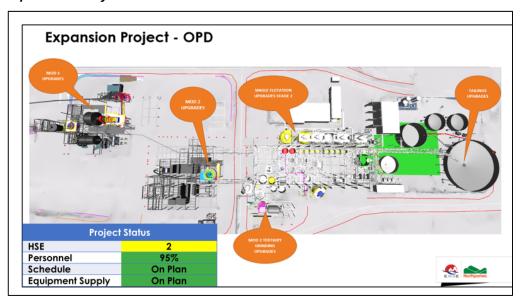


5.1.6 Ventilation Incline Project



The Ventilation Incline Project (Vent Project) commenced last year. This project will allow us to develop E26L1N – at the moment we are constrained by the amount of available air, meaning we are limited in the number of people and equipment we can have underground.

5.1.7 The Expansion Project



The Expansion Project was approved earlier this year. The Expansion Project includes a range of upgrades to our underground mining, ore processing and infrastructure facilities to enable an increase in throughput capacity from 6.4Mtpa to 7.6Mtpa. The project will be managed by an owner's team of Northparkes employees. A further 20 positions will be created to execute the project. During construction, there will be an additional 100 contractor's onsite.

Q. Ken asked if there will be an increase in water consumptions?

A. Modelling has been done and we can confirm it won't significantly change the freshwater demand. Our water licences will remain the same and we will continue to look for ways to continue to conserve our fresh water usage onsite.



5.1.8 People Update

On another note, there has been a change in the leadership structure at Northparkes. We recently appointed James Fisher to the role of Manger – Major Projects.

As we head towars 2020 we will remain focused on our Zero Harm approach as the major projects ramp up.

Q. Bill asked if we have employed any local farmers?

A. Yes – we have employed local farmers. One of the most recent hires was a farmer from Louth – we was featured in phase two of our Make Your Mark Campaign – check out the video here: https://www.facebook.com/northparkes/videos/517089369024887/

We are in the process of recruiting the apprentices for 2020 – stay tuned on our socials for their introduction. We will commence the advertising campaign for our Indigenous Scholarship Program in the coming weeks.

Q. Steve asked if we have a target for Indigenous employment?

A. No, but we are currently sitting at 8%.

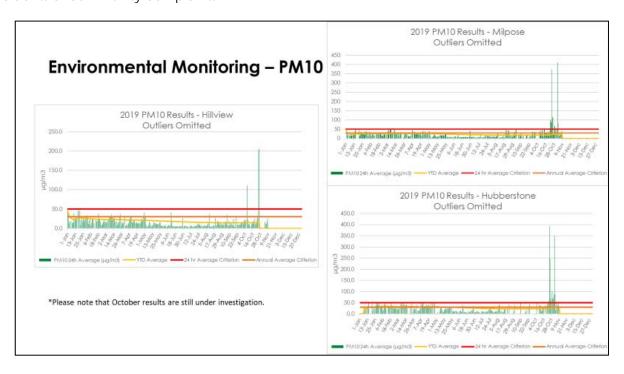
We have a number of vacation students starting this month in a range of different departments. They will be here over the next three months.

5.2 Environment and Farming update

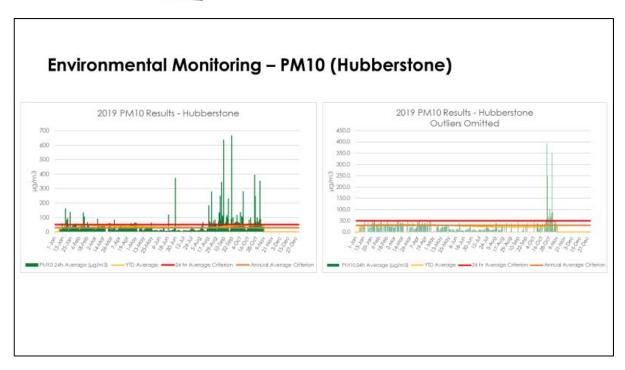
5.2.1 Environmental update

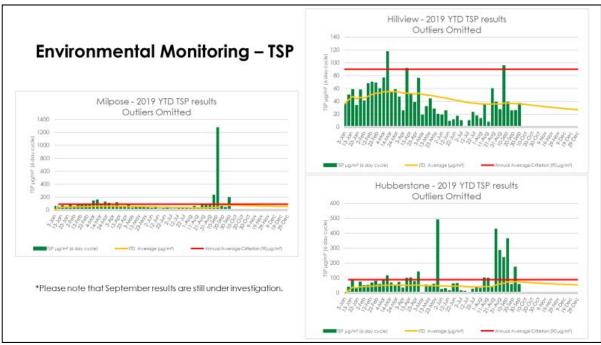
As you would be aware, last meeting we talked about increasing the environmental data we look at during these meetings. Chase advised the group that they are welcome to give feedback if there are other things they may want to see.

We have had two environmental incidents this year, but since the last meeting we haven't had any incidents or community complaints.









With regards to air quality monitoring, we monitor three properties – Hillview, Milpose and Hubberstone. The spikes are investigated, and we look at the contributing factors, which may include one of the many dust storms.

The PM10 data is live so we can respond immediately. The TSP is slower, it can take about three weeks to get the results.

We are in the process of rolling out a new environment monitoring system called EnviroSys. It is all automated and allows the process to be sped up to allow the team to be more proactive.

We just received a revised Air Quality Management Plan from our consultants, that will look to remove a number of depositional dust gauge monitors from our air quality monitoring program. We are more than happy to share with the committee for their feedback before sharing with the Environmental Protection Agency. Once approved it will be published on our website.



5.2.2 Farming update

We decided not to proceed with farming operations this year due to the drought and the predicted weather conditions.

We are holding are next Neighbours Meeting on the 12 December to catch up and reflect on the year that has been. The members of our CCC are more than welcome to join us.

We have been undertaking a lot of work on our offset property – Kokoda, including fencing and site preparation for revegetation work. This offset property was purchased due to the land we disturbed when constructing Rosedale Tailings Storage Facility.

Andrew mentioned that with the number of fires lately, the number of supporters to fight the fires are dwindling.

Action: Northparkes are very aware of the limited numbers available and we will look for ways to connect with the local volunteers from a resourcing perspective.

Q. How far is Kokoda from Parkes?

A. It's approximately a 25 minute drive from Parkes, located out in the Cookamidgera Hills.

Chase mentioned that if anyone was interested in visiting Kokoda that we would be happy to accommodate the request.

5.3 Community update



Since 2016, we have supported the White Ribbon campaign, becoming the first mine in Australia to achieve White Ribbon workplace accreditation. In the coming weeks we will support the Forbes and Parkes White Ribbon events to continue raising awareness of domestic and family violence in our local communities.

Despite the closure of White Ribbon Australia, we will remain focused on continuing to raise awareness not only with our employees, but with the local communities in which we live and work to break the cycle of domestic and family violence.



We are pleased to announce that our Emergency Response Team are the winners of the 2019 Victorian Mine Rescue Competition! The team placed first in breathing apparatus, first in theory, with Travis Carte being the individual winner overall, first in rope rescue, third in first aid and third in search and rescue.

Earlier this year we announced the extension of the Sports Grants Program we run in conjunction with Parkes Shire Council.

We have continued to volunteer in the local community, including the Parkes Show, the Parkes Elvis Festival, the White Ribbon Marches and Trundle Bush Tucker Day and delivering first aid training at Parkes High School.

Sandra thanked Northparkes for facilitating the first aid training course with Parkes High School students.

Earlier this year, we were announced as a finalist for the NSW Mining Health, Safety, Environment and Community Conference for the work we have done with the local community supporting the White Ribbon Campaign.

In August, we celebrated 25 years of operation – a massive milestone. We also recognised eight employees who celebrated 25 years of service with Northparkes.

5.4 Other Agenda Items

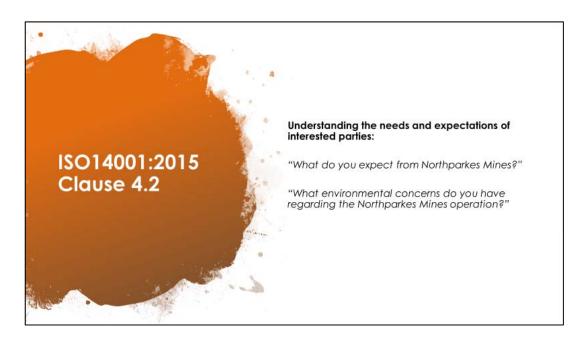


As part of our certification to ISO14001:2015, we are required to ask what you expect to see within our HSE Management System Scope. The group mentioned that they are happy with what they are currently seeing, however they felt as though we should promote what we are doing more. One opportunity would be to expand the scope to include the Kokoda Offset Property.

Action: Northparkes to expand scope of EMS t include Kokoda Offset Property, at next reasonable opportunity.

Another requirement of our certification to ISO14001:2015, is that we understand the needs and expectations of interested parties regarding environmental management. The Northparkes Mines CCC is considered a good representation of our interested parties within the local community, and we would like to ask this group a couple of simple questions.





While the group had no immediate concerns or expectations, there was discussion regarding the need to ensure Northparkes continues to strive for 'best practice' wherever reasonable and feasible. We are continuing to look for those improvement opportunities. Marg mentioned that there is an opportunity to cross share information with Landcare & other interested parties the good works Northparkes is doing in the environmental space. The group agreed that Northparkes could get more value from promoting some initiatives, such as Kokoda.

Action: Northparkes to share the work we are undertaking with Landcare going forward so they can promote it via their communication channels internally and externally.

6. GENERAL BUSINESS

Next meeting will be held on Monday 25 May 2020 at Northparkes Mines.

7. CLOSE

David Johnson closed the meeting at 5.35pm.

8. ACTIONS FROM PREVIOUS MEETING

Action	Assigned to	Tracking
The next CCC Meeting is to be held at Northparkes Mines on Monday 25 May 2020.	Ali Standen	
Northparkes are very aware of the limited numbers available and we will look for ways to connect with the local volunteers from a resourcing perspective.	Chase Dingle	
Northparkes to expand scope of EMS t include Kokoda Offset Property, at next reasonable opportunity.	Chase Dingle	
Northparkes to share the work we are undertaking with Landcare going forward so they can promote it via their communication channels internally and externally.	Ali Standen	