

# Source

## It has been an exciting first half of 2018 at Northparkes.

We ended 2017 on a high note setting both annual tonnes mined and milled production records. This is a major milestone for Northparkes and I would like to take this opportunity to thank each and every employee across all departments for the role they played in achieving this result.

In 2017, on our farming operations we produced enough wheat for five million loaves of bread, enough maize silage for 4.5 million litres of milk, enough canola for 366,000 litres of canola oil and enough chickpeas for 375 tonnes of hummus.

Earlier this year in March, Rob Cunningham and Robyn Teet were recognised at the NSW Mining Industry and Suppliers Awards in Sydney. Rob Cunningham, Manager – Mining Operations won the Outstanding Contribution to Mining award and Robyn Teet, Operations Geotechnical Engineer won the Young Achiever Award.

In 2018, we are continuing to focus on expanding our employee pipeline. We recognise that getting a job in the mining industry can be challenging with limited or no experience. Therefore we developed a traineeship program designed to create a 'foot in the door opportunity' for local residents in the Central West who are interested in working in an underground mining operation.

After receiving an overwhelming response, I am delighted to announce that we have welcomed eight new mining trainees to Northparkes. As you continue to read this newsletter, you will learn more about the traineeship program and the successful applicants.

Key major projects are continuing to progress along, including the Expansion study and the Single Flotation project. We are evaluating increasing our yearly tonnes from 6.5 million to 7.5 million tonnes over the next two years.



I am also pleased to share with you that CMOC was recently named one of the most innovative companies in the world by Forbes magazine. I would like to extend my congratulations to the entire CMOC team on this impressive achievement.

As we head into the second half of 2018, we will continue to focus on our commitment to Zero Harm by caring for our people, our equipment, our environment and the community in which we live and work.

**Jim Fowler**  
Northparkes Mines Managing Director

## Northparkes Report

Our annual Northparkes Report is now available on our website – [www.northparkes.com](http://www.northparkes.com). This report is an opportunity to share our achievements and results with you. As we reflect on the year, we are proud of what we accomplished together with our people and our community. If you would like a hard copy, please contact Ali Standen on 6861 3621.



**CMOC-Northparkes Mines  
(Northparkes) Community  
Complaints Line: (02) 6861 3621**

Northparkes has a dedicated telephone line to facilitate community complaints and enquiries. This service is available 24 hours per day, 7 days a week. The Community and External Relations Advisor will respond to the enquiry or complaint within 24 hours of it being made.

**CONTACT US**  
02 6861 3000  
Northparkes Mines  
PO Box 995  
Parkes NSW 2870 Australia

If you would like to keep up-to-date with everything happening at Northparkes LIKE US ON FACEBOOK – stories and pictures of our employees are posted regularly.

 [www.facebook.com/northparkes](https://www.facebook.com/northparkes)



# NSW Mining Industry and Suppliers Awards

We did exceptionally well at the NSW Mining Industry & Suppliers Awards at NSW Parliament House in Sydney earlier this year. Robyn Teet won the Young Achiever award and Rob Cunningham won the Outstanding Contribution to Mining award.

Robyn joined Northparkes in 2016 with the Life of Mine and Exploration department and has since transitioned to the Mining Operations department as the Operations Geotechnical Engineer. On a daily basis, Robyn works with the mining operations team to ensure the geotechnical safety and security of the operation.

In 2017 Robyn received The Australasian Institute of Mining and Metallurgy (AusIMM) 'New Professional Award' for her work promoting mental health across the wider mining industry. Robyn

was instrumental in developing the relationship between AusIMM and beyondblue to highlight the importance and raise awareness of mental health in young minerals professionals.

At present, Robyn is the Secretary of The Eastern Australia Ground Control Group which allows her to develop her geotechnical understanding across the industry as well as developing and widening her industry connections both with site personnel and suppliers.

Rob Cunningham joined Northparkes in 1993 when the operations first opened. He started as an operator and is now the Manager of our Mining Operations department. Rob is responsible for safe production in our underground operations, as well as delivering quality product to the operation's ore processing facility.

Over the last decade, Rob has been dedicated to the ongoing development of a zero harm working environment at Northparkes. In 2015, Rob played an integral role in the full automation of Northparkes' E48 Lift 1 block cave mine, the worlds most automated underground mine, with 100 per cent automated loaders.



## Mining Trainees

At Northparkes, we understand that getting a job in the mining industry can be challenging with limited or no experience. Early this year, we designed a traineeship program to create a 'foot in the door' opportunity for local residents who demonstrate initiative, a positive attitude and the desire to work in an underground mining environment.

The structured Mining Traineeship program is a first in many years for Northparkes and our Underground Mining Operations team. This program is a contribution to our ongoing commitment to developing a skilled and diverse workforce.

We are excited to announce that we are welcoming eight mining trainees in July to Northparkes. The trainees, including two female team members, will begin a two year structured program in our Underground Mining Operations team. Each trainee will spend 12 months working with the underground development crews, six months working with the underground production crews and six months with our underground service crews.

At the conclusion of the two year traineeship, each trainee will be a multi-skilled miner, having had practical hands on experience, including the opportunity to operate heavy machinery, whilst gaining a nationally recognised Certificate III in Metalliferous Mining.



## Rhys Woods

On Friday 18 May, Rhys Woods our Graduate Legal Advisor, attended an 'admission ceremony' at the Supreme Court of NSW in Sydney to be formally 'admitted' as a lawyer of New South Wales.



An existing lawyer is required to make a motion to the Court in order for an admission to be accepted. Maz Rees, our Project Controller, who is also a lawyer of NSW, attended the ceremony to 'move' that the Court accept Rhys' admission.

Justice Margaret Beazley, President of the Supreme Court of Appeal, accepted the motion and Rhys made an affirmation to the Court before a bench of three presiding Justices.

Congratulations Rhys on this amazing achievement.

# Sports Grants recipients - round one

The recipients of this year's first round of Northparkes Sports Grants have been announced. Thank you to everyone who applied and congratulations to the successful applicants.

The successful applicants included:

- Parkes Gun Club
- Parkes Hockey Incorporated
- Parkes Netball Association
- Parkes PCYC
- Parkes Senior Cricket
- Parkes Tennis Club
- Trundle Boomers Football Club



# Kelsie Thompson awarded Lester Plummer Apprentice of the Year Award

Earlier this year we held a presentation to recognise and celebrate the achievements of our 2017 apprentices. The Lester Plummer Apprentice of the Year Award winner for 2017 was Kelsie Thompson (Electrical Apprentice) -

congratulations Kelsie, we are all very proud of you!

The Lester Plummer Apprentice of the Year Award was created in honour of our friend and colleague Lester Plummer, who passed away in 2015.



# Zero Harm Award winners

Each quarter we recognise and celebrate the improvements and initiatives of our employees relating to zero harm. Congratulations to Tim Dunn and Rem Henry who have been awarded a Zero Harm Innovation Award and to Nathaniel Dixon who has been awarded a Zero Harm Leadership Award for quarter one.



Nathaniel Dixon



Rem Henry and Tim Dunn are pictured with the Underground Technical Services Team.

# Life Education Swim Relay

During May, our employees volunteered their time to support the Life Education Swim Relay at the Parkes Aquatic Centre. The relay aims to raise awareness and support for Life Education and Healthy Harold.

Our employees swam over 200 laps throughout the course of the morning. A big thank you to Matt Hancock, Linda Snyman, Travis Carte, Rachel Gazzola, Chase Dingle, Matt Burkitt and his son Thomas, Sarah Webster and her family, Stacey Kelly and Angus Wyllie and his family for your efforts!



## Xtreme 2 Ambulance Challenge

On Sunday 27 May, we hosted over 80 personnel from NSW Ambulance, Fire and Rescue NSW and NSW SES for the Xtreme2 Ambulance Challenge. The day is a multi-casualty exercise day aimed at enhancing the skills of ambulance officers and community first responders across the state.

A big thank you to Matt Flynn and his team for coordinating the day and to our amazing employees and their families for volunteering their time. Without the support of the volunteers, the day wouldn't have been such a success.



## Jes'Se Rushby

Jes'Se Rushby, one of our Indigenous Scholarship holders and former Forbes High School students, recently graduated with a Bachelor of International Studies. Jes'Se hasn't finished there though, she is doing a double degree and will now focus on completing her Bachelor of Law - what an achievement! Congratulations Jes'Se, we are incredibly proud of you.



# Northparkes family day

**On Saturday 28 April, Northparkes employees and their families and friends were bused out to site for the first ever Northparkes Family Day. The concept behind the Northparkes Family Day was to provide employees with an exclusive opportunity to bring their families and friends to site to show them where they come to work every day.**

The day kicked off at 9am with buses departing Northparkes Oval. On arrival, our guests were greeted by our friendly volunteers & Champ the Northparkes mascot, informing them of all the activities they had in stall.

Jim Fowler, Managing Director, Northparkes, said, "The Northparkes Family Day was a way of giving back to and rewarding our employees. It was fantastic to see everyone filled with so much pride whilst touring our operations. Having the opportunity to bring your family and friends to site to personally take them on a tour of our operations is really special and not something you get to do every day in the mining industry."

The day was a huge success with over 350 employees and their family and friends in attendance to see the mine and take part in activities which were enjoyed by young and old alike.

Attendees toured the ore processing facility, the underground SCADA control room, the underground surface operations, the laboratory, the warehouse and the workshop.

Chase Dingle, Superintendent Community, Environment and Farms, said, "Kids' corner and our heavy machinery display were very popular with the kids. It was such a great relaxed

and happy atmosphere. Everyone relished the opportunity to spend time with their family and friends, showing them what we do at Northparkes every single day."

Kids' corner included two jumping castles, a rock climbing wall, face painting, entertainment by local performing artist Jordie Dwyer, delicious coffee supplied by Lara from Larz Coffee and a range of food on offer prepared by Parkes Rotary Club and Parkes Quota Club Inc.

Jim expressed how proud he was to receive such positive feedback from our employees and their family and friends on the event.

"We would particularly like to thank our suppliers who went above and beyond to be a part of our Northparkes Family Day including Sandvik, WesTrac, Epiroc, Boart Longyear and Orica, who organised to bring heavy equipment along to display," Jim said.



# Indigenous Scholarships

## We recently announced the successful recipients of the 2018 Indigenous Scholarships, Thomas McRae and Peter Lindsay.

Thomas is from Parkes and has been accepted into the University of Newcastle to study a Bachelor of Electrical and Electronic Engineering (Honours). Peter is from Tottenham and has been accepted into the University of Wollongong to study a Bachelor of Engineering (Honours).

Jim Fowler, Managing Director, Northparkes, said, "It's great to see these scholarships being presented to such outstanding students. We are proud to welcome Thomas and Peter to our employee pipeline."

Thomas said, "I'm very keen to undertake work placement at Northparkes during my university holidays. I look forward to the opportunity to develop relationships within Northparkes to provide potential

career opportunities after completing my degree." Peter is considering undertaking a Bachelor of Science after completing his Bachelor of Engineering Honours.

## It's great to see these scholarships being presented to such outstanding students.

The scholarship program awards \$5,000 per year to non-technical scholarship holders and \$10,000 per year to technical scholarship holders. The recipients also receive a laptop to assist them with their tertiary studies. In addition to financial support the students receive work placements on site at Northparkes and throughout Australia.

Thomas and Peter join a cohort of Indigenous tertiary students across NSW who study in a variety of fields including electrical engineering, environmental science, social work, and communications and media.

## Tony Melhuish – Tenke Fungurume Mining secondment

Earlier this year Tony Melhuish our Mobile Equipment Maintenance Planner of the Asset Management department, was given the opportunity to complete a secondment at Tenke Fungurume Mining (TFM). TFM is one of the other mining operations owned by CMOC and is located approximately 177km northwest of Lubumbashi, which is the second largest city in the Democratic Republic of Congo.

I was at TFM for two six week rotations, returning home in between for two weeks.

Tony spent four months working for the Mine Maintenance team looking at their systems to recommend and implement improvements.



Left to right: Cherie Keed, Ralph Smith, Rob Clegg, Jim Fowler, Peter Lindsay, Thomas McRae and Stacey Kelly.

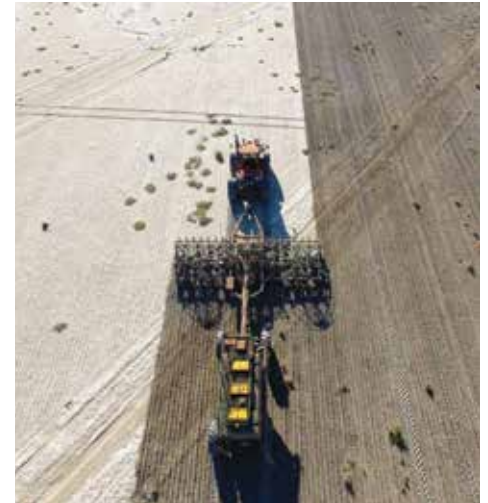


# Farming update

**We commenced sowing on our farming operations on Saturday 21 April, finishing on Wednesday 2 May. The cropping program involved sowing canola and wheat.**

Our farming operations is once again hosting the National Variety trials this year. These trials are in support of the cropping industry, however it also provides Northparkes and our neighbours the opportunity to see how these new varieties coming to market perform in our very backyard.

As part of our tailings dust mitigation strategy, last week we sowed TSF2 with a pasture based on tall wheat grass and clovers.



## CIP recipients

Northparkes has two Community Investment Program rounds annually with \$40,000 awarded to successful applicants each round – a total of \$80,000 in funding. The first round of funding closed on Monday 30 April and was distributed across 15 groups.

The successful groups included:

- Parkes Dragon Boat Club
- Bedgerabong Show
- Mitchell Conservatorium Inc.
- Australian Red Cross Parkes
- Forbes Amateur Swimming Club
- Bedgerabong War Memorial Union Church
- Bogan Gate branch of Country Women's Association
- Parkes Boppers Dance Troupe
- Peak Hill Show Society
- Northparkes Charity Golf Day
- Country Women's Assoc. of NSW
- CENTRAL WESTERN GROUP
- Forbes Country Music Club Inc
- Parkes Christian School
- Forbes High School
- PAINT PARKES REaD

The next round of funding closes on Tuesday 30 October 2018. For more information, please visit [www.northparkes.com](http://www.northparkes.com).



## Upcoming Northparkes events

- 30 July - Domestic Violence Rugby League Cup
- 27-29 August - The Parkes Show
- 1 September - Trundle Bush Tucker Day
- 27 September - Rosie Batty
- 25 November - White Ribbon Day

# International womens day

On Thursday 8 March we had a fantastic morning in Cooke Park sipping on coffee whilst enjoying breakfast and sharing stories with one another to celebrate and recognise International Women's Day. Thank you to everyone who joined us, it was great to see so many new faces.

A big thank you to Steph Hughes of Hughes & Co. Lawyers & Conveyancing for sharing your inspiring story with us, Aileen Allen for delivering the welcome to country, Lara from Larz Coffee for supplying us with delicious coffee and Quota International of Parkes Inc. for providing a beautiful breakfast.



## Make your mark

The mining industry has ramped back up across Australia, which makes finding and attracting the best talent hard, and it's only going to get harder. This year we began a campaign to identify what makes Northparkes unique and why people would want to work here, as opposed to other mine sites.

The process began with a workshop that included a cross section of employees from site. This included new starters, operators, professionals and tradies and some employees who have been here 20 years.

From this workshop we developed the essence of why people want to work here. 'Make Your Mark' focuses on what Northparkes offers people and our biggest selling points are identified by those who work here. One of the stand outs was the ability for people to have fulfilling lives alongside a fulfilling career, whether that is through returning to their families each day, getting to play sport or buying their first home in an affordable market.

Check out our website – [www.northparkes.com](http://www.northparkes.com) to view our short videos to hear from some of our employees about why they love working at Northparkes.



## Flexible working days



On Thursday 6 June, we celebrated Flexible Working Day by recognising the benefits that flexible work offers our people. Flexibility provides our employees with the opportunity to work in ways that allow them to achieve their best.

Gabe Albert is our Sales and Shipping Advisor at Northparkes. Gabe and her husband John, who also works at Northparkes, have three beautiful kids. After returning back to work from maternity leave, Gabe was able to return on a flexible basis, working onsite as well as from home each week to suit her lifestyle.