



www.
northparkes.
com

NORTH PARKES MINES

PO BOX 995 PARKES NSW 2870 AUSTRALIA
T +61 2 6861 3000 F +61 2 6861 3101

Notes from meeting

Date & Time:	Monday 19 October 2015 – 4.00pm	
Chair:	Scott Bicket	Neighbour Representative
Attendees:	Stefanie Loader	Northparkes Managing Director
	Stacey Kelly	Northparkes Manager People, Safety & Environment
	Roslyn Dalton	Northparkes Manager Ore Processing
	Justine Fisher	Northparkes Specialist Community & External Relations
	Elysha Loiterton	Northparkes Advisor Community & External Relations
	Cr Ken Keith OAM	Parkes Shire Council Mayor
	Cr Barbara Newton	Parkes Shire Council Deputy Mayor
	Cr Michael Greenwood	Parkes Shire Council Councillor
	Cr Graeme Miller	Forbes Shire Council Deputy Mayor
	Sandra Carter	Parkes High School Principal
Guests:	Kalidas Madhavpeddi	CMOC Overseas CEO
	Steele Li	CMOC Chair
Apologies:	Geoff Rice	Parkes Chamber of Commerce
	Kent Boyd	Parkes Shire Council General Manager
	Peter Croft	Parkes and Forbes Business Enterprise Centre
	Jason Hopkins	Forbes Chamber of Commerce
	Cr Phyllis Miller OAM	Forbes Shire Council Mayor
	Cr Brian Mattiske	Forbes Shire Council Councillor
Venue:	Parkes Shire Council, 2 Cecile Street Parkes	
Subject:	Northparkes Community Consultative Committee	

1. Introduction and welcome

Scott Bicket, Chair, opened the meeting. Apologies were recorded for Geoff Rice, Kent Boyd, Peter Croft, Jason Hopkins, Cr Phyllis Miller OAM, Cr Brian Mattiske.

Elysha Loiterton was introduced as secretariat for the meeting in Brooke Lees' absence. Brooke will return to work on 4 November.

Stacey Kelly was introduced as Northparkes Manager People, Safety and Environment.

2. Acceptance of previous minutes

Minutes from previous meeting were reviewed and accepted without amendment. Moved by Cr Ken Keith OAM and seconded by Cr Michael Greenwood.

The minute taking format has been amended from previous meetings and has been applied to the April minutes. Minutes will be uploaded to the Northparkes website.

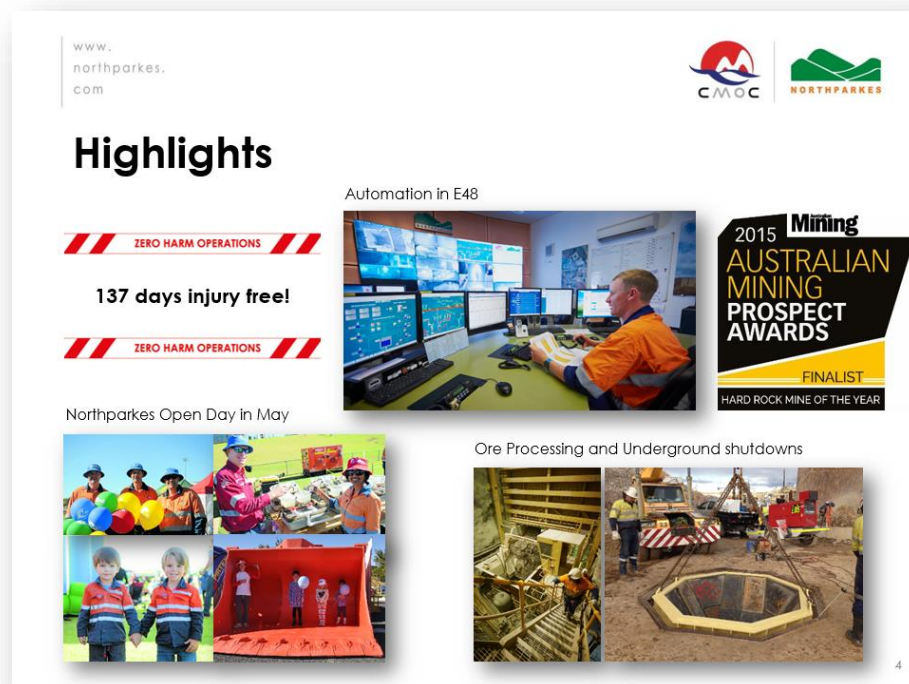
Comment: Congratulations to Northparkes on their participation in the Parkes Show and volunteering to prepare the showgrounds. (Cr Ken Keith OAM)

Q. Is there any plan to volunteer at other shows? (Cr Michael Greenwood)

A. Northparkes volunteers also helped prepare the Forbes showground. We welcome show committees to approach us so we can match volunteers to opportunities. (Stef Loader)

3. Northparkes update

Highlights (Stef Loader)



The slide features the Northparkes website URL (www.northparkes.com) and logos for CMOC and Northparkes. The title 'Highlights' is prominently displayed. Key achievements are listed: '137 days injury free!' and 'ZERO HARM OPERATIONS' (repeated twice). A photo shows a worker at a control desk with the caption 'Automation in E48'. A graphic indicates Northparkes was a '2015 Mining AUSTRALIAN MINING PROSPECT AWARDS FINALIST' and 'HARD ROCK MINE OF THE YEAR'. A photo collage is titled 'Northparkes Open Day in May'. Another photo shows a large circular pit with the caption 'Ore Processing and Underground shutdowns'.

There has been a significant improvement in our safety performance. Northparkes' last injury was on 4 June. Over 1000 people have been onsite each month over the past three months during shutdowns in our Underground and Ore Processing areas – incorporating 87 major jobs. All injuries this year occurred in first half of the year.

We held our quarterly communication meetings last week and discussed the reasons why we have had an injury free quarter. Supervision has improved and there is a greater focus on Zero Harm. People are watching out for each other and there is a positive lift across the site. We are building on our Zero Harm culture.

Q. Will there be a story in the paper on that? (Cr Ken Keith OAM)

A. That is worth considering once we get to 150 days. (Justine Fisher)

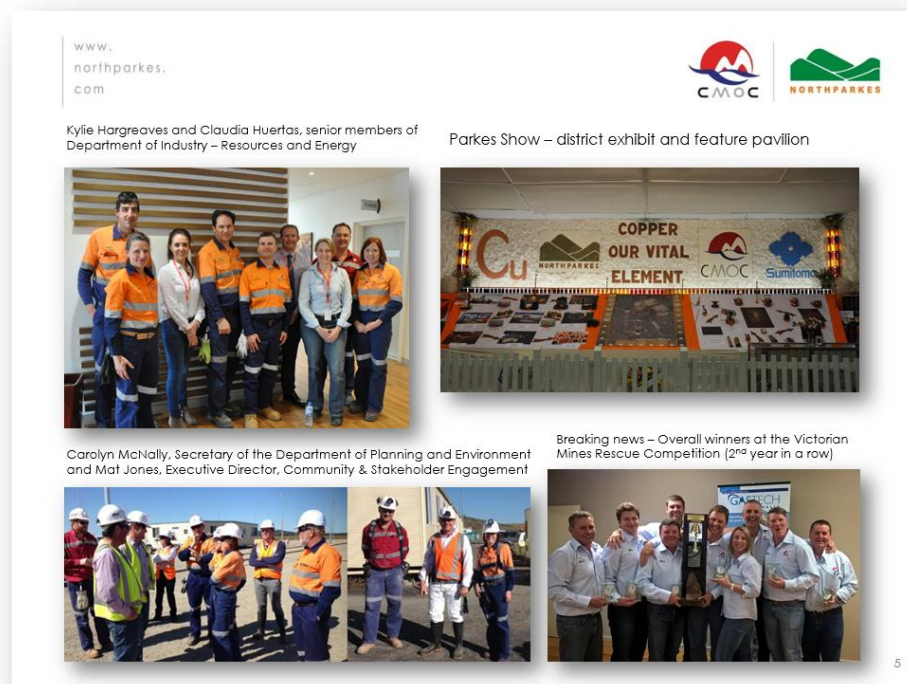
Comment: There is a perception that Northparkes is slowing down in line with other mines around Australia; however it's pleasing to know that is not the case. (Cr Ken Keith OAM)

We have put in place our own fabrication workshop. We have also achieved 100% automation in our E48 Underground mine. We were already the most automated Underground mining environment in the world running at around 80% automation. This is an outstanding achievement for Northparkes and the mining industry.

Q. What does this mean for the Underground workers? (Scott Bicket)

A. Although we still require the same number of operators and technicians, this changes their role. (Stef)

Northparkes has been nominated for the Australian Mining Prospect Awards – Australian Hard Rock Mine of the Year category. The award ceremony is 30 October and we look forward to finding out whether we won.



We have hosted a number of high-profile State Government visitors over the past few months.

Comment: Thank you to Scott Bicket for joining us on Carolyn McNally's site visit. We were also joined by other near neighbours.

Last night our Emergency Response Team won the Victorian Mines Rescue Competition. Matt Greenaway was first time captain. Three of the team were first timers. Mat Allan won the "Grunt" award for teamwork and attitude.

Portfolio changes in management team



Northparkes' Leadership team is still made up of the same members, however there have been some portfolio changes. Rob Cunningham is now Manager Mining Operations. A new department, Life-of-Mine Studies and Exploration (LOMEX) has been created to focus on extending our mine life and is led by Eric Strom. As previously mentioned Stacey Kelly has taken on a new expanded portfolio, People, Safety and Environment.

Comment: Rob Cunningham's story is one to tell, he has come from being a baker to joining Northparkes Mines 21 years ago as an operator, to now being a manager and a member of the Northparkes Leadership team. (Cr Michael Greenwood)

Rosedale Tailings Project



We opened McClintocks Lane to the public and Northparkes Way on time. Steve Vickers, Project Manager, has done a sensational job of managing the project.

We have worked with our neighbours and employees to ensure a good outcome. At the recent neighbours meeting we received positive feedback about the road.

Comment: Congratulations to the team on their engagement with the community regarding this project. (Ken Keith)

Topsoil stripped from the Rosedale Tailings project will be retained to cap our tailings facilities in the future.

FRP (contractor working on Rosedale) will be finishing up and a new contractor will complete the building of the embankment. Any parties affected by the change in contractor will be informed.

We are writing to all near neighbours and placing an advertisement in the paper regarding the Telstra works which will impact residents in a 10km radius of the mine. (Note – due to short notice from Telstra regarding the works, a text message was instead sent

People, Safety and Environment (Stacey Kelly)



www.northparkes.com

CMOC NORTH PARKES

Apprentice recruitment

27% Female applicants
9% Indigenous applicants
85% Local applicants

11

Comment: The percentage of indigenous applicants represents a higher percentage than indigenous residents in the Parkes Shire. (Cr Ken Keith OAM)

Q. What is the quality of applicants like this year? (Cr Michael Greenwood)

A. The quality of applicants is high. A number of applicants will be able to choose between an apprenticeship or attending university. (Stacey Kelly)

Q. How many apprentices are you recruiting?

A. We are recruiting two new apprentices and retaining four of our existing apprentices beyond their apprenticeship at Northparkes. (Stacey Kelly)

www.northparkes.com




Farm Achievements

New farmer – Matt Burkitt



Parkes Show – 2nd in peas



15 October – Field Day with DPI



Nitrogen trials on wheat




12

Northparkes new farm specialist Matt Burkitt will start in November. Matt attended the recent neighbours meeting.

We expect a good harvest this year.

www.northparkes.com

Windy weather

TAILINGS STORAGE FACILITIES

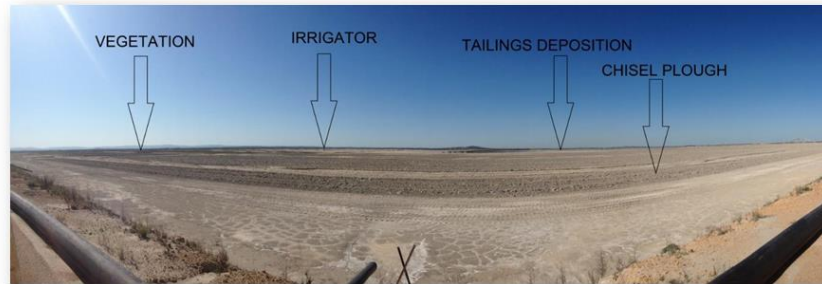
- September and October bring winds over 20kph
- What we're doing:
 1. Irrigator
 2. Depositing tailings
 3. Vegetation
 4. Windrows
 5. Chisel plough (ripping)
- We're proactively communicating with our neighbours:
 - Met with neighbours to explain plan & actions
 - Alerting neighbours by text ahead of windy weather and on the day
- We are also proactively self-reporting:
 - On Thursday 17 September and Thursday 24 September we self-reported dust lift-off from our Tailings Storage Facilities (TSF1 and TSF2) to the Environmental Protection Authority (EPA)

13

www.
northparkes.
com



TSF2



14

www.
northparkes.
com



TSF2 and TSF 1 - Ripping



15




Dust mitigation remains a priority during windy weather. Next year we will have four Tailings Storage Facilities and we must manage dust lift off via short, medium and long term strategy. TSF2 still has capacity for tailings deposition.

We have launched a proactive communication strategy – every Monday we receive a weather report and we take action based on this. We communicate with our neighbours prior to and on windy days. We have generally received a positive response from neighbours.

In addition to the measures listed we are looking at different options for TSF2 including additional hay bales.

We held a special meeting in June taking neighbours on the Tailings Storage Facilities. We also met many of our near neighbours one on one. We sent letters to all neighbours advising them of our actions and inviting them to get in touch.

We have self-reported two separate dust events a week apart to the Environmental Protection Authority.

www.northparkes.com



MOVIE BY MOONLIGHT

Friday 30 October... Pioneer Oval

Jumping Castle | Face Painting | Photo Booth
Popcorn | Food | Drinks | Ice Cream | Coffee

Watch family friendly movie "Big Hero 6" on the big screen and enjoy a great evening of family fun.

Gates open 5pm
Movie starts 7.30pm

Tickets sold at the gate
Under 5 years - Free
5-18 years - \$5
Adults (18+) - \$10
Family of four - \$20
Family of five - \$25

Alcohol Free Event
BYO chair/blanket

All ticket sales donated to headspace Dubbo to provide mental health services for 12 to 25 year olds.



Proudly run and sponsored by







RONALD McDONALD HOUSE CHARITIES® AUSTRALIA

\$10,000 donation to Ronald McDonald House Orange

18

Proceeds of Movie by Moonlight will be donated to Headspace Dubbo. We intend to provide free tickets to families in the Strong Young Mums program to further build our relationship with them.

The greatest use of Ronald McDonald House in Orange is by families from Parkes and Forbes.

Northparkes is also supporting White Ribbon day in November and we are working towards becoming White Ribbon accredited.


Community update (Justine Fisher)

www.northparkes.com




Working with our community

Steven Hanani and Jack Medlyn landscaping at Middleton Public School.



Haylee Pottage painting buildings on Trundle's main street.



Volunteers after helping prepare the Forbes Showground



Site visit from the Clontarf Academy – Dubbo South



19

Year to date we have spent over 800 hours volunteering in the community.

We are building a relationship with the Clontarf academy in Dubbo which is focused on keeping young indigenous boys in school. Research has shown that keeping them in school has flow on effects through to women and wider indigenous community. In September, we hosted a visit by a small group of students from Clontarf to provide them with an insight into the career opportunities in the mining industry.

www.
northparkes.
com



Community concerns

1. Dust from Tailings Storage Facilities
2. Driver behaviour
3. Use of public radio channel

20

The three concerns expressed over the past few months have been addressed and formally recorded in our system.

The concern about a driver's behaviour has been investigated and closed. The concern about inappropriate use of a public radio channel has been addressed.

www.
northparkes.
com



Upcoming activities

Source community newsletter

Insert in local papers in November

Community Investment Round 2 2015

Closes on October 31

Applications to
elysha.loiterton@northparkes.com

A few recipients from Round 1 of our 2015
Community Investment Program



21

Distribution of the Source newsletter was previously via a letterbox drop. However, the upcoming November edition will instead be inserted into the Parkes Champion Post and Forbes Advocate.

We acknowledge Elysha's work as Community & External Relations advisor since June 2015.

Comment: Congratulations to Stef and others in the Northparkes team for participating in October. (Cr Ken Keith OAM)

4. General business

Q. Has Northparkes considered naming roads and rooms after individuals who have contributed to the business? (Cr Michael Greenwood)

A. We have considered this. We chose to name the new access road Northparkes Way.

We have retained the conference room named after Craig Stegman. We have also retained the Forbes and Parkes rooms. Other buildings are named after those who lost their lives in the air blast.

We have chosen to name some meeting rooms after minerals and others after Wiradjuri terms. (Stef Loader)

Q. Are there plans to remove the concrete traffic island near the old access road? (Scott Bicket)

A. Yes, the concrete island will be removed within the next two months.

Comment: Parkes High, Middleton and Parkes East and Parkes Public (Henry Parkes leaning community) are White Ribbon schools. (Sandra Carter)

Q. May I announce the ERT award in our newsletter as the team helped with first aid training at Parkes High School? (Sandra Carter)

A. Yes. Elysha will email a photo to Sandra for the newsletter. (Justine Fisher)

5. Close

Followed by discussion with guests Kalidas Madhavpeddi and Steele Li.