

Source

2017 has been a year of change. We have focused on right sizing our business and making sustainable changes to secure our future, allowing us to further advance our vision of a century of mining together.

It has been a tough year, however I am extremely proud of what we have achieved.

The year thus far has been about re-establishing our credibility by delivering on our operating plan while getting back to basics. Throughout the year, we have achieved various production records and as we near the end of 2017, we expect to set annual tonnes mined and milled production records. Each and every employee across all departments plays an integral role in achieving those results and should be very proud of that achievement.

We have continued to strive for Zero Harm Operations, achieving 134 consecutive days injury free this year. This result needs to be recognised as

there were various challenges transpiring during that period. As we head into 2018, we will continue to maintain our focus on Zero Harm Operations.

Zero harm doesn't stop with our people, it extends to the community in which we live and work. I am proud to say that we have continued to support our local community throughout 2017, despite being limited in resources.

We have had employees volunteer at Vinnies, the Parkes Show, various sporting competitions and the Trundle Bush Tucker day.

Northparkes has proudly supported the White Ribbon campaign for several years now. Last year, we became the first mine in Australia to become White Ribbon accredited. As a White Ribbon accredited workplace, we join a group of organisations committed to preventing and responding to violence against women. This year, a number of employees participated in the White Ribbon March in Forbes in continue to show our support for this cause.

On Friday 24 November we joined together to remember four of our colleagues who lost their lives in the terrible air blast tragedy in 1999. Ross Bodkin, Michael House, Stuart Osmond and Colin Lloyd Jones were killed when millions of tonnes of ore and



earth suddenly collapsed. Each year we gather at the memorial rock at the underground portal to pay our respects.

As we head towards the end of 2017, I would like to take this opportunity to wish you all a very safe and happy holiday season.

Jim Fowler
Northparkes Mines Managing Director

Introducing our
new Community,
Environment
and Farms
Superintendent

We have welcomed Chase Dingle to the team as our new Community, Environment and Farms Superintendent. Chase has a wealth of knowledge and experience having previously worked in the mining industry in New South Wales and Queensland.

"I am really looking forward to settling into Parkes and becoming a part of the Central West and Northparkes community," he said.



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If you would like to keep up-to-date with everything happening at Northparkes LIKE US ON FACEBOOK – stories and pictures of our employees are posted regularly.

 www.facebook.com/northparkes

Sports Grants recipients - round two

The recipients of this year's second round of Northparkes Sports Grants have been announced. Thank you to everyone who applied and congratulations to the successful applicants.

The successful applicants included:

- Trundle Centre School
- Parkes Pony Club
- Parkes Hockey – Masters Women
- Parkes Little Athletics
- Parkes Railway Bowling Club
- Parkes PCYC



2017 Parkes Show

At this year's Parkes Show, we received first prize in the canola grain category and second prize for the alternate grain category.

We also had a number of volunteers contribute to the Parkes Showground preparation for the fourth year in a row. We are very lucky to have employees who donate their time to help out in the local communities.



Community Investment Program

Northparkes has two Community Investment Program rounds annually with \$40,000 awarded to successful applicants each round – a total of \$80,000 in funding. The second round of funding closed on 30 October and was distributed across 19 groups.

The successful groups included:

- Forbes Netball Association
- Quote International of Parkes Inc
- Parkes District Hospital
- Parkes Touch Association

- Wirinya Progress and Sports Association Inc
- Parkes Baton Twirlers Club
- Trundle Pastoral and Agricultural Society
- Impact Youth Group
- Northside Chapel
- Trundle Central School
- Galari-Lachlan Reconciliation Group
- Lachlan Amateur Soccer Association
- WIRES Wildlife Information Rescue Education Service
- Forbes District Soccer Club

- Havannah House
- Parkes Prostate Cancer Support Group
- Parkes Aero Club Inc
- Rosedurnate Aged Car Plus
- Forbes Eisteddfod

The next round of funding closes on Monday 30 April 2018. For more information, please visit our website: www.northparkes.com

Trundle Bush Tucker Day

On Saturday 2 September, over 20 Northparkes employees and their family members volunteered at the Trundle Bush Tucker Day.

This is the fourth year in a row that Northparkes employees have volunteered their time to support this fantastic community event.

Our volunteers spent the day cooking up a range of delicious foods in their camp ovens.



RU OK Day

In September, we stopped to check in on each other for RU OK? Day. We had guest speakers, morning teas and BBQs onsite to help raise awareness of suicide prevention. One of our values is One Team, checking in on each other and looking after our workmates is important every single day.

For more information, please visit <https://www.ruok.org.au/>



White Ribbon Day

On Friday 24 November, over 30 Northparkes employees participated in the White Ribbon Day March in Forbes to help raise awareness and show our support.

Some of our employees also volunteered to help set up the event and cook the BBQ.

It was great to see the community pull together to organise and participate in this important event.

For more information, please visit www.whiteribbon.org.au



Jamie Pope

Jamie Pope, Health and Safety Advisor of the People, Safety and Environment department, recently celebrated 20 years of service with the Northparkes Emergency Response Team. A presentation was held onsite to recognise this incredible milestone.

Congratulations Jamie on this amazing achievement.



Jason & Ellie

Ellie Hawkins, our Graduate Mining Engineer, was invited to the University of Wollongong for the Dean's Merit List Award Ceremony.

The Dean's Merit is awarded to the top five percent of students across the Engineering and Information Sciences Faculty, with a weighted average mark of 85 or above for 2016.

Indigenous Scholarship holder, Jason O'Neil, was recently awarded the 2017 NSW Bar Associations Indigenous Barristers Trust Award at the UNSW Indigenous Awards Night.

Jason was nominated for organising the Mooting Competition of Australia's First Peoples over the past two years.

Congratulations Jason and Ellie, we are incredibly proud of you both.



Top Right: Ellie Hawkins.
Bottom Right: Jason O'Neil.
Bottom Left: Jamie Pope and Matt Flynn

ERT success

We recently sent a team to compete in the Victorian Mine Rescue Competition. This well-respected national competition has been held for 24 years, and attracts around ten teams from mines across Australia.

The Northparkes Emergency Response Team came second overall, taking out first place in firefighting, theory and first aid.

The 2017 competition took place in Yallourn, at Energy Australia's Power Station. Teams competed in a number of challenges demonstrating theoretical and practical mine rescue skills across three days.

Northparkes currently has 24 active Emergency Response Team (ERT) members who train year-round to ensure they are ready to assist in case of an emergency.



The 2017 competition team comprised of ERT members Jack Medlyn (captain), Wayne Sargent, Ben Ryan, Linda Snyman, Jade Walker, Jamie Pope, Matt Flynn and Mick Carty.

Top: Jack Medlyn, Wayne Sargent, Ben Ryan, Linda Snyman, Jade Walker, Jamie Pope, Matt Flynn and Mick Carty.

Operations update

Throughout 2017, we have been busy constructing two tailings dam projects. The first project is the Infill project, which is a small tailings dam that has been constructed in between two existing tailings dams and has reached completion.

The second project is the Escourt Stage Two tailings dam, which involves raising an existing tailings dam. This project is scheduled for completion in quarter one in 2018.

On Saturday 18 November, we produced our 33,378th ounce of gold. This number is the total we planned to produce for 2017. A fantastic achievement to have reached this with over a month remaining for 2017.

On the farm front, we have grown a variety of crops this year, including wheat, canola, barley, chickpeas, faba beans, field peas and lentils. Our crops

have yielded well, considering some of the challenges related to weather that we have faced throughout the year.

We have continued to support the grains industry and our local farmers by hosting a number of local field walks and information sessions during spring. This includes Central West Farming Systems, NSW DPI and various local agricultural businesses.



Central West Met Fest

In November, Northparkes hosted the inaugural AUSIMM Central West Met Fest. The Met Fest is designed to bring together the metallurgical community within the region.

The event included a tour of our operations, which was then followed by presentations, information and knowledge sharing. Senior Metallurgist, Wade Freeman, presented on secondary crusher automation.



Sumitomo Metal Mining Oceania Scholarships

On Tuesday 25 July, students Yasmin Potts and Cameron Smith were each awarded a 2017 Sumitomo Metal Mining Oceania (SMMO) Scholarship. The aim of the Scholarship Program, which is supported and administered by Northparkes, is to promote and encourage careers in the mining industry.

Yasmin is in Year 12 at Parkes High School. Earlier this year, Yasmin attended the National Youth Science Forum in Canberra, where she was chosen to attend the London International Youth Science forum. "I want to use my studies to help design future technologies in larges businesses and developments," she said.

Bottom Right: Diane and David Potts, Mr Morimoto, Cameron and Bill Smith.

Cameron is in Year 11 at Red Bend Catholic College. He is a member of the School Representative Council and is involved with various organisations as a volunteer. "This is a great opportunity and I'm really looking forward to completing work placement at Northparkes," he said.

Cameron will receive \$5,000 for successful completion of Year 11 and \$1,000 for successful completion of Year 12. Yasmin will receive \$1,000 for successful completion of Year 12. \$2,000 is also granted to those scholarship students who enter and successfully complete their first year at university in a mining related course.

Top Right: Yasmin Potts.



Indigenous Scholarships now open

The CMOC-Northparkes Mines (Northparkes) Indigenous Scholarships are now open for 2018. The aim of the scholarship program is to encourage and support Indigenous students who are interested in a career in the mining industry and those who wish to pursue non-technical degrees.

Examples of technical degrees include mining engineering, electrical engineering, mechanical engineering, metallurgy and geoscience. Examples of non-technical degrees include nursing, occupational health and safety, accounting, community relations and human resources.

The scholarship is offered to Indigenous students aged 30 or under who have obtained entry into a university degree.

To apply visit our website. Applications close Wednesday 31 January 2018.

