



## Meeting Minutes – Northparkes Community Consultative Committee (CCC)

Date & Time	Monday 27 March 2017 – 4.00pm	
Attendees	Scott Bicket	Chair and neighbour representative
	Tim Swendseid	CMOC International Senior Vice President Operations and Technical
	Jim Fowler	Northparkes incoming Managing Director
	Stefanie Loader	Northparkes outgoing Managing Director
	Roslyn Dalton	Northparkes Manager Ore Processing
	Stacey Kelly	Northparkes Manager People, Safety & Environment
	Justine Fisher	Northparkes Specialist Community & External Relations
	Ali Creith	Northparkes incoming Advisor Community & External Relations
	Elysha Loiterton	Northparkes outgoing Advisor Community & External Relations
	Cr Phyllis Miller OAM	Forbes Shire Council Councillor
	Cr Ken Keith OAM	Parkes Shire Council Mayor
	Cr Barbara Newton	Parkes Shire Council Deputy Mayor
	Cr Bill Jayet	Parkes Shire Council Councillor
	Sandra Parker	Parkes High School Principal
Apologies	Cr Graeme Miller	Forbes Shire Council Mayor
	Danny Green	Forbes Shire Council General Manager
	Kent Boyd	Parkes Shire Council General Manager
	Geoff Rice	Parkes Chamber of Commerce
	Peter Croft	Parkes and Forbes Business Enterprise Centre
	Representative TBC	Forbes Chamber of Commerce
	Chris Roylance	Forbes Shire Council Councillor
Venue	Parkes Shire Council, 2 Cecile Street Parkes	
Subject	Northparkes Community Consultative Committee	

## 1. WELCOME

### Welcome and agenda

1. Welcome
2. Acceptance of previous minutes
3. Apologies
4. Business update
5. Business performance
7. People, Safety and Environment
  - Employee pipeline
  - Nest box installation
  - Maize harvest
8. Community update
9. General business
10. Close

Northparkes Mines  
A century of mining together



Scott Bicket opened the meeting. Minutes from the previous meeting were accepted.

The committee again discussed representation from Peak Hill – Northparkes will action this prior to the next meeting.

Apologies were recorded for Cr Graeme Miller, Danny Green, Peter Croft, Geoff Rice and Kent Boyd. Jason Hopkins is no longer with the Forbes Business Chamber. The chamber will nominate a representative to attend the next meeting.

## 2. BUSINESS UPDATE

### Welcome to Northparkes, Jim



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Over the last year, CMOC International – owner and operator of Northparkes Mines - has grown considerably with sizable acquisitions in both Brazil and the Democratic Republic of the Congo (DRC). CMOC now has assets in Australia, Brazil, China and the DRC.

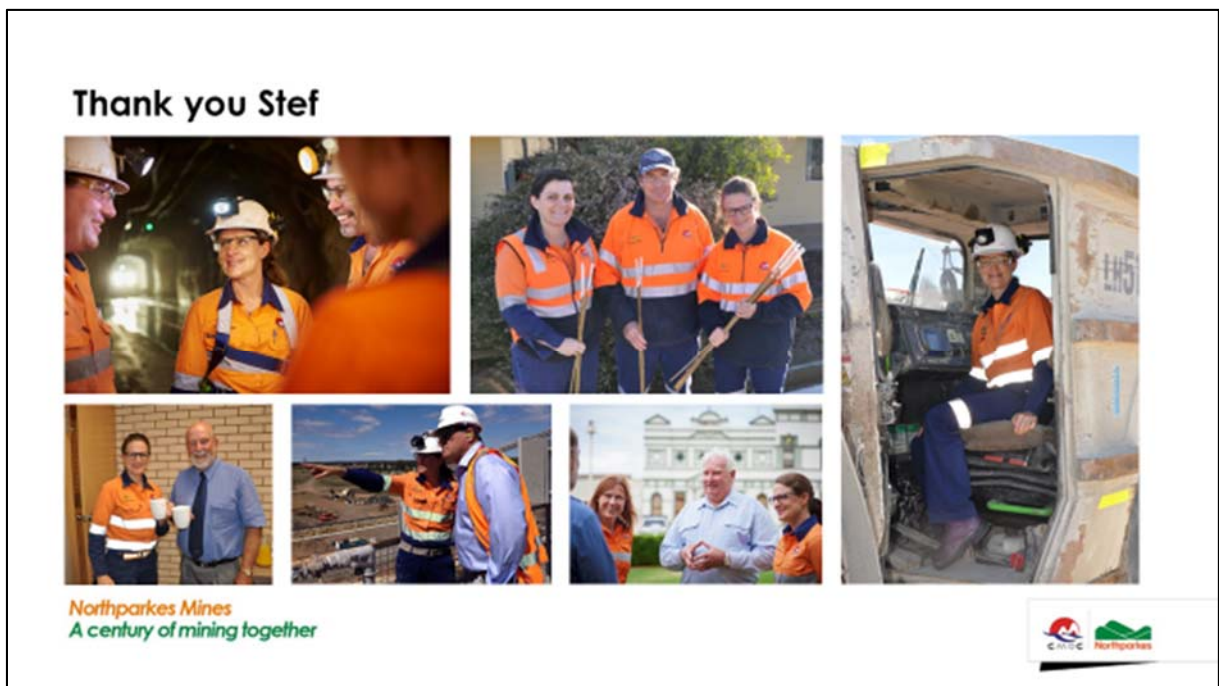
Last week, CMOC announced the appointment of Jim Fowler as Managing Director, CMOC-Northparkes Mines, to lead Northparkes for the next chapter in its history. Stef Loader, who has led Northparkes for the last five years, is stepping down.

Jim comes from CMOC International's Phoenix, Arizona Management Centre in the USA. He will live in Parkes and is looking forward to making the Central West his home.

Jim has a wealth of operational and technical experience from working in operations across North and South America, and was most recently VP Operations for Kinross in North America before joining CMOC.

Jim Fowler introduced himself to the committee and shared some information about his background and family.

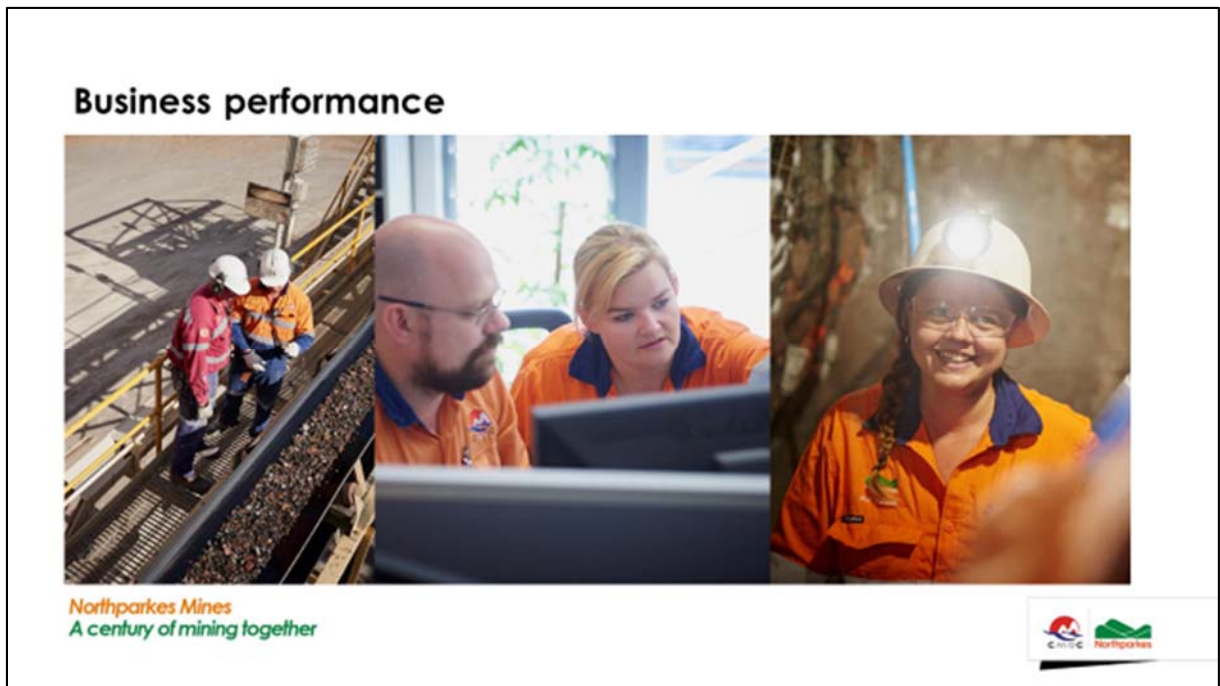
The committee welcomed Jim to Parkes and Northparkes.



**Comment: (Justine Fisher) On behalf of committee we would like to thank Stef for all she has done over the last five years. Stef has built great relationships with our stakeholders at all levels. She has also been a passionate member of the local community, she has planted trees, baked cakes and made an impression on young people across the region.**

**Comment: (Cr Ken Keith OAM) We are delighted that you've been in our area for five years. You have done a sensational job and have always been a phone call away.**

### 3. BUSINESS PERFORMANCE (ROSLYN DALTON)



In terms of business performance, the first quarter is tracking well so far. Our Life of Mine and Exploration team continue to have an active drilling program. However, we have had some delays due to wet weather.

**Q. (Cr Ken Keith OAM) Have you found anything interesting so far?**

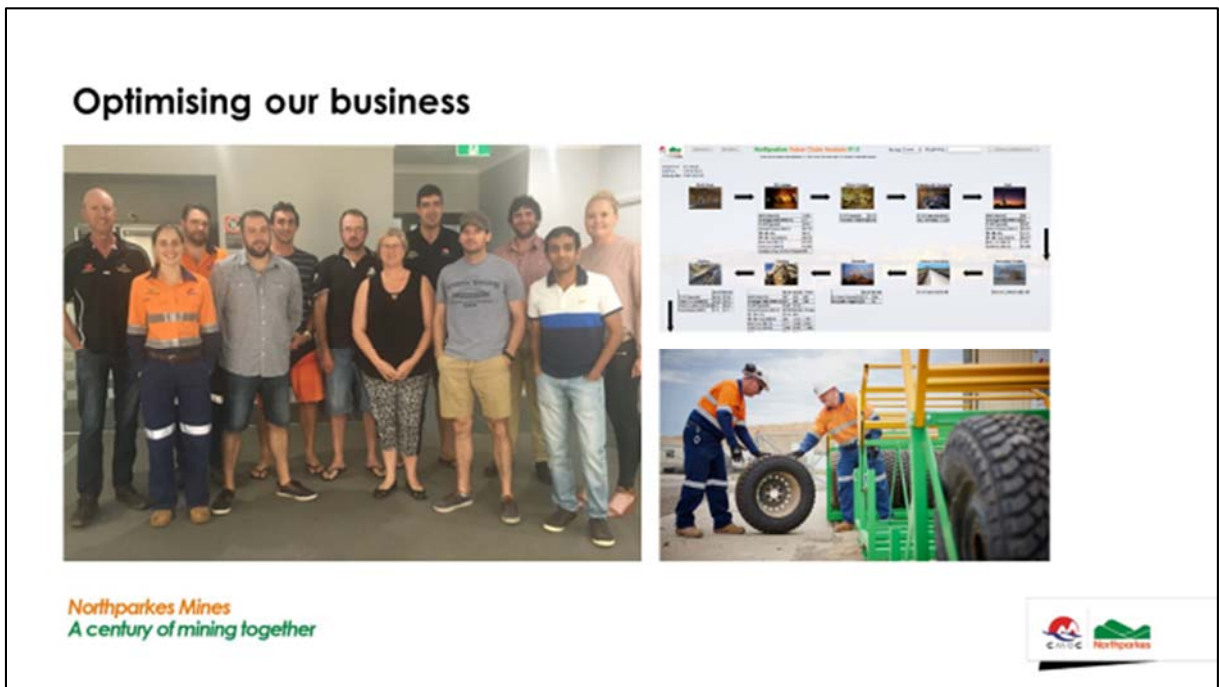
A. (Roslyn Dalton) Not yet, we are continuing to explore at this stage.

We have unfortunately had two recordable injuries since the last meeting. This is after our all-time record of 200 days injury free in 2016.

A jumbo operator was tramming a when the water hose reel jammed and pulled tight. This caused the hose and the ball valve attachment to recoil back and strike the operator between the knee and ankle. This resulted in the operator suffering from a broken leg.

An operator was shotcreting underground. Whilst spraying, a blockage occurred in the pipe. After clearing the blockage, the operator tried to place the pipe back into the support bracket on the hopper, however the pipe slipped and landed on the operator's foot, behind the steel cap. This resulted in a fracture to the little toe.

### 3.1 Optimising our business (Roslyn Dalton)



We now have a dedicated team to look after systems and processes to simplify and improve our business. We have also trained people from across business on how to map a process and eliminate waste. We already had Lean in place at Northparkes; this will enhance our understanding and fill any gaps in our knowledge.

**Comment: (Cr Ken Keith OAM) Parkes Shire Council is implementing Lean – it is going very well.**

One example of an improvement at Northparkes is pictured. Paul Brown, who works in our Light Vehicle workshop, designed and fabricated ergonomic Light Vehicle tyre handling crates. The crates eliminate the need to lift heavy tyres which can weigh up to 40kg. This is just one of many small but significant changes which improve the way we work.

Another example of an improvement at Northparkes is that we are renting out some of the properties we own in Parkes. Northparkes owns 23 properties in town, a mix of houses and units. We have decided to rent out five of them to reduce the number of properties we have vacant. Maintenance costs for all our properties are now neutral.



## 4. PEOPLE, SAFETY AND ENVIRONMENT (STACEY KELLY)

### 4.1 Employee pipeline



A graduation event was held for apprentices, Indigenous scholarship students who completed their programs. The inaugural Lester Plummer Apprentice of the Year award winner is Alec Edwards, a graduating fourth year electrical apprentice. This award is in memory of the late Lester Plummer, who worked at Northparkes for many years and had a passionate interest in developing apprentices.

A Northparkes Wiradjuri Executive Committee meeting took place today. The meeting was attended by all representatives. The Chair position rotated from Jacques Labuschagne to Stacey Kelly. Tim Swendseid and Jim joined the meeting, which included a short ceremony to recognise this year's indigenous scholarship recipient, Courtney Straney of Condobolin.

Our 2016 Indigenous Scholarship holders completed their summer work placements at Northparkes and Neighbourhood Central.

Adelaide Rose-Wakefield has graduated from the Indigenous Scholarship program and now has a teaching role.

In January, Northparkes led the Northparkes Street Parade, the feature event of the 25<sup>th</sup> Elvis Festival, and attended several events. Our summer work placement students helped build the float and participated in the parade. CMOC-Northparkes has been a major sponsor of the festival for over a decade.

As we look to optimise our businesses we are filling roles internally wherever possible. However, Northparkes has no plans to make any roles redundant. We are hiring externally for specialist roles.

**Comment: (Cr Ken Keith OAM) I have heard in the community that there might be a reduction in people at Northparkes; I am pleased to hear there won't be redundancies.**

## 4.2 Environment and Farms

**Environment and Farms**



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We remain committed to dust management and our strategy of growing crops on our Tailings Storage Facilities. We also use an SMS system to alert neighbours of windy weather, and the dust mitigation strategies we are taking. In 2016 we had no community complaints.

Due to large rainfall events, we had an overflow from a retention pond which resulted in an offsite discharge. As per our project approvals, we have notified the EPA. We are also testing the water, however we are confident the water was not process water.


**Q. (Scott Bicket) I noticed water in places I had not seen it before around Bonnydoon.**

**A. (Justine Fisher) We will follow up with you regarding this.**

**Environment and Farms - Nest box installation**



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We installed approximately 80 nest boxes across Northparkes farms and offset areas. They were installed for a range of species that require hollow trees for nesting or roosting. The species include parrots, sugar gliders, bats and possums.

Installing these nest boxes ensures we fulfil the habitat augmentations requirements in our Commonwealth project approval for the Rosedale Project. The boxes were constructed by the Parkes Men's Shed.

**Q. (Ken Keith) Were the tree trunks felled during the construction of Rosedale also used for the nest boxes?**

A. (Stacey Kelly) They were not used for nestbox construction, however all have been used. For example, many of the trees were donated to the NSW Department of Primary Industries – Fisheries to create habitat for Murray Cod, a nationally threatened species.

### Environment and Farms - Maize harvest



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Our first maize crop, grown in partnership with Moxey farms, was successfully harvested in the first week of March. The maize was cut for pit silage and will be used to feed dairy cows. While our crop didn't quite reach target yields it still proved to be a very successful outcome for our farming operation.



## 5. COMMUNITY UPDATE



We recently refreshed our website to ensure it is mobile friendly and consistent with the CMOC International website. Our website is an important channel to communicate with stakeholders.

On 4 April, we are holding a Leaders in Industry Panel event. Our three panellists include John Morschel, most recently Chair of ANZ Bank (plus a host of other senior leadership roles during his career), Robyn Hobbs OAM, NSW Small Business Commissioner and Stef Loader. All are welcome to attend.

Please come along as the aim is to bring together leaders to inspire people; the event is for the benefit of community.

**Q. (Cr Bill Jayet) Can year 12 students go to the Leaders in Industry event?**

A. (Justine Fisher) Yes, they are highly encouraged to attend.

The next round of the Community Investment Program closes on 30 April. The program is open to community initiatives in the Parkes and Forbes Shires, and comprises \$40,000 twice a year (\$80,000 total).

An additional \$4900 has been raised by Northparkes employees for communities impacted by extreme weather events.

A group of employees volunteered at Vinnies in March. We now have a calendar of events during the year which we regularly volunteer at.

We are co-sponsoring the NSW Mining Industry and Supplier Awards with Evolution Mining and Cadia – a great opportunity to represent the Central West. We are a finalist for the Mining Operation of the Year (2016) award. Roslyn Dalton is a finalist for the Exceptional Woman award.

**Q. (Cr Ken Keith OAM) Is this the same event where Esther Bruce won the Outstanding Tradeswoman Award in 2016?**

A. (Justine Fisher) Yes it is.

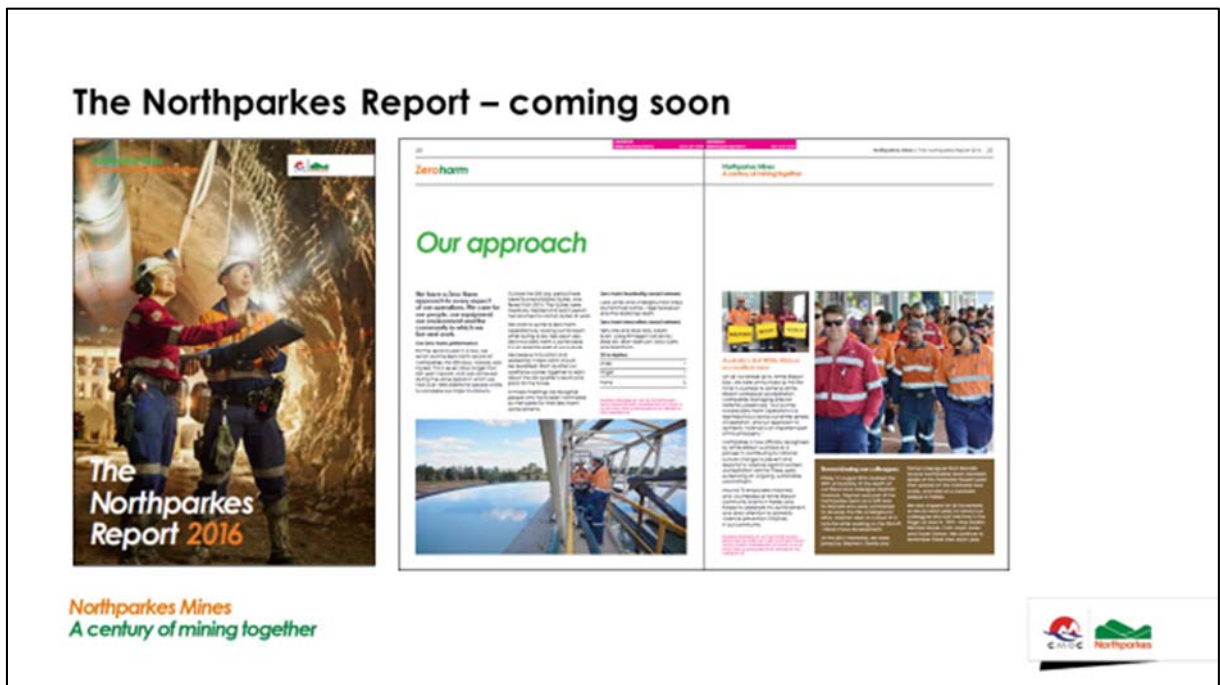
Tomorrow we will host an underground tour with 14 of our nearest neighbours.

Since the last meeting, we have had one community complaint. We received a report about the behaviour of one of our employees towards an RMS employee while they were driving to work.

Ali Creith is joining the Northparkes Community and External Relations team. Elysha Loiterton is stepping down from her role, finishing on 5 April.

**Q. (Sandra Parker) Will there be an Open Day this year?**

A. (Justine Fisher) The next Open Day is planned for 2018. With our current level of community involvement and long mine life, we felt that every three years would be a suitable interval for Open Days.



The 2016 Northparkes Report will be published soon. A copy will be provided to everyone in this room.

## 6. GENERAL BUSINESS

Comment: (Cr Ken Keith OAM) The Northparkes Sports Grants were recently announced. These grants are appreciated by the local community.

Comment: (Sandra Parker) In 2016 Stef donated \$5000 to Parkes High School for girls programs. This was not spent last year, however initiatives are now being put in place. Part of it will involve working with Quota regarding volunteering, self-esteem and community involvement. This will flow through to the girls program. Thanks again for your support of the local community and our high school.

Comment: (Cr Ken Keith OAM) We are having a community swim relay on 2 April, it is called the Healthy Harold swim relay for Life Education. Northparkes is a major sponsor of Life Education. One lane is allocated to Northparkes and PSC. The relay Takes place from 10am – 4pm.

**Q. (Scott Bicket) When you get wet weather conditions like last week, do you need to stop operating the mill?**

A. (Roslyn Dalton) The rain poses challenges managing water on surface, however the mill does not stop. Dirty water can create some instability in our processing circuit, which can impact recovery. We have been increasing capacity of our water retention ponds to assist with water management.

**Q. (Sandra Parker) Do you have generators to provide backup power during storms?**

A. (Stefanie Loader) We do, however we can't supply power to whole site as we are a very heavy power user. This is why an unplanned power outage can be very challenging for Northparkes.

**Q. (Sandra Parker) Did any water go underground during the heavy rain?**

A. (Stefanie Loader) Yes, we do pump additional water from underground during heavy rain, but the volume is small compared to other sources of water underground.

**Comment: (Stacey Kelly) One of our biggest risks is travel to and from site. The flooding over Bogan Road has been a concern. Thanks for council being there to supervise and instruct motorists when access was via 4WD only.**

**Q. (Cr Ken Keith OAM) Will the new solar farm in Parkes benefit Northparkes?**

A. (Stefanie Loader) The challenge is we use power night and day – we need a consistent supply which solar does not currently offer. We continue to look with interest at everything going on in power market.

## **7. CLOSE**

Scott Bicket closed the meeting at 17:00.