



## Meeting Minutes – Northparkes Community Consultative Committee (CCC)

Date & Time	Monday 16 May 2016 – 4.00pm	
Chair	Scott Bicket	Neighbour Representative
Attendees	Stefanie Loader	Northparkes Managing Director
	Roslyn Dalton	Northparkes Manager Ore Processing
	Justine Fisher	Northparkes Specialist Community & External Relations
	Elysha Loiterton	Northparkes Advisor Community & External Relations
	Cr Ken Keith OAM	Parkes Shire Council Mayor
	Cr Barbara Newton	Parkes Shire Council Deputy Mayor
	Cr Michael Greenwood	Parkes Shire Council Councillor
	Cr Phyllis Miller OAM	Forbes Shire Council Mayor
	Cr Brian Mattiske	Forbes Shire Council Councillor
Apologies	Stacey Kelly	Northparkes Manager People, Safety & Environment
	Geoff Rice	Parkes Chamber of Commerce
	Kent Boyd	Parkes Shire Council General Manager
	Peter Croft	Parkes and Forbes Business Enterprise Centre
	Jason Hopkins	Forbes Chamber of Commerce
	Sandra Carter	Parkes High School Principal
Venue:	Parkes Shire Council, 2 Cecile Street Parkes	
Subject:	Northparkes Community Consultative Committee	

## 1. WELCOME

The committee agreed to receive an update from CMOC prior to the official welcome, introduction and acceptance of previous minutes.

## 2. CMOC UPDATE (STEFANIE LOADER)

### CMOC news

CMOC's international footprint is rapidly expanding.

- **CMOC is acquiring Anglo American's niobium and phosphate business in Brazil for US\$1.5 billion.**
  - Positions CMOC as the second-largest supplier of phosphates in Brazil and the second-largest niobium supplier globally.
- **CMOC is acquiring Freeport's Indirect 56% Interest in Tenke Fungurume in the Democratic Republic of the Congo for US\$2.65 billion.**
  - Tenke is a world-class producing copper-cobalt mine. Its deposits are believed to be one of the world's largest known copper-cobalt resources.

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The existing CMOC portfolio of Molybdenum, Tungsten and Copper is complemented by the acquisition of Anglo America's Niobium and Phosphate business. Phosphate is used in fertilisers while Niobium is used in making steel. Cobalt is also a new mineral for CMOC and is an important ingredient in batteries. By the end of the year the acquisition process will be completed.

The Tenke Fungurume operation is the largest foreign investment in the Democratic Republic of Congo (DRC), and is a first class acquisition.

The news is exciting for Northparkes as we can offer our support and assistance in the acquisition process, having been through the process ourselves. It will take time to consolidate and begin to learn from one another. It is a very exciting time for CMOC. Overseas CEO Kalidas has said Northparkes is the benchmark of what can be achieved.

**Comment: It is important to note that all acquisitions are profitable businesses. (Cr Phyllis Miller OAM)**

**Comment: Kalidas has always actively spoken about the CMOC acquisition strategy. The fact that the announcements were made so close together shows that first class acquisitions are coming on to the market now. (Justine Fisher)**

**Q. Are they block cave mines? (Scott Bicket)**

A. The new acquisitions are open cut mines. (Roslyn Dalton)

**Q. Will CMOC start a processing plant here? (Cr Ken Keith OAM)**

A. There is already a processing plant in DRC. The DRC is also landlocked so it is logistically preferable to process the product onsite. (Roslyn Dalton)

### 3. WELCOME AND INTRODUCTION

#### Welcome and agenda

1. Welcome	7. Sub Level Cave <ul style="list-style-type: none"><li>• Recruitment and development</li></ul>
2. Acceptance of previous minutes	8. People, Safety and Environment Update
3. Apologies	9. Community investment program
4. CMOC update	10. Upcoming community events
5. Northparkes update <ul style="list-style-type: none"><li>• Northparkes vision and visual identity</li><li>• Awards</li><li>• The Northparkes Report</li></ul>	11. General business
6. Rosedale Tailings Project	12. Close

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Scott Bicket welcomed the committee. Apologies were noted for Stacey Kelly, Geoff Rice, Kent Boyd, Peter Croft, Jason Hopkins and Sandra Carter. It was noted that Monday nights may not be ideal for all representatives.

Minutes from the previous meeting were reviewed and accepted without amendment. Moved by Scott Bicket and seconded by Cr Michael Greenwood.

Brooke Lees has moved into the role of Talent Coordinator, looking after the Northparkes Talent Pipeline.

Elysha Loiterton has been permanently appointed to the role of Advisor Community and External Relations.

## 4. NORTH PARKES UPDATE

### 4.1 Highlights (Justine Fisher)

### Northparkes update - highlights

**Volunteering blitz**  
607 hours in our community year to date




**Indigenous Scholarships awarded – Ceremony in July/August**  
**SMMO scholarships are continuing for the third year**

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### Our visitors






We have contributed a large number of volunteer hours to the community via our volunteer leave program in the first half of the year, including a blitz during a sitewide power outage on 10 February.

We are starting to develop a calendar of regular volunteering projects each year, which helps provide structure to the program and helps our employees manage their commitments.

We welcomed the Hon. Rob Stokes, NSW Minister for Planning to site recently. It was his first visit underground. We were joined by Ken Keith and Phyllis Miller.

We also welcomed the Japanese Consulate and the International Copper Association to site last month.

As a result of the timing of the scholarship application closing date, we will hold a formal ceremony in July or August. The Indigenous Scholarship recipients this year are: Kerrod Griffiths from Condobolin, who is studying a Bachelor of Health Science (Indigenous) at the University of Wollongong and Gabrielle Ebsworth from Narromine, who is studying a Bachelor of Arts Extended at the University of Melbourne.

**Q. What percentage of employees at Northparkes are indigenous? (Cr Ken Keith OAM)**

A. Approximately six per cent. It is not compulsory for employees to identify themselves as indigenous. (Justine Fisher)



**NSW MINING** **NSW Minerals Council – Industry and Suppliers Awards**

**Northparkes**  
Finalist, Mining Operation of the Year



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**Esther Bruce**  
Winner, Outstanding Tradeswoman



**Gender diversity program – Highly commended**

**Stacie Martin**  
Runner up, Exceptional Young Woman



Last week we were thrilled to have both Mayors join us for the NSW Mining Industry and Suppliers Awards. We co-sponsored the awards with Evolution Mining.

Northparkes was a finalist for Mining Operation of the Year. Maules Creek won the award. Maules Creek is a new, large coal mine, brought online last year. The mine has had an excellent rate of indigenous employment.

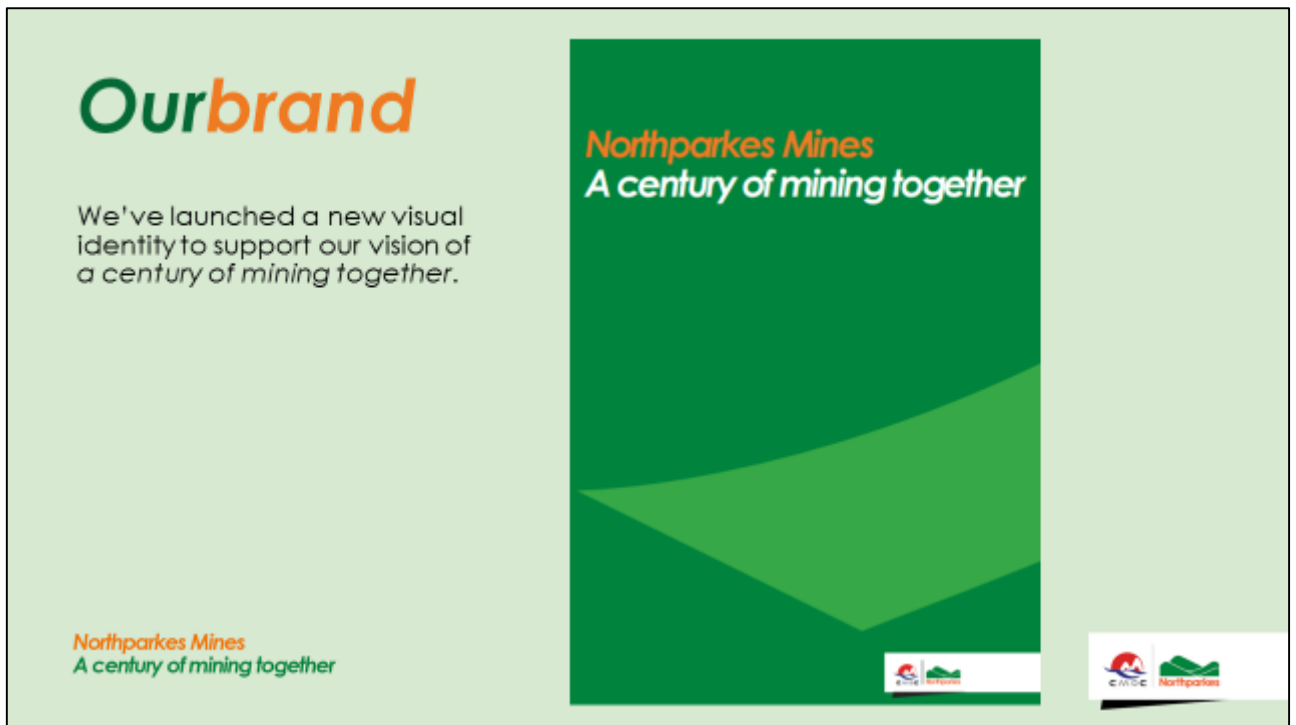
Esther Bruce, winner of the Outstanding Tradeswoman award, has been at Northparkes for 10 years and is a great talent.

Stacie Martin, runner up Exceptional Young Woman, looks after our health programs onsite and also extends some of these to the community.

We are working towards White Ribbon accreditation this year, which will help enhance our Gender Diversity Program.

Thank you for your support across the community.

## 4.2 New visual identity (Justine Fisher)



At the end of last year we launched our vision for Northparkes: a century of mining together. It has given us a clear direction, confirming who we are and what we stand for.

The key word is together. We want to work together with everyone in this room, our neighbours, our employees and other stakeholders in our business.

**Q. Northparkes has been here for 22 years. Where is the century going to come from? (Cr Michael Greenwood)**

A. We are investing year after year in our exploration program so we can extend our mine life. We are currently approved to 2032 and have deposits to last until 2045. We created a new department last year – Life of Mine Studies and Exploration, to help discover the other deposits nearby which will help us achieve a century of mining together. (Roslyn Dalton)

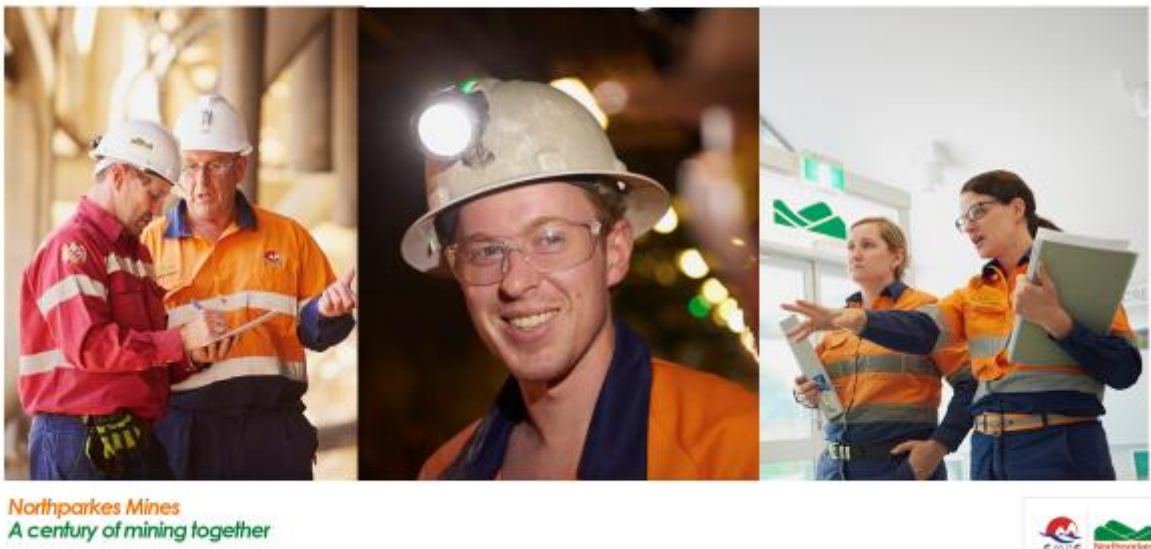
## The Northparkes Report – coming soon



The Northparkes Report is the new name for the annual Sustainable Development report. The 2015 edition is in the very final stages of proofing and will be printed this week.

### 4.3 Business performance (Roslyn Dalton)

#### Business performance



We have had three injuries year to date which is a disappointing start to the year. We are currently sitting at 31 days injury free. Last year we achieved 193 injury free days and we hope to improve that record again this year.

Production is on track and in some cases ahead of target. We have had no major production interruptions since February.

We have had a number of minor shutdowns including steelworks on our shaft, motor and gearbox replacements and other preventative maintenance items. We have major shutdowns planned for July.

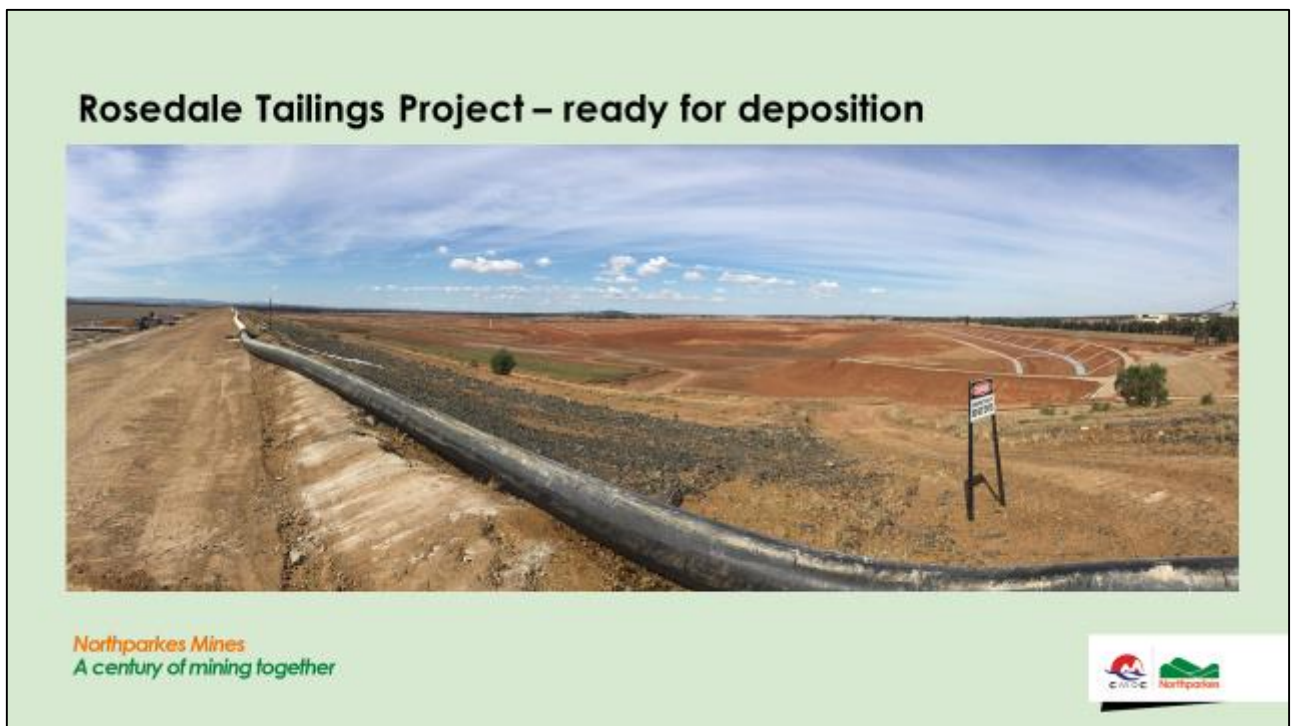
We are operating beyond the nameplate capacity of our ore processing plant and have approval to produce 8.5mt per annum.

Our frontline leadership program is helping develop the skills of leaders in-house. We have also established an Operational Technology team to continue our focus on improving our business through technology e.g. Automation.

**Q. How do you ensure stockpiles are full ahead of shutdowns? (Scott Bicket)**

A. We plan around shutdowns and ensure we are prepared, including ramping up production and stockpile management. (Roslyn Dalton)

#### 4.4 Rosedale Tailings Project (Roslyn Dalton)



The project is ready for deposition after mining lease approval. Electrical work is due to be completed this week.

The TSF will help us appropriately manage tailings for the future.

**Q. Where are you currently depositing tailings? (Scott Bicket)**

A. We are currently depositing in our Estcourt facility, and plan to rotate between Estcourt and Rosedale. (Roslyn Dalton)



## 4.5 Sub Level Cave (SLC) (Roslyn Dalton)

### Sub Level Cave – recruitment and development



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The SLC is one way we can extend our mine life. We have now recruited 21 people, all of whom live in the local area.

The E26 SLC will consist of three levels and will operate alongside the E26 block cave mine.

#### **Q. Where is the SLC located? (Cr Ken Keith OAM)**

A. It is underneath our existing E26 open cut mine. Sub level caving is in the same family as block cave mining, however has some differences. For example, trucks will be used to move the ore instead of loaders and the mine will not be automated initially. (Justine Fisher)

#### 4.6 Crop planting on TSFs (Justine Fisher)



We have successfully planted Barley on TSF2 and between the hay bales on TSF1 which have germinated. We expect the crops will successfully prevent dust lift-off.

We are planning an interim neighbours meeting mid-year to view the crops.

This initiative is an industry first and will likely be nominated for an award later in the year.

## 4.7 Community update (Justine Fisher)

### Community update

Community Investment Program closed 30 April. Recipients are being notified this week.

The next CCC meeting will be held in October 2016.



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### Q. How many applicants were there for the CIP? (Cr Michael Greenwood)

A. Approximately \$125,000 was requested in this round of applications. (Justine Fisher)

### Community events



Women in Industry – next event August

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### Wirriya Aquatic Club water donation



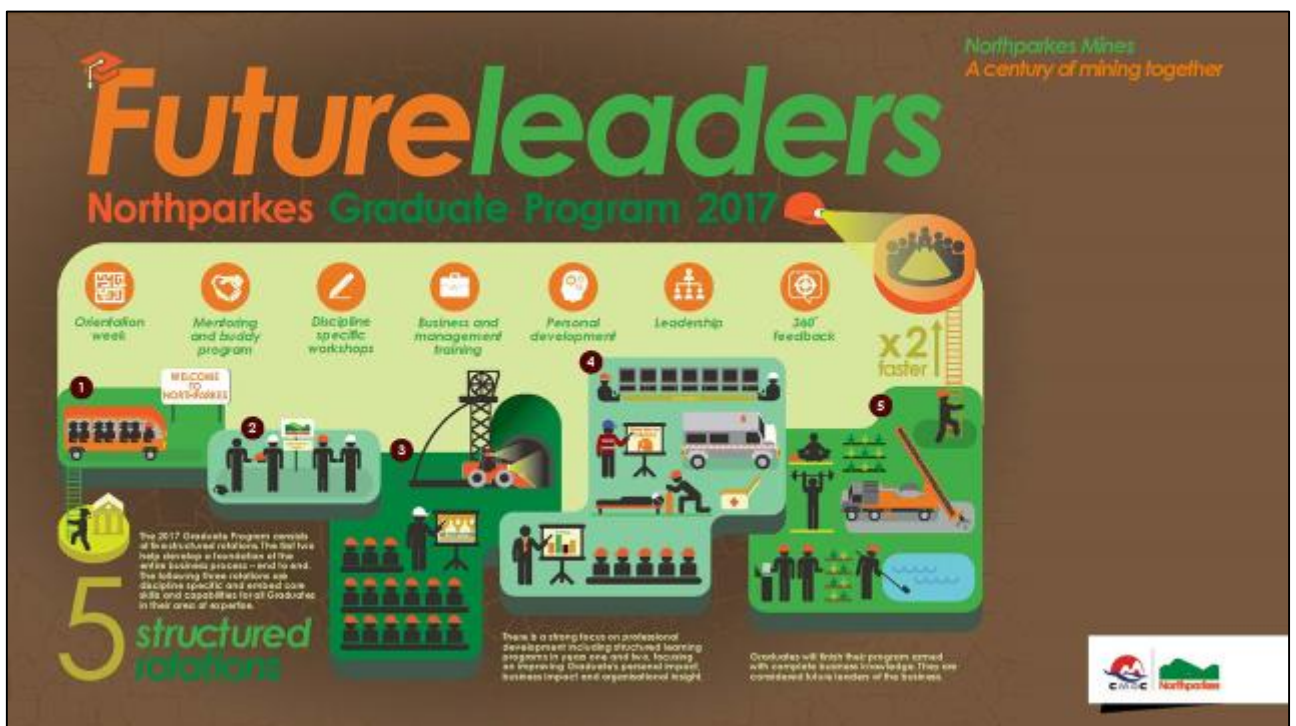
We wanted to create a business community across the central west for women. We decided to launch a series of panel events, "Women in Industry", which will be held around three times a year.

We hosted the first Women in Industry event on Friday 8 April. We were pleased to see people from all parts of our community in attendance, from business owners, to tradespeople, to stay-at-home parents. Our panellists - Nedra Burns, Anna Wyllie and Roslyn Dalton - shared intimate insights into their lives and careers.

We had a good level of attendance from a broad spectrum of the community. Northparkes funded the event. We are now starting the plan the next event in August.

**Comment: The upcoming Northparkes Fun Run on 22 May is a good opportunity to compete against Olympian Scott Westcott. (Cr Ken Keith OAM).**

We donated a significant amount of water to the Wirinya Aquatic Club in Forbes, valued at approximately \$5000 to \$6000. The club recently acknowledged the donation during an Open Day.



We have kicked off our graduate program for 2017. We are very proud to be one of the few companies offering entry level roles including graduate positions. Applications will close 30 June.

The graduate program complements our scholarship programs, apprenticeships and organisational development programs.

Last year we also hosted eight UNSW undergraduate students. Undergraduates were finding it difficult to complete their mandatory industry training; we were proud to offer one of the few programs in 2015.

**Q. How many apprentices and trainees are onsite? (Cr Michael Greenwood)**

A. We currently have 14 apprentices and three trainees onsite. (Justine Fisher)

**Q. Is the grad program linked to any particular university? (Cr Ken Keith OAM)**

A. No, the graduate program is open to all graduate, and covers a number of different disciplines such as law, engineering and chemistry. (Roslyn Dalton)

We have launched a Northparkes App as an additional communications channel to reach our employees. Eventually this channel could be extended to the general public.

#### **4.8 CCC guidelines (Justine Fisher)**

The NSW Department of Planning has issued draft CCC guidelines. However, they apply mainly to new developments and people setting up a CCC for the first time.

We have provided feedback regarding what is best practice from an industry perspective. When the CCC guidelines are published we will share them with the committee to see if there are improvements we can make.

**Comment: The Northparkes CCC is a complimentary meeting to the regular neighbours meetings Northparkes holds. (Cr Ken Keith OAM)**

**Comment: At a Mining Related Council meeting recently, I was asked to provide feedback regarding the Northparkes CCC. Northparkes is fortunate to enjoy a good working relationship with its CCC. (Cr Michael Greenwood)**

### **5. GENERAL BUSINESS**

**Q. Does Northparkes receive complaints about driver behaviour, for example, employees failing to give way? (Cr Brian Mattiske)**

A. Yes, driver behaviour is sometimes reported to Northparkes. On such occasions we perform an internal investigation to try to locate the driver. We take such occurrences very seriously. We also mention the importance of good driver behaviour in our general site induction. (Justine Fisher)

**Comment: Driver behaviour and traffic incidents have improved since the construction of the new roadway. (Scott Bicket)**

**Comment: I would like to compliment Northparkes on the community consultation during the construction of McClintock's lane and Northparkes Way. (Cr Ken Keith OAM)**

**Q. I am travelling to East Timor and am looking for donations of clothing to take there. Can Northparkes ask its staff if they are interested in donating?(Cr Ken Keith OAM)**

A. We will feature this request in our weekly newsletter and app once more details are provided. (Justine Fisher)

### **6. NEXT MEETING DATE**

A date in early October is preferred by the committee. Monday 10 October is proposed.