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HEALTH, SAFETY & ENVIRONMENT POLICY

We care about people and the world in which we live. We recognise that excellence in managing health and safety, and commitment to environmental responsibility are essential to long-term success.

We are committed to:

- The prevention of incidents that may lead to: injuries, illnesses, pollution, property and environmental damage, conflict with our neighbours and community and security threats, process or product quality impacts; We call this ZERO HARM OPERATIONS
- Operating in accordance with all applicable laws and our Health, Safety and Environment standards;
- Adopting leading practice in key health, safety and environment areas through continual improvement;
- Having 'SMART' objectives for improving our health, safety and environmental performance;
- Providing the resources needed to meet our performance objectives;
- Encouraging employee participation and promoting employee awareness of health, safety and environmental threats and opportunities; and
- Understanding and respecting expectations of our people, the community, and customers for responsible and effective management of health, safety and environment risk.

Our Responsibility

As employees, contractors and visitors, we have a responsibility to comply with and support this Policy. We undertake work only after the appropriate risk assessment has been completed and we have the knowledge and commitment to complete the job in line with our ZERO HARM OPERATIONS approach.

Northparkes is proud to publicly report on its performance so that those who are impacted by or have an interest in our activities can assess and provide feedback on our achievements.

I thank you for your help and commitment to ZERO HARM OPERATIONS.



Stef Loader, General Manager, Northparkes Mines
5 September 2014