

Health, Safety and Environment Policy

At Northparkes Mine we care about our people and the world in which we live. Our vision is for all our people to go home safe every day. Our commitment to the health and safety of our people and the protection of the environment are essential to our long-term vision of 'A century of mining together'.

To achieve this we will:

- ✓ Prevent incidents that may lead to injury, illness, pollution, environmental damage, asset damage and or conflict with our neighbours and community.
- ✓ Build a workplace culture based upon visible leadership, consultation and engagement with our workforce.
- ✓ Ensure that our workforce is skilled in hazard identification and risk management and can apply these skills to protect themselves, their workmates and the environment.
- ✓ Operate in accordance and compliance with all applicable laws, CMOC policies and our own health, safety and environmental requirements.
- ✓ Actively pursue leading practices and new approaches in the health, safety and environmental areas, in line with our value of improvement.
- ✓ Provide the necessary resources needed to meet our health, safety and environmental objectives.
- ✓ Encourage workforce participation and promote workforce awareness of health, safety and environmental risks.
- ✓ Understand and respect the expectations of our workforce, the community, customers and other interested parties for responsible and effective management of health, safety and environmental risks.
- ✓ Use our health, safety and environmental management system to provide the right standards, training, equipment and tools for people to work safely.



Hubert Lehman
Managing Director,
Northparkes Mines – 31st July 2019



Fit for Work and fit for task

Always come to work fit for work and fit for task.



Prevention of falls

Always follow our working at heights procedures.



Confined space work

Always follow our confined space procedures.



Energy sources

Always follow our isolation procedures.



Look up and live

Always work from supported ground and never work under a suspended load.