

## Health, Safety and Environment Policy

We care about people and the world in which we live. We recognise that excellence in managing health and safety, and commitment to environmental responsibility and protection are essential to our long-term vision of a century of mining together.

### WE ARE COMMITTED TO

- Zero Harm Operations which is the prevention of incidents that may lead to injury, illness, pollution, property and environmental damage, or conflict with our neighbours and community
- operating in accordance and compliance with all applicable laws and our health, safety and environmental requirements
- actively pursuing and sharing leading practices and new approaches in key health, safety and environment areas, in line with our core value of continuous improvement
- having clear performance indicators for improving our health, safety and environmental performance
- providing the necessary resources needed to meet our performance objectives
- encouraging workforce participation and promoting workforce awareness of health, safety and environmental threats and opportunities
- understanding and respecting expectations of our people, the community, customers and other interested parties for responsible and effective management of health, safety and environmental risks

### OUR RESPONSIBILITY

As workers of Northparkes, we undertake work only after the appropriate risk assessments have been completed.

As leaders in our workplace, we provide and maintain a safe work environment, which ensures the health and safety of every person onsite and the protection of our environment.

As a business, we are proud to publicly report on our performance so that interested parties and key stakeholders can assess and provide feedback on our achievements.

We all have a responsibility to ensure we have the knowledge and commitment to complete work aligned to Zero Harm Operations.



Hubert Lehman  
Acting Managing Director  
Northparkes Mines  
07 November 2018

Doc ID 3-3543	Version 13	Next Review Date 1 Apr 19	Owner Managing Director
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## Revision Summary

First Issue	Issue Date	Implementation Requirements	Approved By
1			

Version No.	Revision Date	Clause No.	Revision Details	Approved By
5	09 Jul 13		Review and update	Managing Director
6	30 Dec 13		Review and update	Managing Director
7	06 Aug 14		Review and update	Managing Director
8	05 Sept 14		Review and update	Managing Director
9	25 Jul 16		Review and update	Managing Director
10	06 Feb 16		Amend 'employee' to 'workforce'	Managing Director
11	5 Apr 17		Change MD to J Fowler	Managing Director
12	1 Apr 18		Review undertaken of existing policy to ensure compliance with ISO 14001: 2015 standard.	Managing Director
13	08 Nov 18		Reviewed and updated to reflect changes in Managing director position holder – changed to H Lehman and 'Acting' in title	Managing Director

Approval Position	Automatic Notifications
Managing Director	All Personnel

Hard Copy Locations	Associated Documents to be reviewed
Notice Board (outside MDs office) Northparkes Website and App General Induction	Not Applicable