Health, Safety and Environment Policy

We care about people and the world in which we live. We produce the vital components of our modern quality of life: the miracle of copper, gold and grains. They are the metal building blocks of electronics and infection-fighting surfaces, and the foundation of our food chain. We recognise that excellence in managing health and safety, and commitment to environmental responsibility are essential to our long-term vision of a century of mining together.

WE ARE COMMITTED TO

- ZERO HARM OPERATIONS which is the prevention of incidents that may lead to injuries, illnesses, pollution, property and environmental damage or degradation, conflict with our neighbours and community and security threats, process or product quality impacts
- operating in accordance with all applicable laws and our health, safety and environment requirements
- actively pursuing and sharing leading practice and new approaches in key health, safety and environment areas in line with our core value of improvement
- having clear objectives for improving our health, safety and environmental performance
- providing the resources needed to meet our performance objectives
- encouraging workforce participation and promoting workforce awareness of health, safety and environmental threats and opportunities
- understanding and respecting expectations of our people, the community, and customers for responsible and effective management of health, safety and environment risks.

OUR RESPONSIBILITY

As workers at Northparkes we undertake work only after the appropriate risk assessment has been completed.

As managers of our workplace we provide and maintain a safe work environment, equipment, systems, facilities, training and monitoring to ensure the health and safety of every person on site is not put at risk.

As a business we are proud to publicly report on our performance so that those who are impacted by or have an interest in our activities can assess and provide feedback on our achievements.

We all have a responsibility to ensure we have the knowledge and commitment to complete work in line with our ZERO HARM OPERATIONS approach.

Jim Fowler, Managing Director, Northparkes Mines
5 April 2017

Revision Summary

First Issue	Issue Date	Implementation Requirements	Approved By
1			

Version No.	Revision Date	Clause No.	Revision Details	Approved By
5	09 Jul 13		Review and update	Managing Director
6	30 Dec 13		Review and update	Managing Director
7	06 Aug 14		Review and update	Managing Director
8	05 Sept 14		Review and update	Managing Director
9	25 Jul 16		Review and update	Managing Director
10	06 Feb 16		Amend 'employee' to 'workforce'	Managing Director
11	5 Apr 17		Change MD to J Fowler	Managing Director

Approval Position	Automatic Notifications
Managing Director	All Personnel

Hard Copy Locations	Associated Documents to be reviewed
Notice Board (outside MDs office) Northparkes Website and App General Induction	