

Northparkes Mines General Conditions for Services (and Associated Goods)

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1. Definitions and interpretation

1.1 Definitions

In these General Conditions and the Contract the following terms have the meanings set out below:

Alternative Services is defined in Clause 18.1.

Associated Goods means the goods (if any) identified in Schedule B (Associated Goods) that are to be supplied by the Service Provider.

Business Day means a day on which banks are open for business in the place in respect of which an obligation is to be performed or, in respect of Clause 43, the place to which a Notice is sent.

Cancellation Date is defined in Clause 36.2(b)(iii).

Claim means any action, suit, proceeding or demand of any kind (including by or against any or all of the Company or its Personnel, by Personnel of the Service Provider or any third party).

Commencement Date is defined in the Key Terms.

Commissioning includes checking the operational availability of each item, checking all manual and automatic contacts and interlocks, no-load commissioning, full-load commissioning, testing to demonstrate performance in accordance with the Specifications and any other actions which are described in the Special Conditions, or otherwise agreed by the Parties, as being part of Commissioning.

Company is defined in the Key Terms.

Company Competencies is defined in Clause 27.5(b).

Company Default is defined in Clause 37.1.

Company Default Notice is defined in Clause 37.2.

Company Induction Courses is defined in Clause 27.5(a).

Company Representative is, initially, as defined in the Key Terms, and includes:

- (a) such other person as the Company may, in writing, substitute for that representative; or
- (b) any person authorised by that representative to perform any of that representative's powers, duties, discretions or authorities.

Company Personal Data means the Personal Data that the Company transfers to the Service Provider from time to time in connection with the Contract.

Confidential Information means the Contract, and any information (in whatever form) or Documentation of a confidential nature (or which the Service Provider or its Personnel ought reasonably to know to be confidential) which relates to the business, affairs or activities of the Company (including in relation to the Services) and which:

- (a) is disclosed to the Service Provider or its Personnel by or on behalf of the Company;
- (b) is generated by the Service Provider or its Personnel in performing the Services; or
- (c) otherwise comes to the knowledge of the Service Provider or its Personnel.

Contract is defined in Clause 2.1.

Contract IP means all Intellectual Property Rights (present or future) created, discovered or coming into existence as a result of, for the purpose of, or in connection with the provision of the Services or the Contract (including all Intellectual Property Rights in anything developed by the Service Provider in providing

the Services and any Intellectual Property Rights in the Documentation provided by the Company to the Service Provider).

Contract Price is defined in Clause 13.1.

Corporations Act means the Corporations Act 2001 (Cth).

Customs Duties means any tax or tariff imposed, claimed, levied or assessed by, or payable to, any Government Agency in relation to the import or export of Goods.

Deducted Amount is defined in Clause 17.2(a).

Defects Liability Period is defined in the Key Terms.

Delivery Point is defined in the Key Terms.

Dispute is defined in Clause 38.1.

Dispute Notice is defined in Clause 38.1.

Dispute Representative is defined in Clause 38.2(a).

Documentation includes plans, designs, drawings, calculations, engineering information, data, specifications, sketches, notes, samples, reports, maps, accounts, operating manuals, training materials and any other material specified in the Contract (and whether embodied in tangible or electronic form).

Excise Duties means any tax imposed, claimed, levied or assessed by, or payable to, any Government Agency in relation to the production or manufacture of Goods.

Facilities means any accommodation, sustenance, transportation, medical or toilet facilities.

Force Majeure means an event or cause which is beyond the control of the Party claiming force majeure, not able to be overcome by the exercise of reasonable care, proper precautions and the consideration of reasonable alternatives with the intention of avoiding the effects of the force majeure by that Party, and which could not have been reasonably foreseen, and includes (subject to satisfying the requirements of the foregoing):

- (a) an act of God (other than adverse weather);
- (b) cyclones, fire, flood; or
- (c) acts of war, acts of public enemies, terrorist acts, riots or civil commotions.

Government Agency means any government or governmental, semi-governmental, administrative, municipal, fiscal or judicial body, department, commission, authority, tribunal, agency or entity.

HSE Policies and Standards is defined in Clause 27.3(a).

HSE Management Plan(s) is defined in Clause 27.4(a).

Illegal Information Brokering means the practice by which certain parties approach contractors, sub-contractors, vendors and other suppliers, and offer confidential information or illicit influence in order to obtain business through corruption of competitive bidding processes.

Indemnified Parties is defined in Clause 34.2(a).

Indirect Transaction Taxes means any value added tax, goods and services tax or similar tax including, without limit, sales, use or consumption taxes, imposed, claimed, levied or assessed by, or payable to, any Government Agency, but does not include any related penalty, fine or interest thereon.

Input Tax Credit means any entitlement to a credit for, or offset against, reduction in or refund of, Indirect Transaction Taxes, in relation to any acquisition or the receipt of any supply.

Intellectual Property Rights means all industrial and intellectual property rights whether protectable by statute, at common law or in equity, including all copyright and similar rights which may subsist or may hereafter subsist in works or any subject matter, rights in relation to inventions (including all patents and patent applications), trade secrets and know-how, rights in relation to designs (whether or not registerable), rights in relation to registered or unregistered trademarks, circuit layout designs and rights in relation to circuit layouts, but excludes non-assignable moral rights and similar non-assignable personal rights of authors and producers.

Joint Venture means an unincorporated joint venture, if any, on behalf of which the Company is a Party to the Contract as agent.

Joint Venturers means, in respect of a Joint Venture, the participants in that Joint Venture.

Key Terms means the document named "Key Terms" forming part of the Contract, but not including the Schedules to that document.

Liabilities means damages, Claims, losses, liabilities, costs and expenses of any kind.

Materials is defined in Clause 42.5(a)(i).

Northparkes IP means the Intellectual Property Rights of the Company (as the case requires) which:

- (a) are in existence at the date of the Contract; or
- (b) come into existence after the date of the Contract otherwise than in connection with the Contract.

Notice is defined in Clause 43.1.

Official includes:

- (a) any officer or employee of any Government Agency, or any person acting in an official capacity on behalf of any such Government Agency;
- (b) any officer, employee or official of a political party;
- (c) any candidate for political office; or
- (d) any officer or employee of a public international organisation (for example, the United Nations, IMF or World Bank).

Party means a party to the Contract.

Personal Data means information relating to identifiable individuals and includes (but is not limited to all information relating to individuals that is protected by privacy laws or data protection laws in the country where:

- (a) the individuals are located; or
- (b) the data relating to those individuals is processed.

Personnel means:

- (a) in relation to the Service Provider, any of its employees, Sub-contractors (including Sub-contractors' Personnel), agents and representatives involved either directly or indirectly in the performance of the Services;
- (b) in relation to the Company, any of its past or present officers, employees, agents (including, for the purposes of Clause 34, the entity entering into the Contract for and on behalf of Joint Venturers (if applicable) and that entity's past or present officers, employees, agents or representatives) or representatives; and
- (c) in relation to a Sub-contractor, any of its employees, agents or representatives involved either directly or indirectly in the performance of the Services.

Purchase Order means an individual purchase order or service order as may be issued by the Company to the Service Provider in respect of the provision of Services or the supply of Associated Goods which shall be subject to the terms of the Contract.

Related Body Corporate has the meaning given in the Corporations Act.

Release Date is defined in Clause 21.5.

Security is defined in Clause 21.1 and includes any additional or replacement Security provided pursuant to Clause 21.2.

Service Provider is defined in the Key Terms.

Service Provider Default Notice is defined in Clause 36.1.

Service Provider Insurances is defined in Clause 33.1.

Service Provider IP means the Service Provider's Intellectual Property Rights which:

- (a) are in existence at the date of the Contract; or
- (b) come into existence after the date of the Contract otherwise than in connection with the Contract.

Service Provider Representative is defined in the Key Terms.

Services means the work identified in Schedule A (Services) to be performed by the Service Provider and includes the supply of any Associated Goods in accordance with the Contract.

Services Timetable means the schedule set out in Schedule D (Services Timetable) for the effective monitoring of the progress of the Services which:

- (a) (unless otherwise agreed between the Parties) is in a time-based format in which critical items and activities relating to the performance of the Services are clearly identified and detailed; and
- (b) indicate the dates or times for commencement and completion of the various stages or parts of the Services,

and includes any amendments to such Services Timetable in accordance with Clause 9.2.

Site means the Company's premises identified in the Key Terms.

Special Conditions means the special conditions set out in Schedule F (Special Conditions).

Specifications means the specifications for the Services and any modification of those specifications as directed by the Company Representative in accordance with the Contract.

Sub-contractor means any person engaged by the Service Provider in accordance with Clause 51 to perform all or any part of the Services on behalf of the Service Provider.

Supply Chain means all steps and processes involved in the provision of the Services to the Company, commencing with the sourcing of the Services and finishing with the utilisation of the Services by the Company.

Tax or Taxes means, unless the contrary intention is expressed, any and all taxes, including, without limitation, Indirect Transaction Taxes, excise, stamp, documentary, customs, import/export, payroll, personal, property, real property, interest equalisation, business, occupation, turnover, income, corporation, capital, profits, gains, gross receipts, or other taxes, fees, withholdings, imposts, levies, duties or other charges of any nature whatsoever or whensoever, together with any penalties, fines or interest thereon or similar

additions thereto, imposed, levied or assessed by any Government Agency or otherwise payable.

Tax Invoice means an invoice or other document, including without limit a credit note or debit note, in a form that is valid under the applicable law of the jurisdiction in which a liability to pay Indirect Transaction Taxes is imposed, claimed, levied or assessed, which must be held by a person for that person to be able to claim Input Tax Credits.

Tender means the Service Provider's offer or counter-offer in writing to perform the Services whether described as a "tender" or "proposal" or otherwise.

Term is defined in the Key Terms.

Termination Notice is defined in Clause 35.1.

Variation is defined in Clause 6.1(a).

Variation Date is defined in Clause 6.1(a).

1.2 Interpretation

Headings are for convenience only and do not affect interpretation. The following rules apply unless the context requires otherwise.

- (a) The singular includes the plural and conversely.
- (b) A gender includes all genders.
- (c) If a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) The meaning of general words is not limited by specific examples introduced by **including** or **for example**.
- (e) A reference to a person, corporation, trust, partnership, unincorporated body or other entity includes any of them.
- (f) A reference to a person or a Party includes a reference to that person's or Party's executors, administrators, successors, substitutes (including persons taking by way of novation), assigns (in the case of a person) and permitted assigns (in the case of a Party).
- (g) A reference to a Clause or Appendix is a reference to a clause of, or appendix to, these General Conditions.
- (h) A reference to a Schedule is a reference to a schedule to the Contract.
- (i) A reference to an Act or legislation, or to a provision of an Act or legislation, includes a modification or re-enactment of it, a legislative provision substituted for it and a regulation or statutory instrument issued under it.
- (j) A reference to use in the context of dealing with Intellectual Property Rights includes using, exploiting, copying, adapting, creating derivative works, developing, modifying, disclosing and communicating.
- (k) A reference to conduct includes, without limitation, an omission, statement or undertaking, whether or not in writing.
- (l) Where it is provided that the Service Provider will perform any act or provide any thing at its cost, this means the Service Provider will not be entitled to any additional compensation for such act or thing and the cost will be deemed to be included in the Contract Price.

1.3 Joint Venture

If the Contract specifies that the Company enters into, and is a party to, the Contract for and on behalf of Joint

Venturers under a Joint Venture, then the following paragraphs apply:

- (a) The Company is a party to the Contract as agent severally for each of the Joint Venturers in their respective percentage interests in the Joint Venture.
- (b) The Parties acknowledge and agree that:
 - (i) the obligations and liabilities of the Joint Venturers to the Service Provider are several only (and will not be, nor be construed to be, either joint or joint and several), in accordance with the Joint Venturer's respective percentage interest from time to time in the Joint Venture;
 - (ii) the percentage interests of the Joint Venturers, and the identity and number of Joint Venturers, may change from time to time and the Company may at any time without the consent of the Service Provider assign its rights and obligations under the Contract to an incoming agent or manager on behalf of the Joint Venturers;
 - (iii) the rights and remedies in and under the Contract may be exercised by the Company for and on behalf of the Joint Venturers;
 - (iv) the benefit of the respective duties and obligations of the Service Provider under the Contract are deemed to enure to each of the Joint Venturers, and the Company is severally authorised to enforce those duties and obligations on the Joint Venturers' behalf;
 - (v) all Notices to be given or made pursuant to the Contract relating to the Joint Venture may be given or made (as the case requires) by the Company on behalf of the Joint Venturers or any one or more of them;
 - (vi) in dealing with the Joint Venturers, for all purposes under or in connection with the Contract (including, for the avoidance of doubt, any Purchase Order), the Service Provider must deal only with the Company; and
 - (vii) the Company will not be liable for the failure of the Joint Venturers (or any one or more of them) to perform its or their obligations under the Contract.

2. Evidence of Contract and precedence of documents

2.1 Contract

The **Contract** consists of the following documents:

- (a) Key Terms;
- (b) Schedule F (Special Conditions) (if any);
- (c) Schedule E (Site Specific Terms) (if any);
- (d) these General Conditions;
- (e) Schedule A (Services);
- (f) Schedule B (Associated Goods) (if applicable and including specifications);
- (g) Schedule C (Prices);
- (h) Schedule D (Services Timetable) (if applicable); and
- (i) any other Schedules,

but the Tender (if any) does not, except to the extent that it, or any part of it, is reproduced in the Contract itself,

form part of the Contract unless the Company expressly so agrees in writing.

2.2 Precedence of Contract documents

- (a) If there is any conflict or inconsistency between the documents constituting the Contract, unless otherwise provided, the documents will rank in order of precedence in accordance with the order in which they are listed in Clause 2.1.
- (b) If there is any conflict or inconsistency between a Purchase Order and the Contract, the Contract will prevail to the extent of that conflict or inconsistency.

2.3 Entire agreement

- (a) The Contract contains the entire agreement between the Company and the Service Provider with respect to its subject matter and supersedes all prior communications and negotiations between the Company and the Service Provider in this regard, unless those communications expressly form part of the Contract.
- (b) If at any time in relation to the Services or Associated Goods, the Service Provider provides, refers to, submits or otherwise uses terms and conditions other than those included in the Contract (including as part of the submission of an Invoice) such terms and conditions will not form part of, or be incorporated into, the Contract. Where Associated Goods or other items supplied under the Contract are accompanied by the Service Provider's documentation, acceptance of the Associated Goods (or other items) or documentation by the Company is limited to an acknowledgement of receipt or delivery of the Associated Goods or other items so supplied and not of the Service Provider's documentation.
- (c) If during the Term the Company issues a Purchase Order which attaches a separate set of terms and conditions other than those incorporated in the Contract, those terms and conditions will not form part of, or be incorporated into, that Purchase Order or the Contract.

2.4 Amendment to be in writing

No amendment or variation of the Contract is valid or binding on a Party unless made in writing and signed by the Service Provider and the Company.

3. Service Provider's representations

The Service Provider represents to the Company that, as at the date of the Contract:

- (a) it has the corporate power to enter into, and to perform all of its obligations under, the Contract;
- (b) it is qualified and has the necessary experience, skill and resources to perform the Services;
- (c) it is properly licensed, equipped, organised and financed to perform all its obligations under the Contract and that there are no contracts in existence that would affect the Service Provider's ability to perform its obligations under the Contract in a timely and satisfactory manner;
- (d) the Contract has been validly executed by the Service Provider and constitutes valid and binding obligations of the Service Provider enforceable according to its terms; and
- (e) the execution of the Contract and the performance of the Services do not and will not result in the breach of:

- (i) the terms of, or constitute a default under, any agreement or undertaking (whether verbal or written) or any instrument to which the Service Provider may be affected or bound; or
- (ii) any order, writ, rule, regulation, injunction or decree of any court or Government Agency or any legislation applicable to the Service Provider by which the Service Provider may be bound.

4. Service Provider's investigations

4.1 Investigations regarding Contract

The Service Provider acknowledges that, prior to the submission of its Tender or, where no Tender is submitted, prior to accepting the Company's offer in relation to the provision of the Services:

- (a) the Company provided it with every opportunity for inspecting and testing the Site and gave it every assistance in relation to the investigation of all local and other conditions affecting the performance of the Contract, and the provision of the Services, including in relation to meteorological, geological, labour, accommodation, fuel, power, water, telecommunications and transport conditions; and
- (b) that it is deemed to have:
 - (i) inspected and tested the Site;
 - (ii) (without limiting Clause 4.2) carefully and fully examined all documents which have been provided by the Company as part of any tender process; and
 - (iii) to have fully informed itself in relation to each of the matters referred to in this Clause 4.1.

4.2 No representation by Company

The Company has endeavoured and will continue to endeavour (without being obliged to do so) to ensure the accuracy of any information provided to, or obtained by, the Service Provider or its Personnel through a conducted Site visit, a pre-bid conference or otherwise obtained by the Service Provider or its Personnel from the Company. However, the Company does not warrant or guarantee the accuracy, sufficiency or otherwise of such information and disclaims all responsibility for it. The Parties acknowledge that any information so provided is for the convenience of the Service Provider only and does not form part of the Contract unless otherwise expressly agreed by the Parties in writing, and that any Tender submitted by the Service Provider and its subsequent execution and performance of the Contract is deemed to have been based on the Service Provider's own investigations and determinations.

4.3 Service Provider satisfied with accuracy

The Service Provider agrees that it has satisfied itself as to the accuracy of any information given to it at any time prior to the execution of the Contract and accepts full responsibility for any use by it of such information including, without limitation, responsibility for any conclusions drawn by it from such information.

4.4 No relief

Failure by the Service Provider to do all or any of the things it is deemed to have done under this Clause 4 will not relieve the Service Provider from any of its obligations under the Contract.

4.5 Company not liable

The Company is not liable for any Liabilities incurred or suffered by the Service Provider as a result of its reliance in any way upon any information given to it by the Company.

5. Performance by Service Provider

5.1 Performance of Services

The Service Provider must perform the Services in accordance with the terms of the Contract and in consideration of the payment of the Contract Price by the Company.

5.2 Ordering

Without limiting Clause 9, the Company may complete and forward a Purchase Order to the Service Provider in respect of all or any part of the Services.

6. Variations

6.1 Variations

- (a) During the Term, the Company Representative may by Notice direct the Service Provider to vary any aspect of the Services (**Variation**) on and from the date specified in the Notice (**Variation Date**).
- (b) To the extent that the Variation is reasonable, the Service Provider must comply with the Notice and any Variation will be binding on the Parties as if it was included in the Contract.

6.2 Cost of Variations

- (a) The difference in the cost (excluding any Indirect Transaction Taxes), if any, including a reasonable allowance in respect of Services already performed and Associated Goods already prepared but not required, caused by Variations directed by the Company Representative will be added to or deducted from the Contract Price as applicable.
- (b) To the extent that the rates for Variations are specified in a Schedule, they may be used by the Service Provider to calculate the cost of a Variation, but otherwise the cost of a Variation will be estimated by the Service Provider at the lowest reasonable cost consistent with sound industry practices.

6.3 Variation procedure

- (a) Within 10 days after a Variation Date, the Service Provider must submit to the Company Representative a statement advising whether, in its opinion, a difference in the Contract Price will arise as a result of the Variation and, if so, the approximate value of the cost difference.
- (b) Within 30 days of a Variation Date, the Service Provider must provide a detailed statement to the Company Representative of either the cost of the Variation or a detailed statement as to why the Service Provider has been unable to state the cost of the Variation within the 30 day period. In the latter case, the Service Provider must, without prejudice to the rights and remedies of the Company in those circumstances, provide the detailed statement of cost as soon as possible.
- (c) If either of the statements referred to in Clauses 6.3(a) or (b) are submitted later than the relevant time limits specified in those Clauses the claims contained in those statements may, at the sole

discretion of the Company Representative, be time barred.

- (d) The Company Representative must use all reasonable endeavours to make a decision in relation to Variation claims as soon as is practicable after the claim is made.
- (e) As soon as practicable after the Company Representative makes a decision in regard to the Service Provider's claim, the Company Representative must prepare a document to be signed by the Company Representative and the Service Provider Representative setting out the details of the Variation to the Services directed by the Company Representative and any consequent Variation in the Contract Price.
- (f) If the Company Representative does not approve the claim and the Service Provider and the Company Representative are unable to agree upon the amount of the difference in cost then the Dispute must be resolved in accordance with Clause 38.

7. Service Provider's warranties

7.1 Service Provider's warranties

In addition to the warranties contained in Clauses 41.5, 42.1 and 44.1 and the warranty contained in Clause 8.2, the Service Provider warrants that:

- (a) all of the Services will be provided in an efficient manner in accordance with all applicable legislation and laws or regulations;
- (b) all of the Services will be of the highest standard and in accordance with the Company's Specifications (where those Specifications are made known to the Service Provider) or in the absence of such Specifications, in accordance with any applicable standards set by the Standards Association of Australia;
- (c) in relation to the performance of the Services:
 - (i) the Service Provider and its Personnel will exercise the standards of diligence, skill and care normally exercised by a similarly qualified and competent person in the performance of comparable work; and
 - (ii) any equipment used on-Site by the Service Provider will be in safe working condition, will comply with all legislation which is applicable to such equipment and will be operated by suitably qualified and competent Personnel, to the satisfaction of the Company; and
- (d) in relation to the provision of Associated Goods as part of the Services:
 - (i) the Associated Goods will be of merchantable quality;
 - (ii) the Associated Goods will be free from defects in design, materials and workmanship, and suitable for the relevant purpose of those Associated Goods;
 - (iii) it has good and marketable title to the Associated Goods and the Company will receive title to the Associated Goods free of any charge or encumbrance; and
 - (iv) it will obtain at its cost all usual trade warranties and any warranties specifically requested by the Company and that on completion of the Services it will assign the benefit of any such unexpired warranties to the Company including any warranties

obtained from the Service Provider's Sub-contractors.

- (e) all information and materials forming part of the Tender (if any) are true and correct in every respect and are not misleading or deceptive and the Service Provider has not withheld from the Company any information concerning the Service Provider, its experience or expertise which might reasonably be supposed to be material to the Company in determining whether or not to engage the Service Provider to provide the Services or the price at which or the terms on which the Company would be prepared to engage the Service Provider to provide the Services.

7.2 Copies of trade warranties

Copies of trade warranties referred to in Clause 7.1(d)(iv) must be supplied to the Company with Invoices.

7.3 Asbestos and other prohibited substances

Without in any way limiting the operation of Clause 30 or any other Clause of these General Conditions, the Service Provider warrants that:

- (a) all Associated Goods supplied to the Company and all material used for packing and shipping the Associated Goods (including, without limitation, temporary or replacement fittings such as transport gaskets, packaging and strapping or protective materials) will be free from asbestos and any materials containing asbestos and will be free from any other substance which is prohibited under any applicable legislation, laws or Government Agency requirements; and
- (b) the Service Provider has applied and will at all times continue to apply due diligence and surveillance in its design, material specification, material selection and manufacture and in respect of its suppliers and Sub-contractors to ensure asbestos or any material containing asbestos and any other prohibited substance has not been incorporated into the Associated Goods or any material used for packing and shipping the Associated Goods.

7.4 Service Provider indemnity

Without limiting Clause 34, and to the extent permitted by law, the Service Provider indemnifies the Company and must keep it indemnified in respect of all Liabilities incurred by or awarded against the Company relating to any breach by the Service Provider of the warranties contained in Clause 7.3 and any applicable legislation, laws or Government Agency requirements.

7.5 Survival of Clause

Clauses 7.3, 7.4 and this Clause 7.5 will survive the termination or expiry of the Contract.

8. Correction of deficient Services and defects liability

8.1 Correction of deficient Services

Upon receipt of a Notice from the Company Representative during the Term of any deficiency in the Services (except for a defect in any Associated Good, in respect of which Clauses 8.2, 8.3 and 8.4 apply), the Service Provider must correct such deficiency (including by way of providing such additional services necessary to correct such deficiency) at no cost to the Company prior to the time specified in the Notice.

8.2 Warranty

The Service Provider warrants each Associated Good against any defect which arises during the Defects Liability Period.

8.3 Commencement of Defects Liability Period

In respect of each Associated Good, the Defects Liability Period will commence on and from the date that Associated Good is accepted by the Company Representative in writing.

8.4 Rectification of defects

Upon receipt of a Notice from the Company Representative of any defect in any Associated Good during the Defects Liability Period due to defective design, materials, workmanship, unmerchantable quality or unfitness for intended purpose, the affected items or parts must be redesigned, repaired or replaced as appropriate by the Service Provider at no cost to the Company prior to the expiration of the time specified in the Notice.

8.5 Service Provider failure to rectify

If the Service Provider fails to (as the case requires):

- (a) correct any deficiency in the Services identified by the Company pursuant to Clause 8.1; or
- (b) rectify any defect in any Associated Good identified by the Company pursuant to Clause 8.4,

the Company may correct any deficient Services or rectify any defect in any Associated Good (as the case may be) at the Service Provider's risk and cost and any costs and expenses incurred by the Company will be recoverable from the Service Provider as a debt due and payable.

9. Services Timetable

9.1 Adherence to Services Timetable

- (a) Time is of the essence in the performance of the Service Provider's obligations under the Contract.
- (b) The Service Provider must perform the Services in accordance with the Services Timetable. The Service Provider acknowledges that the Company Representative will rely upon the Services Timetable in co-ordinating other work at the Site and elsewhere.
- (c) If the Company Representative is of the opinion that the Service Provider will not be able to complete the Services or any part of the Services in accordance with the Services Timetable, then the Company Representative (without prejudice to the Company's other rights under the Contract) may instruct the Service Provider to work overtime (including night shifts, Saturdays, Sundays and public holidays) and to provide all necessary additional labour, supervision and plant to achieve and maintain adherence to the Services Timetable at no additional cost to the Company, until such time as the performance of the Services is in accordance with the Services Timetable. The Service Provider must comply with any instruction from the Company Representative given in accordance with this Clause 9.1(c).

9.2 Amendments to Services Timetable

- (a) If the Service Provider at any time is of the opinion that despite all reasonable steps having been taken, it will not be able to adhere to all or any part of the Services Timetable due to:

- (i) a breach of any provision of the Contract by the Company;
- (ii) Force Majeure;
- (iii) a delay or suspension in access to the Site as outlined in Clause 28.3;
- (iv) a delay caused by another on-Site supplier or its personnel as outlined in Clause 31.3; or
- (v) the Company directing a Variation,

the Service Provider must within 14 days of such event give Notice to the Company applying for an amendment to the Services Timetable setting out in detail the reasons for the application and clearly establishing the delay in question.

- (b) The Company must, if it considers an application made by the Service Provider in accordance with Clause 9.2(a) to be reasonable, by Notice amend the Services Timetable in such manner as it considers appropriate and such amendment will be the Service Provider's sole remedy for any delay and the Service Provider will not be entitled to any increase in the Contract Price or any damages, costs or expenses in connection with such extension provided that the Company may (in its discretion) reimburse the Service Provider for additional costs if it considers that such reimbursement would be fair and equitable in the circumstances.
- (c) Unless the Service Provider has applied for an amendment to the Services Timetable in accordance with this Clause 9.2 and unless and until the Company has granted an amendment, the Service Provider will not by reason of any delay arising from any cause be relieved in any way or to any extent from its obligations to proceed with and complete the Services in accordance with the Services Timetable. In the event of an amendment to the Services Timetable, the Service Provider will only be so relieved to the extent that it will have until the expiry of the relevant dates (as amended), in which to perform and complete the Services.

10. Term

The Contract will commence on the Commencement Date and will remain in force, unless terminated earlier in accordance with the Contract, for the Term.

11. Representatives

11.1 Performance

The Services must be performed by the Service Provider in accordance with the Contract and in accordance with any directions of the Company Representative pursuant to the provisions of the Contract.

11.2 Company Representative

- (a) The Company Representative is responsible for giving directions for and on behalf of the Company as provided in the Contract.
- (b) Directions given to the Service Provider by any person other than the Company Representative will not bind the Company unless ratified by the Company Representative.

11.3 Service Provider Representative

- (a) The Service Provider Representative is responsible for liaising with the Company Representative in relation to any of the matters

referred to in Clause 11.2, and the Service Provider Representative will have full power to legally bind the Service Provider in respect of all matters arising out of the Contract.

- (b) Any direction which the Company Representative gives to a Service Provider Representative is deemed to have been given to the Service Provider for and on behalf of the Company and the Service Provider must comply with that direction accordingly. Any communication given, or document signed, by a Service Provider Representative is deemed to have been given or signed by the Service Provider and will bind the Service Provider. Matters within the knowledge of a Service Provider Representative are deemed to be within the knowledge of the Service Provider.
- (c) Either Party may from time to time revoke the appointment of its representative and appoint another person as its representative and that Party must give Notice of such revocation and appointment to the other Party.

12. Delivery, title and risk

12.1 Delivery

The Service Provider must deliver the Associated Goods (if applicable) to the Delivery Point.

12.2 Title

Full unencumbered title to each Associated Good will pass to the Company upon the earlier of:

- (a) the Company making payment in full to the Service Provider for that Associated Good; or
- (b) the Associated Good being delivered to the Delivery Point and (if applicable) inspected in accordance with Clause 26 and accepted by the Company Representative.

12.3 Risk

Risk in each Associated Good will remain with the Service Provider until its delivery to, and acceptance by the Company Representative.

13. Contract Price

13.1 Contract Price

The **Contract Price** means the aggregate amount payable (excluding any Indirect Transaction Taxes payable in accordance with Clause 14) by the Company to the Service Provider in relation to the Services.

13.2 Contract Price to be inclusive

- (a) All expenses incurred by the Service Provider in relation to the provision of the Services, including, without limitation, travel expenses and subsistence expenses, will be deemed to be included in the Contract Price and the Contract Price includes any applicable Taxes.
- (b) The Service Provider must separately disclose to the Company details of any Customs Duties included in the Contract Price.
- (c) Section 152(1)(a) of the Customs Act 1901 (Cth) does not apply to the Contract.

13.3 Greenhouse gas emissions

Notwithstanding any other provision of this Contract, the Service Provider is not entitled to be reimbursed by the Company for any amount that the Service Provider pays or is liable to pay as a result of the Service Provider, or a

Related Body Corporate of the Service Provider, being required by a law to surrender tradeable permits or to pay a Tax as a consequence of:

- (a) the emission of greenhouse gases in the course of performing the Services or producing any Associated Goods supplied under the Contract; or
- (b) performing the Services.

14. Taxes

14.1 Taxes (including Indirect Transaction Taxes)

- (a) All amounts payable under or in connection with this Contract, (including any amount by way of reimbursement, indemnity, damages or otherwise) are:
 - (i) inclusive of Taxes; and
 - (ii) exclusive of Indirect Transaction Taxes, unless expressed otherwise.
- (b) If Indirect Transaction Taxes are payable on a supply, transfer or sale (**supply**) made under or in connection with this Contract, and if the party making that supply (**supplier**) is liable, under the applicable law, to pay, or collect and remit, the Indirect Transaction Taxes to the appropriate Government Agency, the party receiving that supply (**recipient**) shall pay to the supplier an additional amount equal to the Indirect Transaction Taxes payable by the supplier in respect of the supply. The recipient must pay the additional amount to the supplier on the date when the Contract Price (or part thereof) is provided to the supplier (subject to a Tax Invoice being received prior to payment date). This sub-Clause does not apply to the extent that the consideration for the supply is expressed to be inclusive of Indirect Transaction Taxes.
- (c) The supplier shall ensure that each invoice it presents to the recipient in respect of any Indirect Transaction Taxes is a Tax Invoice. If the supplier fails to provide the recipient with a Tax Invoice within the time period required by applicable law of that jurisdiction, the recipient may withhold payment of the amount payable on account of Indirect Transaction Taxes, either pursuant to sub-Clause (b) or as part of the consideration where that consideration is expressed to be inclusive of Indirect Transaction Taxes, until such time as a Tax Invoice is received.
- (d) Any reference in:
 - (i) this Contract to a cost, expense or other liability (Cost) incurred by a party; or
 - (ii) the calculation of consideration or of any indemnity, reimbursement or similar amount to a Cost,
 must exclude the amount of any Input Tax Credit entitlement of that party in relation to that Cost.
- (e) Each Party will take all reasonable steps to cooperate with and provide all necessary assistance to the other Party to ensure so far as possible that the Taxes treatment is accepted by the relevant Government Agency, including the provision of invoices, proof of payment, proof of source and/or origination and other documentation for this purpose.

14.2 Withholding Taxes

- (a) If a party (**payer**) is required by any applicable law to make a deduction or withholding from a payment to the other party (**payee**) for or on account of any Taxes, the payer is entitled to

make that deduction or withholding unless the payee provides the payer with valid documentation (received prior to the date when the payment is to be made) showing to the satisfaction of the payer that an exemption applies. If the payer is required by law to deduct or withhold, then the payer shall use its best endeavours to furnish the payee with all receipts, proof of payment and other relevant documentation for all deductions and withholding Taxes so paid to the relevant Government Agency. For the avoidance of doubt, the payer will not be liable to pay any amount to the payee on account of an amount deducted or withheld in accordance with this Clause.

- (b) Where a payment is made without a deduction or withholding for or on account of Taxes and such a deduction or withholding was required by any applicable law, the payee shall reimburse the payer for, or otherwise pay to the payer, the amount that should have been withheld or deducted within 14 days of receiving an official receipt (or certified copy) or other documentation evidencing the amount that was required to have been withheld or deducted.

14.3 Customs Duties and Excise Duties

- (a) Where the recipient elects to acquire Goods and the supplier is the importer of record, the supplier will:
 - (i) be responsible for, and remit payment of all Customs Duties assessed by or payable to any Government Agency as well as any other foreign shipping charges; and
 - (ii) use its best endeavours to ensure that any goods are imported free of Customs Duties including, without limit, through the use of applicable bilateral free trade agreements (or the equivalent).
- (b) The supplier will, at the recipient's request, provide the recipient with all information and documentation necessary for the recipient to make or assess the supplier's entitlement to make, in accordance with any applicable laws, applications or certifications for:
 - (i) a drawback, refund, rebate, remission or other reduction of Customs Duties or Excise Duties; and
 - (ii) Customs Duties or Excise Duties concessions, including, without limit, exemptions, reductions, duty-free access and preferential rates of duty available under bilateral free trade agreements (or the equivalent).
- (c) The supplier must make any application or certification requested by the recipient in a form that is satisfactory to the recipient. Where any such application or certification is successful, the supplier will pass on to the recipient the full economic benefit of the exemption, reduction, concession, drawback, refund, rebate or remission of Customs Duty or Excise Duty, as appropriate, by way of a reduction in the Contract Price. This Clause applies regardless of the shipping, insurance or freight terms used.

14.4 Survival of Clause

This Clause will continue to apply after expiration or termination of this Contract.

15. Payments to Service Provider

15.1 Method of payment

- (a) Unless otherwise provided in the Contract, all payments required to be made to the Service Provider by the Company pursuant to the Contract in relation to the performance of the Services must be made in the currency specified in Schedule C (Prices) by electronic funds transfer into the Service Provider's nominated bank account.
- (b) If the Contract provides that any of the amounts referred to in Clause 15.1(a) are to be paid to the Service Provider:
 - (i) outside Australia;
 - (ii) other than in Australian currency; or
 - (iii) in a manner subject to control by any Government Agency,

payment is conditional upon the Company obtaining the necessary authorities and consents to the making of that payment.

15.2 Tax Invoices

- (a) The Service Provider must, unless otherwise agreed with the Company, render a Tax Invoice to the Company in relation to the provision of the Services at the end of each month during the period in which the Services or Associated Goods are provided and calculated by reference to the prices, fees or other amounts specified in Schedule C (Prices).
- (b) Tax Invoices must be in a form acceptable to the Company and must contain the following information:
 - (i) the number of the Purchase Order to which the Tax Invoice relates;
 - (ii) a brief description of the Services provided in the period covered by the Tax Invoice; and
 - (iii) any further verification or documentation in relation to the Tax Invoice as is reasonably required by the Company.

15.3 Payment of Tax Invoices

Subject to Clauses 15.4, 17, 21.4, 33.10(e) and 36.2(b), the Company must pay to the Service Provider the amount shown on the Tax Invoice within 45 days following the end of the month in which the Tax Invoice is received by the Company.

15.4 Disputed Tax Invoices

If the Company disputes any amount shown on a Tax Invoice, it must notify the Service Provider within 21 days of receipt of the Tax Invoice and must pay any amounts not in dispute in accordance with Clause 15.3, provided that the payment by the Company of any amount the subject of a disputed Tax Invoice is not to be considered as an acceptance of the amount in dispute or of the Company's liability to make that payment.

15.5 Errors or exceptions in invoicing

Without limiting Clause 15.3, if the Service Provider discovers or is advised of any errors or exceptions relating to its invoicing for the Services, the Service Provider and the Company will jointly review the nature of the errors or exceptions, and the Service Provider must, if appropriate, take prompt corrective action and adjust the relevant invoice or refund overpayments.

16. E-Commerce

16.1 Service Provider's e-commerce obligations

The Service Provider undertakes to continually monitor and review its business processes in order to identify e-commerce opportunities and must use its best endeavours to develop and use such opportunities in its dealings with the Company.

17. Deduction from payments

17.1 Deductions

The Company may:

- (a) deduct from any moneys due or becoming due to the Service Provider pursuant to Clause 15.3 the following amounts (plus any Indirect Transaction Taxes in respect of such deductions payable in accordance with Clause 14):
 - (i) all debts and moneys due from the Service Provider or its Personnel to the Company;
 - (ii) all Liabilities which the Company may have paid, suffered or incurred and which or for which the Service Provider or its Personnel is or are liable to bear, pay or reimburse to the Company (including pursuant to any indemnity contained in the Contract); and
 - (iii) the cost of remedying any performance of the Services, or defective or damaged Associated Goods below a standard acceptable to the Company; or
- (b) without prejudice to the Company's rights pursuant to any other provision of the Contract, if the Service Provider fails to perform any of its obligations under the Contract, without notice withhold payment of all or part of any amount payable to the Service Provider under the Contract, until the matter has been remedied.

17.2 Deductions and withholdings required by law

- (a) If the Company is required by law to withhold or deduct any amount (**Deducted Amount**) from an amount payable under the Contract, the Deducted Amount will be treated as having been paid to the Service Provider when it is withheld or deducted and the Company will not be liable to pay any amount on account of the Deducted Amount to the Service Provider.
- (b) If the Company fails to withhold or deduct a Deducted Amount, the Company may:
 - (i) give Notice to the Service Provider demanding payment of an amount equal to the Deducted Amount and the Service Provider will pay that amount to the Company within 30 days of receiving the Notice;
 - (ii) deduct an amount equal to the Deducted Amount from any amounts payable by the Company to the Service Provider and the amount so deducted will be treated as having been paid to the Service Provider when it is deducted and the Company will not be liable to pay any amount on account of the Deducted Amount to the Service Provider; or
 - (iii) recover an amount equal to the Deducted Amount by a combination of a demand under Clause 17.2(b)(i) and deducting an amount under Clause 17.2(b)(ii),

and in each case where the failure to withhold or deduct the Deducted Amount arises as a result of any act, omission or oversight of the Service Provider, the Deducted Amount will include any fines, penalties or interest payable by the Company in respect of the Deducted Amount.

17.3 Notification of withholding or deductions

The Company must notify the Service Provider of the details of any amounts withheld or deducted pursuant to Clauses 17.1 or 17.2.

17.4 Clause to survive termination

This Clause 17 will survive the termination or expiry of the Contract.

18. Alternative Services

18.1 Alternative Services

To the extent that the Service Provider is unable to perform all or any part of the Services in accordance with the Contract for any reason (including Force Majeure), the Company may, in its sole discretion, source such part of the Services from any third party (**Alternative Services**).

18.2 Service Provider responsible for incremental costs

- (a) If the Company exercises its rights under Clause 18.1 to source Alternative Services, the Service Provider is responsible for all incremental costs to the Company associated with sourcing the Alternative Services, including Supply Chain differentials, except where the reason for the inability to perform all or part of the Services was:
 - (i) due to the Service Provider being subject to Force Majeure; or
 - (ii) as a direct result of an act or omission of the Company.
- (b) The Company must use reasonable endeavours in exercising its rights under Clause 18.1 to source the Alternative Services at the minimum cost reasonably available.

19. Service Provider's information, accounts and records

19.1 Provision of information

The Service Provider must provide the Company with any information requested by the Company in relation to the provision of the Services.

19.2 Service Provider to maintain accounts and records

The Service Provider must:

- (a) maintain a complete set of accounts and records in accordance with prudent and accepted accounting principles; and
- (b) retain, and ensure that all of its Personnel retain, any of the items referred to in Clause 19.2(a) for a minimum period of 2 years after the expiry of the Term or earlier termination of the Contract.

19.3 Service Provider to provide access

- (a) In addition to the rights set out in Clause 19.1, the Service Provider and its Personnel must permit the Company to have access to any of their accounts, books, records, correspondence, receipts, vouchers and other relevant documents (including documents stored in electronic form) for the purposes of substantiating:
 - (i) the Contract Price, including any amendment to the Contract Price;
 - (ii) the existence (or otherwise) of any Indirect Transaction Taxes; or
 - (iii) any other amount payable to, or claimed by, the Service Provider pursuant to the Contract.
- (b) The Company may make and retain copies of any of the items referred to in Clause 19.3(a).

20. Right to audit by Company

20.1 Right of audit of Service Provider performance

In addition to the rights set out in Clause 19, the Service Provider and its Personnel must permit the Company to have access to the Service Provider's premises, any of their documentation and data (including documents stored in electronic form) and to interview the Service Provider's Personnel in connection with the Services, as necessary for Company Personnel to verify, monitor and audit the Service Provider's compliance with:

- (a) the HSE Management Plan(s) and the health, safety and environmental conditions set out in Clause 27; and
- (b) the Company policies identified in Clause 29.

20.2 Action by Service Provider

Without limiting any other rights or remedies available to the Company as a result of the Service Provider's non-compliance with any of the conditions, policies and standards referred to in Clause 20.1, if deficiencies are identified by an audit undertaken under Clause 20.1, the Service Provider must take prompt corrective action and notify the Company of such action.

21. Performance Security

21.1 Security

The Service Provider must, within 30 days of a request by the Company in writing, lodge with the Company an unconditional irrevocable bank guarantee payable on demand:

- (a) from a bank acceptable to the Company in its absolute discretion;
- (b) in the form set out in Appendix A, or such other form as the Company may accept; and
- (c) for an amount equal to 10% of:
 - (i) the Contract Price; or
 - (ii) where the Contract Price cannot be determined conclusively as at the date of a request by the Company under this Clause 21.1, the Company's estimate of the aggregate amount payable by the Company to the Service Provider in respect of the Services,

(Security).

21.2 Additional Security

If, as a result of a Variation there is an increase in the Contract Price (as evidenced by a document signed in accordance with Clause 6.3(e)), the Service Provider must within 30 days of a request by the Company in writing, lodge with the Company an additional or replacement Security so as to ensure that Securities are provided for, in aggregate, an amount equal to 10% of the revised Contract Price.

21.3 Stamp duty and other Taxes

All stamp duty and other Taxes payable in relation to the Security and any additional Security must be paid by the Service Provider prior to lodging the Security with the Company.

21.4 No payment prior to lodgment of Security

Notwithstanding any other provision of the Contract, the Company is not obliged to pay any amount to the Service Provider until the Service Provider has lodged a Security, or additional Security, with the Company in compliance with a request from the Company under Clauses 21.1 or 21.2, as the case may be.

21.5 Release Date

The Security will be held by the Company for the proper performance of the Contract until the later of:

- (a) the date on which all the obligations and contingent obligations of the Service Provider pursuant to the Contract (including in respect of any Defects Liability Period) have been fulfilled; or
- (b) the date on which all moneys payable to the Company by the Service Provider pursuant to the Contract have been paid,

(Release Date).

21.6 Recourse to Security

- (a) The Company may have recourse to the Security if the Company believes (acting reasonably) that the Service Provider has not performed its obligations in accordance with the Contract or otherwise has a claim against the Service Provider (whether in relation to the Contract or otherwise).
- (b) Notwithstanding any other provision of the Contract, the Company will not be liable for any Liabilities incurred or suffered by the Service Provider in relation to the conversion of the Security.
- (c) The Service Provider agrees that it will not in any proceedings whatsoever exercise any rights it may otherwise have, nor take any steps to injunct or otherwise restrain:
 - (i) the Company from using any sum or sums received from the conversion of the Security;
 - (ii) the Company from exercising its rights under the Security; or
 - (iii) the issuer of the Security from exercising its rights or performing its obligations under the Security.

21.7 Return of Security

- (a) Subject to Clause 21.7(b), within 30 days after the Release Date, the Company must return the Security to the Service Provider.
- (b) As a condition precedent to the return of any Security to the Service Provider the Service Provider must execute and deliver a release in the form set out in Appendix B.

22. Preservation of existing third party supply arrangements

The Service Provider acknowledges that:

- (a) supply arrangements exist between the Company and third party suppliers as at the Commencement Date; and

- (b) the Company has no obligation to the Service Provider to seek to alter, modify or terminate any of the supply arrangements referred to in Clause 22(a).

23. No minimum purchase or exclusivity

23.1 No minimum purchase

Nothing in the Contract obliges the Company to request or acquire any minimum level of Services from the Service Provider.

23.2 No exclusivity

The Contract is not evidence of, nor does it create, an exclusive relationship between the Company and the Service Provider in respect of the Services (or any aspect of it).

24. Service Provider Personnel, Facilities and equipment

24.1 Service Provider Personnel

The Service Provider is required to supply all Personnel necessary for the proper performance of the Services. Such Personnel must be appropriately qualified, competent and skilled to perform the relevant part of the Services in respect of which they are engaged.

24.2 Engagement of Personnel

The Service Provider must ensure that all Personnel of the Service Provider engaged to provide any part of the Services comply with Clauses 39, 40, 41, 42, 45 and 46 with respect to Intellectual Property Rights, Documentation, Confidential Information and business standards.

24.3 Service Provider Personnel information

- (a) Promptly following the date of the Contract, the Service Provider must provide the Company Representative with a detailed organisational chart containing details of the positions and reporting relationships within the Service Provider's organisation in relation to supervisory Personnel associated with the provision of the Services.
- (b) During the Term, the Service Provider must promptly notify the Company Representative of any changes to the positions and reporting relationships outlined in the organisational chart provided in accordance with Clause 24.3(a).
- (c) The Service Provider must at all times keep an updated list of its Personnel undertaking work on the Site.

24.4 Company may object to Personnel

The Company Representative may object to any of the Service Provider's Personnel who, in the opinion of the Company Representative, is lacking in appropriate skills or qualifications, engages in misconduct or is incompetent or negligent. The Service Provider must remove such Personnel upon receipt from the Company Representative of Notice requiring it to do so and must not re-employ that person in connection with the Services without the prior written consent of the Company Representative. In addition, the Service Provider must at its cost replace such removed Personnel with suitably qualified, competent, skilled and approved Personnel.

24.5 Service Provider responsibilities

The Service Provider is responsible for:

- (a) the transportation of its Personnel to and from the Site and will provide for the movement of its Personnel on the Site at all times and all vehicles and drivers used for this purpose must be properly licensed and all vehicles must comply with the requirements of any applicable road safety and traffic laws, legislation and regulations;
- (b) the supply of all labour, supervision, tools, equipment, materials, power, water, safety equipment and other requirements necessary for the Service Provider to provide the Services in accordance with the Contract; and
- (c) the health and safety of its Personnel.

24.6 Company Facilities

- (a) Subject to Clauses 24.5 and Clause 24.6(b), to the extent that the Company has relevant Facilities in place which are available, those Facilities will be available for use by the Service Provider or any of its Personnel in relation to the provision of the Services. The Service Provider is responsible for the provision of any Facilities which are required for the provision of the Services to the extent that they are not already in existence and available (as determined by the Company).
- (b) The Service Provider is required to inform the Company Representative at least 7 days in advance of its requirements in relation to the use of the Company's Facilities. The terms of use of any of the Company's Facilities will be at the Company's discretion.
- (c) The Service Provider must ensure that at all times the Site and any Facilities used are left in a clean, orderly and safe condition and fit for immediate use.

24.7 Improper or defective items

- (a) The Company Representative may object to and have removed from the Site any improper or defective materials, plant, machinery or implements and may also request the addition of such items as in the opinion of the Company Representative are necessary for the due completion and fulfillment of the Contract.
- (b) If the Service Provider fails to comply with any such objection or request made by the Company Representative within 7 days of receiving Notice of that objection or request, then the Company may add to or remove such materials, plant, machinery or implements as it sees fit at the cost of the Service Provider.

25. Packing, despatch and transport

25.1 Service Provider responsible

The Service Provider is responsible, at its cost, for packing and transporting Associated Goods to the Delivery Point.

25.2 Where Company to arrange transport

If, pursuant to the terms of the Contract, the Company is obliged to arrange transport of all or some of the Associated Goods, then the Service Provider must notify the Company Representative of the details of those Associated Goods ready for despatch in sufficient time to enable transport to be arranged.

25.3 Preparation for transport

The Service Provider must pack and protect all Associated Goods ready for despatch in accordance with

the Company's policy in relation to freight preparation, which can be provided upon request. The Service Provider must provide and fit all lifting and handling devices required for lifting and handling the Associated Goods in transit.

25.4 Notification of despatch dates

The Service Provider must notify the Company Representative promptly of the date of despatch of each item and the estimated date of arrival at the Delivery Point.

26. Inspection

26.1 Inspection

The Company Representative has the right to inspect any of the Associated Goods at any time to determine whether the Associated Goods are in accordance with the Contract and are to the standard provided for in the Contract.

26.2 Access

The Service Provider must ensure that the Company has access to the Associated Goods at all times and the Service Provider must provide all facilities necessary for the supervision, inspection and testing of all Associated Goods at the Site or wherever the Associated Goods are stored or in the course of manufacture.

26.3 Cost of inspections

- (a) Subject to Clause 26.3(b), if upon inspection after a direction by the Company Representative to dismantle or open up any part of an Associated Good, the Associated Good so inspected is in accordance with the Contract, the whole of the expense incurred as a result of the dismantling or opening up and reassembly will be borne by the Company. If the Associated Good is found not to be in accordance with the Contract the whole of the expense so incurred, including without limitation, any costs associated with putting that Associated Good into a condition which is in accordance with the Contract, will be borne by the Service Provider.
- (b) If the Company Representative gives the Service Provider reasonable Notice that the Company Representative wants to inspect any portion of an Associated Good before it is assembled, and the Service Provider assembles that Associated Good without first giving the Company Representative a reasonable opportunity to inspect, any expense incurred as a result of dismantling or opening up and reassembling that Associated Good will be borne by the Service Provider.

27. Health, safety and environment

27.1 Application of Clause

This Clause 27 applies to the extent the Service Provider or any of its Personnel are required to be on, or near the vicinity of, the Site for the purposes of the Services.

27.2 Service Provider acknowledgement

The Service Provider acknowledges that there is a direct relationship between the Service Provider's health, safety and environmental performance and the success of the Company's business.

27.3 Compliance with health, safety and environmental laws, policies and standards

The Service Provider agrees to comply, and to ensure that its Personnel comply, with:

- (a) without limiting Clause 29, the Company's health, safety and environmental policies and associated standards applicable from time to time (a copy of which has been provided to the Service Provider) (**HSE Policies and Standards**);
- (b) without limiting Clause 30, all relevant health, safety and environmental legislation and laws in force from time to time; and
- (c) the health, safety and environmental conditions contained in this Clause 27.

27.4 Health, Safety and Environmental Management Plan

- (a) If it has not already been finalised as part of the submission of the Service Provider's Tender (if any), the Service Provider must, within 30 days after the date of the Contract, submit proposed health, safety and environmental management plan(s) (**HSE Management Plan(s)**) in accordance with the HSE Policies and Standards, for review by the Company Representative.
- (b) The Company Representative will review the proposed HSE Management Plan(s) and provide the Service Provider with any request for amendments.
- (c) The Service Provider and its Personnel may not commence work on-Site unless and until the HSE Management Plan(s) and any requested amendments to it have been approved by the Company Representative.
- (d) The Company Representative may at any time direct the Service Provider to amend the approved HSE Management Plan(s) to adequately reflect any amendments to the HSE Policies and Standards.
- (e) The Service Provider must keep a copy of the approved HSE Management Plan(s) at its on-Site office or work area at all times during the Term.

27.5 Induction Courses

- (a) Each of the Service Provider's Personnel must attend all appropriate and relevant induction courses required by the Company (**Company Induction Courses**).
- (b) Where, pursuant to the operating rules for specific areas of the Company, any of the Service Provider's Personnel are required to have specific skills for the performance of the Services (**Company Competencies**), the induction and training requirements in relation to those Company Competencies must:
 - (i) be included in the HSE Management Plan(s);
 - (ii) to the extent they are not set out in the Specifications, be confirmed with the Company Representative; and
 - (iii) be undertaken by the relevant Personnel prior to the commencement of any work on, or near the vicinity of, the Site.
- (c) Unless otherwise agreed:
 - (i) the Company will arrange and pay for the Company Induction Courses and will be responsible for the costs of Service Provider Personnel attending the Company Induction Courses; and

- (ii) the Service Provider will arrange and pay for all training courses in respect of Company Competencies and will be responsible for the costs of Service Provider Personnel attending such training courses.

- (d) Any person visiting the Service Provider on Site to meet Personnel working on the Site, and who is not performing any type of manual work, will also be required to attend the relevant Company Induction Courses. However, this requirement will not apply if the visitor is accompanied at all times whilst on Site by a person who has attended all relevant Company Induction Courses, and has Company Competencies in relation to access to the Site.

27.6 Service Provider to remain liable

Nothing in this Clause 27 (including the approval of the HSE Management Plan(s)) limits or removes any obligation or duty imposed on the Service Provider or any of its Personnel (whether under the Contract or otherwise) to secure or have regard to the health and safety of any of its Personnel.

27.7 Removal from Site

Notwithstanding any other term of the Contract, in the event of any breach of this Clause 27, the Company may:

- (a) require the Service Provider, Service Provider's Personnel and/or any other person to leave the Site immediately; and
- (b) require the Service Provider and/or any of its Personnel to remove any material or substance from the Site at the Service Provider's cost,

and the Service Provider must, at its own cost, ensure such request is immediately complied with and take all possible action to ensure the protection and safety of all works, personnel and the environment.

28. Access to Site

28.1 Access

Without limiting Clause 33.10(e) or this Clause 28, the Company will grant to the Service Provider access to the Site on and from the date of the Contract and the Service Provider must give the Company Representative at least 7 days' Notice before commencing the Services on the Site.

28.2 Service Provider obligations

- (a) Prior to commencement of the Services on the Site, the Service Provider must notify the Company Representative of its normal times and periods of work and must give the Company Representative at least 24 hours' Notice of any alteration in its working hours or periods of work.
- (b) The Service Provider must at all times consult with the Company Representative and obtain 14 days' prior written approval for any action likely to interfere with the Company's operations. The Company Representative must reply to any such request within 7 days of receipt of such request.

28.3 Delayed or suspended access

If there is any delay in giving the Service Provider access to the Site, or if access is suspended or inadequate, the Service Provider may apply for an amendment to the Services Timetable in accordance with Clause 9.2.

28.4 Right to deny access

If the Service Provider or its Personnel fail to comply with any of the requirements of Clause 27 or this Clause 28, then the Company Representative may in its discretion deny that person or those persons access to the Site or permit such access subject to terms and conditions the Company Representative thinks appropriate.

28.5 No exclusive possession

The Service Provider acknowledges that nothing in the Contract confers on it exclusive possession of the Site and that it will only be granted access to the Site to the extent deemed necessary by the Company Representative for the performance of the Services.

29. Compliance with Company policies

During the Term, the Service Provider must, and must ensure that its Personnel, comply with each of the rules and policies of the Company, as notified by the Company to the Service Provider from time to time in writing.

30. Laws

30.1 Compliance with laws

During the Term, the Service Provider must:

- (a) comply with all applicable legislation, laws and Government Agency requirements relating to its obligations under the Contract and ensure that each of its Personnel does the same; and
- (b) in relation to the provision of the Services, at its cost:
 - (i) obtain all necessary notices;
 - (ii) give all necessary notices;
 - (iii) pay all necessary fees, deposits and Taxes,

and, if requested by the Company, must provide evidence of the matters referred to in this Clause 30.1(b).

30.2 Consequences of breach

Notwithstanding any other Clause of these General Conditions or term of the Contract, in the event of any breach of Clause 29 or this Clause 30, the Company may:

- (a) require the Service Provider, the Service Provider's Personnel, and/or any other person to leave the Site immediately; and
- (b) require the Service Provider and/or any of its Personnel to remove any material or substance from the Site at the Service Provider's cost,

and the Service Provider must, at its cost, ensure such request is immediately complied with and take all possible action to ensure the safety of all Personnel.

31. Co-operation with third parties

31.1 No interference

The Service Provider must not impede or interfere with the work of any other suppliers or their personnel (whether employed or engaged by the Company or not) on-Site during the Term.

31.2 No compensation

The Service Provider is not entitled to any increase in the Contract Price, damages, costs or any other financial

or other compensation as a result of any interference on-Site from other suppliers, contractors or personnel.

31.3 Amendment to Services Timetable

If, through no fault of its own, the Service Provider suffers delay through interference by other suppliers, contractors or their personnel on the Site, the Service Provider may apply for an amendment to the Services Timetable in accordance with Clause 9.2.

32. Force Majeure

32.1 Notice of Force Majeure

A Party will not be liable for any delay or failure to perform any of its obligations under the Contract (other than an obligation to pay money) if as soon as possible after the beginning of the Force Majeure affecting the ability of the Party to perform any of its obligations under the Contract, it gives a Notice to the other Party that complies with Clause 32.2.

32.2 Force Majeure Notice

A Notice given under Clause 32.1 must:

- (a) specify the obligations the Party cannot perform;
- (b) fully describe the Force Majeure;
- (c) estimate the time during which the Force Majeure will continue; and
- (d) specify the measures proposed to be adopted to remedy or abate the Force Majeure.

32.3 Obligation to remedy and mitigate

The Party that is prevented from carrying out its obligations under the Contract as a result of Force Majeure must:

- (a) remedy the Force Majeure to the extent reasonably practicable and resume performance of its obligations as soon as reasonably possible; and
- (b) take all action reasonably practicable to mitigate any Liabilities suffered by the other Party as a result of its failure to carry out its obligations under the Contract.

32.4 No compensation

An amendment to the Services Timetable in accordance with Clause 9.2 is the Service Provider's sole remedy for any delays resulting from Force Majeure where the Service Provider is the affected Party and the Service Provider is not entitled to any increase in the Contract Price or any damages, costs or expenses in connection with the Force Majeure.

33. Insurances

33.1 Service Provider Insurances

The Service Provider is required, at its cost, to effect and maintain throughout the Term and any additional period specified in the Contract, each of the insurances described in Clauses 33.2, 33.3, 33.4, 33.5, 33.6, 33.7, 33.8 and 33.9 (**Service Provider Insurances**) in relation to risks or occurrences arising, or which may arise, out of the performance of the Contract.

33.2 General and Product Liability Insurance

- (a) Insurance covering all Liabilities in respect of any injury to, or death of, any person not being a person who at the time of the occurrence is engaged in or upon the service of the insured

under a contract of service or apprenticeship, or any loss, damage or destruction to property not belonging to nor in the care, custody or control of the insured, however caused. Such insurance must provide cover to an amount of not less than A\$10,000,000 for each and every claim.

- (b) The insurance outlined in Clause 33.2(a) must, unless prohibited by law, be endorsed to:
- (i) insure the Company and its Personnel for their respective rights and interests arising out of the performance of the Contract;
 - (ii) include a cross liability clause, noting that each of the parties comprising the insured will be considered as a separate entity, and the insurance applies as if a separate policy has been issued to each such party;
 - (iii) waive all express or implied rights of subrogation against the Company and its Personnel arising out of the performance of the Contract;
 - (iv) cover "goods in the physical and legal control of the Service Provider" for an amount not less than the value of the "goods" held off the Site; and
 - (v) include a clause that provides that a breach of a condition or term of insurance by one insured will not adversely affect the cover provided to another insured under the policy.

33.3 Workers' Compensation and Employer's Liability Insurances

- (a) Workers' compensation and employers' liability insurances covering all Liabilities, whether arising under statute, common law or civil law, in relation to the death of, or injury to, any employee of the Service Provider or any person deemed to be an employee of the Service Provider.
- (b) The insurance outlined in Clause 33.3(a) must, unless prohibited by law, be endorsed to:
- (i) indemnify the Company against any liability which it may incur to the Service Provider's employees, arising by virtue of the applicable workers' compensation statute or regulations or at common law;
 - (ii) extend to include employees underground if any of the work under the Contract is to be performed underground; and
 - (iii) provide cover in respect of each and every claim for an amount not less than the minimum statutory requirements.
- (c) The insurance outlined in Clause 33.3(a) must, unless prohibited by law, waive all express or implied rights of subrogation against the Company and its Personnel.

33.4 Service Provider's Plant and Equipment

If the performance of the Contract requires the Service Provider to use or provide for use plant and equipment that will be used at the Site in connection with the Contract, the Service Provider must maintain or require the owner of such plant and equipment (except where the owner of such plant or equipment is the Company) to maintain insurance covering all loss and damage to that plant and equipment, for its replacement value. The insurance must, unless prohibited by law, waive all express or implied rights of subrogation against the Company and its directors, officers and employees.

33.5 Goods in transit

If the performance of the Contract requires the Service Provider to transport Associated Goods to or from the Site, unless otherwise advised by the Company in writing, the Service Provider will maintain insurance covering loss of or damage to the Associated Goods during transit, regardless of whether the Company has paid for those Associated Goods. Such insurance must note the Company as a party insured under the policy.

33.6 Motor Vehicle/Automobile Third Party Liability Insurance

- (a) If the performance of the Contract requires the Service Provider or its Personnel to use or provide for use motor vehicles, the Service Provider must maintain or require the owners of such motor vehicles to maintain third party liability insurance covering all Liabilities in respect of any injury to, or death of, any person or any loss, damage or destruction to any property arising from the use of such motor vehicles.
- (b) The insurance outlined in Clause 33.6(a) must, unless prohibited by law, be endorsed to:
- (i) insure the Company and its Personnel for their respective rights and interests arising out of the performance of the Contract;
 - (ii) include a cross liability clause, noting that each of the parties comprising the insured will be considered as a separate entity, and the insurance applies as if a separate policy has been issued to each such party;
 - (iii) waive all express or implied rights of subrogation against the Company and its Personnel arising out of the performance of the Contract; and
 - (iv) include a clause that provides a breach of a condition or term of insurance by one insured will not adversely affect the cover provided to another insured under the policy.

33.7 Professional Indemnity Insurance

If the performance of the Contract includes or is related to the provision of professional advice or services, the Service Provider must effect and maintain throughout the Term and for a period of not less than 3 years after termination of the Contract or completion of the Service Provider's obligations under the Contract, professional indemnity insurance in respect of any negligent acts, errors or omissions in the advice or services provided by the Service Provider under the Contract. Such insurance must provide cover to an amount of not less than A\$5,000,000 for each and every claim.

33.8 Marine Insurance

- (a) If the performance of the Contract requires or involves the use of watercraft, the Service Provider must maintain or require the owners of such watercraft to maintain:
- (i) marine hull and machinery insurance, including collision liability, on all watercraft so used, with a limit of cover not less than the market value of the watercraft; and
 - (ii) protection and indemnity insurance including coverage for injuries or death of masters, mates and crews. Such insurance must provide cover to an amount of not less than A\$10,000,000 for each and every claim.
- (b) The insurance outlined in Clause 33.8(a) must, unless prohibited by law, be endorsed to:

- (i) insure the Company and its Personnel for their respective rights and interests arising out of the performance of the Contract;
- (ii) include a cross liability clause, noting that each of the parties comprising the insured will be considered as a separate entity, and the insurance applies as if a separate policy has been issued to each such party;
- (iii) waive all express or implied rights of subrogation against the Company and its Personnel arising out of the performance of the Contract; and
- (iv) include a clause that provides that a breach of a condition or term of insurance by one insured will not adversely affect the cover provided to another insured under the policy.

33.9 Aviation Insurance

- (a) If the performance of the Contract requires or involves the use of aircraft (including helicopters), the Service Provider must maintain or require owners of such aircraft to maintain:
 - (i) aircraft hull insurance, on all aircraft so used, with a limit of cover not less than the market value of the aircraft; and
 - (ii) liability insurance including coverage for injuries or death of crew, passengers and any other person, and in respect of loss of or damage to cargo. Such insurance must provide cover to an amount of not less than A\$10,000,000 for each and every claim.
- (b) The insurance outlined in Clause 33.9(a) must, unless prohibited by law, be endorsed to:
 - (i) insure the Company and its Personnel for their respective rights and interests arising out of the performance of the Contract;
 - (ii) include a cross liability clause, noting that each of the parties comprising the insured will be considered as a separate entity, and the insurance applies as if a separate policy has been issued to each such party;
 - (iii) waive all express or implied rights of subrogation against the Company and its Personnel arising out of the performance of the Contract; and
 - (iv) include a clause that provides that a breach of a condition or term of insurance by one insured will not adversely affect the cover provided to another insured under the policy.

33.10 Insurance terms

- (a) If the Service Provider Insurances are subject to the application of any self-insured retention, excess or deductible, the amount of the self-insured retention, excess or deductible must be declared to the Company. The Company reserves the right to require the Service Provider to reduce the amount of any self-insured retention, excess or deductible where such amount is considered by the Company as being unreasonable in the circumstances of the Contract.
- (b) The Service Provider Insurances must be underwritten by a reputable insurer with a security rating from A.M. Best of not less than "A" and on terms and conditions consistent with prudent risk management practice.

- (c) No provision contained in this Clause 33 will limit the Service Provider's liability in relation to the indemnities in the Contract.
- (d) Before performing any of the Services, and each time the policies are renewed or varied, the Service Provider must provide the Company with an insurance certificate of currency or such other evidence as the Company may reasonably require that the Service Provider and its Sub-contractors are insured in accordance with the Contract.
- (e) In the event that the Service Provider fails to, or fails to ensure that its Sub-contractors, effect or keep in force any of the insurances required pursuant to the Contract, the Company may do one or more of the following:
 - (i) effect and maintain such insurances and deduct the costs of such insurances from any moneys due to the Service Provider;
 - (ii) refuse the Service Provider and its Personnel access to all or any part of the Site; and/or
 - (iii) treat the failure to insure as a default under the Contract.
- (f) All Service Provider Insurances must not be varied to the detriment of the Company or its Personnel, cancelled or allowed to lapse unless the Service Provider has received a written consent from the Company.

33.11 Notification under Service Provider's policy

If the Service Provider becomes aware of an event which may give rise to a claim involving the Company under any policy of insurance effected by the Service Provider as required by this Clause 33, the Service Provider must notify the Company and must ensure that the Company is kept fully informed of subsequent action or developments concerning the claim.

33.12 Sub-contractors' insurance

The Service Provider must ensure that its Sub-contractors have the benefit of or effect and maintain insurances similar to the Service Provider Insurances required to be effected by the Service Provider.

33.13 Insurance claims and payment of insurance excess

- (a) The Service Provider will be responsible for the payment of any excess or deductible relating to the insurances effected by the Service Provider and the Service Provider will not be entitled to recover from the Company any excess or deductible so paid by the Service Provider.
- (b) The Service Provider will be responsible for the payment of any excess or deductible relating to the insurances effected by the Service Provider where the Company makes a claim under such policy, to the extent that the Company determines that the Service Provider or any of its Personnel were responsible for the loss or damage.

33.14 Survival of Clause

This Clause 33 will survive the expiry or earlier termination of the Contract.

34. Indemnities

34.1 Acknowledgement

The Service Provider acknowledges that if it enters on to the Site, it does so at the Service Provider's own risk. The Service Provider must ensure that its Personnel are also aware that they enter onto the Site at their own risk.

34.2 Indemnity

- (a) Subject to Clause 34.3, the Service Provider will indemnify (and will keep indemnified) the Company and its Personnel (**Indemnified Parties**) from and against all Liabilities that any Indemnified Party suffers, sustains or incurs, arising from any one or more of the following:
- (i) the breach by the Service Provider or its Personnel of any of the Service Provider's obligations (including any warranty) under the Contract and/or any Purchase Order;
 - (ii) any negligent act or omission or wilful misconduct by the Service Provider or its Personnel arising out of the performance of the Contract and/or any Purchase Order; or
 - (iii) any Claim made against the Company by any of the Service Provider's Personnel in respect of relevant legislation concerning income tax, workers' compensation, annual leave, long service leave, superannuation or any applicable award, determination or agreement of a competent industrial tribunal.
- (b) The Company is entitled to recover from the Service Provider an amount due to its Personnel under the indemnity in Clause 34.2(a) on behalf of its Personnel, and will hold any amount recovered, and the benefit of the indemnity in Clause 34.2(a) to which its Personnel is entitled, as trustee for and on behalf of its Personnel.

34.3 Exclusions

The Service Provider will not be liable under Clause 34.2 to the extent that the Liability was caused, or contributed to, by (as the case requires) the Company's negligent acts or omissions or wilful misconduct.

34.4 Indemnity continuing

Each indemnity in the Contract is a continuing obligation separate and independent from the Service Provider's other obligations and survives termination or expiry of the Contract.

34.5 No requirement for expense before enforcing indemnity

It is not necessary for the Company or its Personnel to incur expense or make payment before enforcing a right of indemnity conferred by the Contract.

35. No fault termination

35.1 Termination Notice

The Company may terminate the Contract or any part of it by giving the Service Provider not less than 30 days' Notice of its intention to do so (**Termination Notice**).

35.2 Obligations upon receipt of Termination Notice

Upon receipt of a Termination Notice, the Service Provider must:

- (a) immediately take all possible action at its cost to ensure the safety of all Personnel and the protection of all Associated Goods;
- (b) immediately take all possible action to mitigate any Liabilities incurred by it as a result of such termination; and
- (c) take any other action reasonably required by the Company in relation to the termination.

35.3 Obligations upon termination

On the date of termination specified in the Termination Notice, the Service Provider must:

- (a) immediately cease performance of the Services in accordance with, but only to the extent specified in, the Termination Notice;
- (b) provide the Company with a detailed report in such form as the Company may require in relation to the Services performed up to and including the date of receipt of the Termination Notice;
- (c) return to the Company any items issued to the Service Provider by the Company during the Term;
- (d) offer the Company first right of refusal to purchase any of the Service Provider's equipment used for the purposes of the Contract to be purchased by the Company at its depreciated value or such other value as agreed by the Parties; and
- (e) take any other action relating to the termination of the Contract as the Company may reasonably require.

35.4 Service Provider compensation

- (a) Following termination of the Contract by the Company pursuant to this Clause 35, the Service Provider is entitled to recover from the Company out-of-pocket expenses which it has incurred or will incur solely as a result of the Contract and which it is unable to otherwise recover or mitigate, including as a result of (if applicable):
- (i) removing the Service Provider's plant and equipment from the Site; and
 - (ii) transporting Service Provider Personnel back to their place of engagement.
- (b) The amounts outlined in Clause 35.4(a) represent the only amounts or Liabilities recoverable from the Company by the Service Provider following a termination of the Contract by the Company in accordance with this Clause 35.

36. Service Provider Default and insolvency

36.1 Service Provider Default Notice

If the Service Provider breaches any term of the Contract, the Company may serve a Notice of default (**Service Provider Default Notice**) on the Service Provider containing the information specified in Clause 36.2.

36.2 Service Provider Default Notice requirements

A Service Provider Default Notice must:

- (a) either require that the breach be remedied within a specified period of not less than 30 days after service of the Service Provider Default Notice on the Service Provider or state that the breach is incapable of remedy; and
- (b) state that if the breach is not remedied within the period specified in the Service Provider Default Notice or is incapable of remedy, then the Company may by further Notice to the Service Provider do one or more of the following:
 - (i) elect wholly or partly to suspend payment under the Contract until the breach has been remedied by the Service Provider;
 - (ii) take such action as the Company deems necessary to cure the breach (the cost of such action so taken by the Company being recoverable from the Service

- Provider as a debt due to the Company by the Service Provider); or
- (iii) terminate the Contract or any part of it with effect from a specified date (**Cancellation Date**).

36.3 Obligations upon termination

If the Company gives Notice pursuant to Clause 36.2(b)(iii), the Contract is terminated from the Cancellation Date and the Service Provider must:

- (a) cease performance of the Services in accordance with, but only to the extent specified in, the Service Provider Default Notice;
- (b) immediately take all possible action at its cost to ensure the safety of all Personnel and the protection of all Associated Goods;
- (c) immediately take all possible action to mitigate any Liabilities incurred by it as a result of such termination;
- (d) offer the Company first right of refusal to purchase any of the Service Provider's equipment used for the purposes of the Contract to be purchased by the Company at its depreciated value or such other value as agreed by the Parties; and
- (e) take any other action reasonably required by the Company in relation to the termination.

36.4 No prejudice

Notwithstanding the terms of any Service Provider Default Notice, no action taken by the Company under this Clause 36 will prejudice the existence of any of its rights and remedies under the Contract which the Company may have as a result of the relevant breach.

36.5 Service Provider insolvency or bankruptcy

If the Service Provider:

- (a) being a company:
 - (i) stops or suspends, or threatens to stop or suspend, payment of all or a class of its debts;
 - (ii) is insolvent within the meaning of section 95A of the Corporations Act;
 - (iii) must be presumed by a court to be insolvent by reason of section 459C(2) of the Corporations Act;
 - (iv) fails to comply with a statutory demand (within the meaning of section 459F(1) of the Corporations Act);
 - (v) has an administrator appointed over all or any of its assets or undertaking, or any step preliminary to the appointment of an administrator is taken;
 - (vi) has a controller within the meaning of section 9 of the Corporations Act or similar officer appointed to all or any of its assets or undertaking; or
 - (vii) has an application or order made, proceedings commenced, a resolution passed or proposed in a notice of meeting, an application to a court made or other steps taken against or in respect of it (other than frivolous or vexatious applications, proceedings, notices or steps) for its winding up or dissolution or for it to enter into an arrangement, compromise or composition with or assignment for the benefit of its creditors, or class of them or any of them; or

- (b) being an individual, commits an act of bankruptcy or makes a compromise or composition with or assignment of his property in favour of creditors, the Company may either:
 - (i) terminate the Contract by Notice to the Service Provider or any other person in whom the Contract has been vested; or
 - (ii) give the person in whom the Contract has been vested, the option to perform the Services in accordance with the Contract, subject to that person providing a guarantee satisfactory to the Company up to the value (as certified by the Company Representative) of the Services remaining to be performed pursuant to the Contract.

37. Default by Company

37.1 Company Default

If the Company fails to make a payment of any amount due to the Service Provider under the Contract in accordance with Clause 15 where the Company is not entitled to exercise any of its rights under Clauses 15.4, 17, 21.4, 33.10(e) or 36.2(b) (**Service Provider Default**), then this Clause 37 will apply.

37.2 Company Default Notice

If a Company Default is not remedied within 30 days of the Company Default arising, the Service Provider may serve a Notice of default (**Company Default Notice**) on the Company.

37.3 Company Default Notice requirements

A Company Default Notice must:

- (a) require the Company to pay to the Service Provider the amount owing the subject of the Company Default within a specified period of not less than 30 days' after service of the Company Default Notice on the Company; and
- (b) state that if the Company Default is not remedied within the period specified in the Company Default Notice, then the Service Provider may either:
 - (i) cease performance of all or any part of the Services until such time as the Company Default is remedied; or
 - (ii) terminate the Contract by Notice to the Company.

37.4 Costs recoverable by Service Provider

- (a) Following termination of the Contract by the Service Provider pursuant to Clause 37.3(b)(ii), the Service Provider is entitled to recover from the Company:
 - (i) the amount owing the subject of the Company Default;
 - (ii) out-of-pocket expenses which the Service Provider has incurred or will incur solely as a result of the Contract and which it is unable to otherwise recover or mitigate, including as a result of (if applicable):
 - (A) removing the Service Provider's plant and equipment from the Site; and
 - (B) transporting Service Provider Personnel back to their place of engagement.
- (b) The amounts outlined in Clause 37.4(a) represent the only amounts or Liabilities recoverable from

the Company by the Service Provider following a termination of the Contract by the Service Provider in accordance with Clause 37.3(b)(ii).

37.5 Company access to Service Provider records

For the purposes of Clause 37.4(a), the Service Provider must provide the Company with such access to its records, books and (subject to confidentiality restrictions) contracts as the Company may require in order to verify the amounts claimed by the Service Provider.

38. Dispute Resolution

38.1 Dispute

In the event of any dispute, question or difference of opinion between the Company and the Service Provider arising out of or under the Contract (**Dispute**), a Party may give to the other Party a Notice (**Dispute Notice**) specifying the Dispute and requiring its resolution under this Clause 38.

38.2 Dispute Representatives to seek resolution

- (a) If the Dispute is not resolved within 7 days after a Dispute Notice is given to the other Party, each Party must nominate one representative from its senior management to resolve the Dispute (each, a **Dispute Representative**).
- (b) If the Dispute is not resolved within 30 days of the Dispute being referred to the respective Dispute Representatives, then either Party may commence legal proceedings in an appropriate court to resolve the matter.

38.3 Performance of obligations during Dispute

During the existence of any Dispute, the Parties must continue to perform all of their obligations under the Contract without prejudice to their position in respect of such Dispute, unless the Parties otherwise agree.

38.4 Urgent interlocutory relief

Except in relation to Clause 21.6(c), nothing in this Clause 38 prevents a Party from seeking any urgent interlocutory relief which may be required in relation to the Contract.

39. Confidentiality

39.1 Obligation of confidentiality

The Service Provider undertakes and agrees

- (a) to hold in strict confidence all Confidential Information and not to disclose or permit or cause the Confidential Information to be disclosed to any person other than any of its Personnel who require the Confidential Information for the purposes of providing the Services; and
- (b) not to make use of the Confidential Information (including duplicating, reproducing, distributing, disseminating or directly or indirectly deriving information from the Confidential Information), except and solely to the extent necessary for the performance of the Services,

unless the Service Provider has obtained the prior written consent of the Company to do so (which consent may be withheld by the Company in its discretion or given on such terms as it sees fit).

39.2 Exceptions

Clause 39.1 does not apply to:

- (a) information after it becomes generally available to the public other than as a result of the breach of this Clause 39 or any other obligations of confidence imposed on the Service Provider; or
- (b) the disclosure of information in order to comply with any applicable law or legally binding order of any court, Government Agency or recognised stock exchange, provided that prior to such disclosure the Service Provider gives Notice to the Company with full particulars of the proposed disclosure.

39.3 Breach of consent

The breach of any of the conditions contained in a consent granted pursuant to Clause 39.1 will be deemed to be a breach of the Contract.

39.4 Indemnity

- (a) Without limiting Clause 34, the Service Provider indemnifies the Company and its Personnel, and must keep them indemnified, in respect of any Liabilities incurred or sustained by them resulting from a breach of this Clause 39 by the Service Provider or its Personnel.
- (b) The Company is entitled to recover from the Service Provider an amount due to its Personnel under the indemnity in Clause 39.4(a) on behalf of that entity and will hold any amount recovered, and the benefit of the indemnity in Clause 39.4(a) to which that entity is entitled, as trustee for and on behalf of that entity.

39.5 Additional obligations

The obligations in this Clause 39 are in addition to and do not diminish the obligations of the Service Provider in respect of secret and confidential information at common law or under any statute or trade or professional custom or use.

39.6 Return of Confidential Information

If requested by the Company, whether prior to or after the expiry or earlier termination of the Contract, the Service Provider must promptly deliver to the Company all Confidential Information in the custody, possession or control of the Service Provider or any of its Personnel.

39.7 Survival of Clause

This Clause 39 will survive the termination or expiry of the Contract.

40. Public announcements

Except as required by any applicable law or regulatory requirement or as otherwise permitted by the Contract, the Service Provider may not make any public announcements or disclosures as to the Contract, or otherwise in relation to the subject matter of the Contract, without the prior written consent of the Company. In this regard, no media release or public announcement will be made in relation to the existence of the Contract without the Company's written approval and should such approval be given, then the wording of such release and the manner of publication must first be approved in writing by the Company.

41. Intellectual Property Rights in Services

41.1 Service Provider IP

- (a) The Company acknowledges that the Service Provider remains the owner of all Service Provider IP and that nothing in the Contract prevents, limits

or restricts the Service Provider's subsequent use or exploitation of Service Provider IP.

- (b) The Service Provider grants to the Company a non-exclusive, transferable, royalty free, irrevocable and perpetual licence to use all Service Provider IP for the purposes of or in connection with the business of the Company to the extent such use is necessary to use the Associated Goods or enjoy the benefit of the Services.

41.2 Contract IP

- (a) The Service Provider agrees that all Contract IP will be vested in the Company and will be the Company's property as and when created and the Service Provider assigns and must ensure that all of its Personnel assign all of their respective right, title and interest in and to the Contract IP (whether created before, on or after the Commencement Date) to the Company.
- (b) On the Company's request, the Service Provider must execute any formal assignment or other document required to give effect to this Clause 41.2.

41.3 Sub-licence of Service Provider IP

The Company may sub-licence the Company's rights to use the Service Provider IP under Clause 41.1(b) to any person provided such use is in connection with the business of the Company.

41.4 Northparkes IP

- (a) The Service Provider acknowledges and agrees that the Company remains the owner of all Northparkes IP and that nothing in the Contract prevents, limits or restricts their subsequent use or exploitation of Northparkes IP.
- (b) The Company grants to the Service Provider a non-exclusive, non-transferable, revocable licence to use the Northparkes IP and the Contract IP for the sole purpose of providing the Services.
- (c) The Service Provider must not use, register or attempt to register any interest in or otherwise deal with the Northparkes IP and the Contract IP, or allow any other person to do the same, for any purpose other than to provide the Services.

41.5 Service Provider warranty

The Service Provider warrants that:

- (a) the Service Provider has the right to grant to the Company the licence under Clause 41.1(b); and
- (b) the Service Provider has the right to assign all Contract IP to the Company in accordance with Clause 41.2.

41.6 General Service Provider obligations

The Service Provider agrees to:

- (a) disclose to the Company all Contract IP as and when it is created;
- (b) ensure that any sub-contract the Service Provider enters into in relation to the Contract contains an assignment by the Sub-contractor to the Company of all Intellectual Property Rights in any Contract IP created by the Sub-contractor for the purposes of the Contract;
- (c) notify the Company as soon as the Service Provider becomes aware of any suspected, threatened or actual infringement or unauthorised use of any Intellectual Property Rights in the

Contract IP and to provide all reasonable assistance in relation to that infringement; and

- (d) provide all reasonable assistance the Company may request to protect, perfect, enforce, defend or assert its interests in and right to use and exploit the Contract IP (including assisting the Company to take action against persons infringing the Contract IP). The Service Provider must also ensure that its Personnel provide all reasonable assistance to the Company as set out in Clause 41.2.

41.7 Survival of Clause

This Clause 41 will survive the termination or expiry of the Contract.

42. Third party Intellectual Property Rights

42.1 Third party Intellectual Property Rights

The Service Provider warrants that to the extent that it uses or proposes to use the Intellectual Property Rights of any third party in the provision of the Services, or to the extent the Company will use or might propose to use the Intellectual Property Rights of any third party in the use and enjoyment of the Services:

- (a) it has obtained, or will obtain at no further cost to the Company, from the relevant third party all necessary licences and consents to use, or assignments of, such Intellectual Property Rights; and
- (b) that it will not breach any of the licences or assignments referred to in Clause 42.1(a).

42.2 Indemnity

- (a) Without limiting Clause 34, the Service Provider indemnifies the Company and its Personnel and must keep the Company and its Personnel indemnified in respect of any Liabilities incurred or sustained by the Company or its Personnel resulting from any actual or alleged infringement of any Intellectual Property Rights of any third party arising out of or caused by:
 - (i) the performance of the Services or Supply of Associated Goods by the Service Provider;
 - (ii) the performance or operations of any other plant, machinery, tools, equipment, process, work, material, matter, thing or method used or supplied by the Service Provider; or
 - (iii) the use and enjoyment of the Associated Goods or receipt of the Services by the Company or its Personnel.
- (b) The Service Provider must notify the Company immediately the Service Provider becomes aware of a Claim being threatened or made against the Company or its Personnel in relation to any of the matters covered by the indemnity in Clause 42.2(a).
- (c) The Company may require the Service Provider to conduct any litigation that may arise from a Claim referred to in Clause 42.2(b) and all negotiations for settlement of that Claim. However, the Service Provider must not make any settlement or consent to any judgment, order or verdict against the Company or its Personnel without the Company's prior written consent.

42.3 Procurement of Intellectual Property Rights

If the Company or its Personnel are prevented from (as the case requires) utilising all or any part of the Services as a result of any Claim in relation to an infringement of Intellectual Property Rights, the Service Provider must (at its cost) take all reasonable steps to procure for the Company and its Personnel the right to (as the case requires) utilise the Services or the relevant part of the Services for the purpose for which it was intended.

42.4 Procedure where Intellectual Property Rights cannot be procured

If the Service Provider cannot procure the rights referred to in Clause 42.3 within a reasonable time (but not exceeding 60 days unless the Company Representative otherwise agrees), it must notify the Company Representative accordingly and the Company Representative may direct the Service Provider to immediately (at the Service Provider's cost):

- (a) alter the Services or the Associated Goods or the relevant part of the Services or the Associated Goods to avoid infringement or violation of the Intellectual Property Rights or any of them;
- (b) (as applicable) re-perform or replace the Services or the Associated Goods affected or the relevant part of the Services or the Associated Goods with work or Associated Goods (if applicable) which do not infringe or violate the Intellectual Property Rights; or
- (c) discontinue provision of the Services or remove the Associated Goods and reimburse the Company any compensation and other moneys already paid to the Service Provider and pay to the Company any costs or other expenses that may have been paid or incurred by the Company in connection with the discontinued Services or removed Associated Goods.

42.5 Moral rights

- (a) The Service Provider must (at its cost) procure from each of the Personnel of the Service Provider's Personnel and any third parties engaged in the provision of the Services an irrevocable and unconditional consent, in favour of the Service Provider (for the benefit of the Service Provider and its customers, including the Company), which is legally enforceable by the Company, for the Company to:
 - (i) reproduce, transmit, communicate, adapt or publish any materials in relation to the Services to the Company (together the **Materials**) or any adaptation of them (or any part of the Materials or any such adaptation) anywhere in the world, in whatever form the Company thinks fit (including the making of any distortions, additions or alterations to the Materials or any adaptation thereof or any part of the Materials or any such adaptation) as so reproduced, transmitted, communicated, adapted or published;
 - (ii) reproduce, transmit, communicate, adapt or publish the Materials or any adaptation of them (or any part of the Materials or any such adaptation) anywhere in the world without making any identification of the employee/contractor/third party in relation to such reproduction, transmission, communication, adaptation or publication; and
 - (iii) do anything in relation to the Materials that (but for these consents) would otherwise

infringe any moral rights or similar rights of the employee/contractor/third party anywhere in the world.

- (b) Where the Company reasonably believes that the Service Provider has not complied with its obligations set out in this Clause 42.5, the Service Provider must procure that each of the Personnel of the Service Provider or any third parties engaged in the provision of the Services do all such other things and execute all such documents as reasonably requested by the Company in order to confirm or give effect to any of the matters stated in this Clause 42.5.

43. Notices

43.1 Form of Notices

Unless otherwise specified in the Contract, any notice, demand, consent or other communication (**Notice**) given or made pursuant to the Contract must:

- (a) be in writing;
- (b) be marked to the attention of "the Company Secretary" for the Party to whom the Notice is addressed;
- (c) where given by the Company, be signed or authorised by either the Company Representative, a director or company secretary of the Company, or a duly authorised representative of the Company;
- (d) where given by the Service Provider, be signed or authorised by either the Service Provider Representative, a director or company secretary of the Service Provider, or a duly authorised representative of the Service Provider; and
- (e) be delivered by prepaid post, by hand or by facsimile to the Party to whom the Notice is addressed at its address shown in the Contract or such other address as that Party may have notified to the other Party.

43.2 Notices deemed given

A Notice will be taken to be duly given:

- (a) in the case of delivery by hand, when delivered;
- (b) in the case of delivery by post, 2 Business Days after the date of posting (if posted to an address in the same country) or 7 Business Days after the date of posting (if posted to an address in another country); or
- (c) in the case of facsimile, on receipt by the sender of a transmission control report from the despatching machine showing the relevant number of pages and the correct destination fax machine number or name of the recipient and indicating that the transmission has been made without error,

but if the result is that a Notice would be taken to be given or made on a day that is not a Business Day or the Notice is sent or is later than 4.00pm (local time) it will be taken to have been duly given or made at the commencement of business on the next Business Day.

44. Conflict of interest

44.1 Warranty

The Service Provider warrants that as at the date of the Contract it has not carried on business, entered into any financial arrangements or undertaken any obligation which would in any way interfere or conflict with the

performance of the Services by the Service Provider and its Personnel under the Contract.

44.2 Conflicts of interest

The Service Provider must ensure that neither it nor any of its Personnel carry on business, enter into any financial arrangements or undertake any obligation which would in any way interfere or conflict with the performance of the Services by the Service Provider and its Personnel under the Contract, without the prior written consent of the Company.

44.3 Indemnity

Without limiting Clause 34, the Service Provider indemnifies the Company and its Personnel and must keep the Company and its Personnel indemnified in respect of any Liabilities incurred or sustained by the Company or its Personnel as a result of any breach by the Service Provider of the warranties contained in Clause 44.1 or the undertakings contained in Clause 44.2.

45. Business Standards

45.1 Establishment of procedures

The Service Provider must establish and maintain procedures, policies and precautions to prevent its Personnel from making, receiving, providing or offering substantial gifts, entertainment, payments, loans or other consideration to Personnel of the Company for the purpose of influencing such Personnel to act contrary to the best interests of the Company. This obligation will apply to the activities of Service Provider Personnel in their relations with Company Personnel arising from the Contract.

45.2 Improper advantage or benefit to Official

- (a) The Service Provider represents and warrants that it has not offered, paid, promised to pay, authorised the payment of or transferred money or anything of value to an Official to secure any improper advantage or benefit in relation to the matters contemplated by the Contract, either directly or indirectly through a third party.
- (b) The Service Provider must not, directly or indirectly, in connection with the Contract, offer, pay promise to pay or authorise the giving of money or anything of value to an Official, or to any other person, while knowing or being aware of a high probability that all or a portion of such money or thing of value may be offered, given or promised, directly or indirectly to an Official, for the purpose of influencing the act, decision or omission of such Official to obtain or retain business related to the Contract, to direct business related to the Contract to any person, or to obtain any improper advantage or benefit.
- (c) The Service Provider represents that no Official or close relative of an Official has any direct or indirect ownership or other legal or beneficial interest in it or any of its Related Bodies Corporate, or in the contractual relationship established by the Contract, and that no such Official serves as an officer, director, employee, or agent of the Service Provider or its Sub-contractors.
- (d) The representations and obligations under this Clause 45.2 will continue throughout the Term.

45.3 Notification regarding change of interests

The Service Provider agrees to promptly notify the Company in writing of any changes in the direct or

indirect ownership in the Service Provider or its Related Bodies Corporate that would make it or them an Official. The Service Provider covenants that should the Company notify it of any concerns that there has been a breach of the provisions of Clauses 45.2 or this Clause 45.3, it must cooperate in good faith with the Company in determining whether such a breach has occurred. If the Company determines in its sole discretion that there has been such a breach or that the Service Provider has taken any action that would create a material risk of liability for the Company under any applicable law, it may treat the breach as an event of default and to exercise any rights it may have under the Contract upon the occurrence of an event of default, but without regard to any waiting periods or cure periods specified in the Contract.

45.4 Clause to apply to Sub-contractors

The Service Provider must require its Sub-contractors to agree to and comply with contractual provisions substantially identical to those contained in Clauses 45.2 and 45.3.

45.5 Notification of failure to comply with Clause

The Service Provider agrees to notify the Company promptly upon discovery of any instance where the Service Provider or any of its Personnel fail to comply with this Clause 45.

46. Illegal Information Brokering

46.1 Prohibition

The Service Provider recognises that the practice of Illegal Information Brokering or any other corruption of the Contract award process is not permitted by the Company and the Service Provider represents and warrants that it has not and will not utilise Illegal Information Brokering in connection with the Contract.

46.2 Notification

- (a) The Service Provider must immediately notify the Company Representative if any person approaches the Service Provider for the purpose of Illegal Information Brokering concerning the Contract or any other related business interest of the Company.
- (b) After receiving a Notice under Clause 46.2(a):
 - (i) such Notice and any related information provided by the Service Provider will be treated by the Company with the utmost discretion; and
 - (ii) the Company will handle the Contract with extra security measures, as appropriate, in order to prevent any contractor, sub-contractor or other supplier from gaining any unfair advantage subsequent to such Notice.

47. Compliance with Code of Conduct Policy and Core Contractor compliance training

47.1 Northparkes Code of Conduct Policy

In performing the Services, the Service Provider must, and must ensure that its Personnel:

- (a) comply or otherwise act in a manner consistent with the Company's code of business conduct policy (**Code of Conduct Policy**);
- (b) report all actual, alleged or suspected non-compliance with the Code of Conduct Policy to the

Company or through the Company's reporting system; and

- (c) cooperate promptly and fully with the Company in any investigation of an alleged or suspected breach of Code of Conduct Policy.

47.2 Core Contractor compliance training

The Company may identify the Service Provider and/or certain of its Personnel as "Core Contractors". The Service Provider must ensure that any such Core Contractors undertake the mandatory compliance risk reduction training modules identified by the Company from time to time within the timeframe specified. Such training modules can be accessed through the Company's business system and delivered as computer based training, or with the approval of the Company's relevant authorised Personnel, classroom based training.

48. Indigenous/Community relations

The Service Provider recognises that the Company has a foundation for indigenous people and in the performance of the Contract, the Service Provider undertakes to endeavour to identify and encourage opportunities which benefit indigenous people and local communities wherever possible.

49. Costs

49.1 Each Party to bear its own costs

Each Party must bear its own costs arising out of:

- (a) the negotiation, preparation and execution of the Contract; and
- (b) except as expressly provided otherwise in the Contract, any transaction contemplated by the Contract.

49.2 Stamp duty

All stamp duty which may be payable in any relevant jurisdiction on or in connection with the Contract, any Purchase Order or other document related to the Contract (including any Security) will be borne by the Service Provider.

50. Status of Service Provider

50.1 Independent contractor

At all times during the Term, and in the provision of the Services, the Service Provider is an independent contractor and will not act as, or be regarded as, an agent or employee of the Company, and the Service Provider and its Personnel will not be entitled to any benefits which would ordinarily accrue to any employee of the Company by virtue of their status as an employee.

50.2 Partnership and joint venture suppliers

Where the Service Provider comprises more than one person they will be bound jointly and severally and by executing the Contract accept joint and several liability for any loss or damage that may be suffered or occasioned and any sum that may be or may become payable to the Company under the Contract.

51. Assignment and sub-contracting

51.1 Consent required

The Service Provider is not permitted to assign or sub-contract all or any part of the Contract without the prior written consent of the Company, such permission being at the Company's discretion and on whatever

terms and conditions the Company may think appropriate, including requiring the proposed assignee or Sub-contractor to be bound by any or all of the provisions of the Contract.

51.2 Obligations survive assignment or sub-contract

The Service Provider acknowledges that no permitted assignment or sub-contract in any way relieves the Service Provider from the performance of any of its obligations under the Contract.

51.3 Status of Sub-contractor

As between the Service Provider and the Company, the Sub-contractor will be considered the agent and employee of the Service Provider. For the purposes of the Contract, the acts and omissions of each Sub-contractor and its Personnel will be deemed to be the acts and omissions of the Service Provider.

52. Personal Data Protection

52.1 Personal Data

Each Party agrees to comply with its obligations under all applicable laws relating to privacy and protection of Personal Data in respect of Personal Data obtained by or disclosed to them pursuant to this Contract.

52.2 Warranty

Each Party warrants to the other Party that it has complied with, and will continue to comply with, all applicable laws in its processing of Personal Data (including its collection, use, disclosure, storage and handling) pursuant to this Contract.

52.3 Data protection

In addition to its obligations under Clauses 52.1 and 52.2, Service Provider agrees to:

- (a) only collect, use, disclose or process Company Personal Data for the performance of its obligations under the Contract, and as directed by the Company;
- (b) not disclose Company Personal Data to any other person (including the data subject) without the Company's prior written request or consent, unless the disclosure is required by applicable laws;
- (c) immediately notify the Company that the disclosure of Company Personal Data is or may be required by applicable laws;
- (d) put into place and maintain appropriate technical, physical and organisational measures to protect against unauthorised access, loss, destruction, misuse, modification, disclosure or damage to Company Personal Data;
- (e) take all necessary steps to ensure that its collection, use, disclosure and handling of Company Personal Data will be fair and lawful and, for this purpose, the Service Provider may reasonably enquire of the Company as to the manner in which the Company collected Company Personal Data; and
- (f) if requested by the Company to do so, execute EU model contracts for the transfer of Personal Data:
 - (i) with the Company; or
 - (ii) with any or all of the Service Provider's related companies or subcontractors.

For clarification, such a request may be made if the Company considers it necessary or appropriate for the

purposes of the Company's compliance with its global data privacy obligations. This Clause operates in addition to Clause 52.2.

52.4 Individual complaints

- (a) If an individual complains to the Company that the Service Provider (or any of its Personnel) has, in the performance of the Agreement, handled his or her Company Personal Data inappropriately, the Company must promptly give the Service Provider sufficient details about the complaint to enable the Service Provider to take steps to address the subject of the complaint promptly. The Service Provider must provide a written response to the Company about how it has addressed the complaint as soon as possible, and in any event, no later than seven (7) days after the complaint is notified to the Service Provider. The response must identify the steps that the Service Provider has taken to address the complaint and if relevant, to minimise any further misuse.
- (b) If an individual complains to the Service Provider that the Service Provider (or any of its Personnel) has, in the performance of the Contract, handled his or her Company Personal Data inappropriately, the Service Provider must:
 - (i) promptly inform the Company of the complaint;
 - (ii) provide the Company with the Company Personal Data that is the subject of the complaint; and
 - (iii) provide a Notice to the Company about how the Service Provider has addressed the complaint, and what steps the Service Provider has taken to minimise further complaints.

52.5 Service Provider indemnity

Without limiting Clause 34 the Service Provider must indemnify the Company and its Personnel from and against any and all Liabilities arising from the Service Provider's actual or alleged breach of this Clause 52.

52.6 Survival of Clause

- (a) The Service Provider must, on termination of this Contract, return, destroy, store or dispose of the Company Personal Data as directed by the Company.
- (b) This Clause will survive the termination or expiry of this Contract.

53. Waiver

A failure to exercise, or any delay in exercising any right, power or remedy by a Party does not operate as a waiver. A single or partial exercise of any right, power or remedy does not preclude any other or further exercise of that or any other right, power or remedy. A waiver is not valid or binding on the Party granting that waiver unless made in writing.

54. Further assurances

Each Party agrees to do all things and execute all deeds, instruments, transfers or other documents as may be necessary or desirable to give full effect to the provisions of the Contract and the transactions contemplated by it.

55. Severability

55.1 Severability

Any provision of the Contract which is prohibited or unenforceable in any jurisdiction is ineffective as to that jurisdiction to the extent of the prohibition or unenforceability. This does not invalidate the remaining provisions of the Contract nor does it affect the validity or enforceability of that provision in any other jurisdiction.

55.2 Negotiation in good faith

Where a provision is prohibited or unenforceable, the Parties must negotiate in good faith to replace the invalid provision by a provision which is in accordance with the applicable law and which must be as close as possible to the Parties' original intent and appropriate consequential amendments (if any) will be made to the Contract.

56. Governing law

The Contract is governed by the laws of New South Wales. Each Party submits to the non-exclusive jurisdiction of the Courts exercising jurisdiction there in connection with matters concerning the Contract.

57. Counterparts

This Contract may consist of a number of copies, each signed by one or more of the Parties. If so, the signed copies are to be treated as making up the one document, and the date on which the last counterpart is executed will be the date of this Contract.

APPENDIX A

Bank Guarantee

To: [Note: relevant Business Unit name and address to be inserted in specific General Conditions.]

[**Relevant Business Unit name**] (ABN [#]) of [**address**] (**Company**) and [NAME OF SERVICE PROVIDER] of [REGISTERED ADDRESS OF SERVICE PROVIDER] (**Service Provider**) are parties to a contract in respect of [BRIEF DESCRIPTION OF SERVICES] being Contract No. [CONTRACT NO.] (**Contract**).

In consideration of the Company, at the request of [NAME OF BANK] (**Bank**), accepting this bank guarantee in lieu of requiring the Service Provider to provide the Company with a deposit security in another form pursuant to the Contract, the Bank hereby undertakes that on demand in writing by the Company at any time after the date of this Guarantee (until such time as the Company by notice in writing to the Bank executed by its Company Representative, advises the Bank that it is released from its obligations under this undertaking), the Bank will pay to the Company a sum or sums not exceeding [\$] in total (**Guaranteed Sum**).

Payment will be made by the Bank immediately without any reference by the Bank to the Service Provider and irrespective of:

- (a) any notice to the Bank by the Service Provider not to pay any moneys under this bank guarantee to the Company; or
- (b) the performance or non-performance by either the Service Provider or the Company of the Contract or of any variation to, or of any contract substituted for, the Contract.

The Bank may at any time terminate this undertaking by payment to the Company of the Guaranteed Sum (less any amount the Bank may previously have paid to the Company pursuant to this Guarantee). Upon termination, the Bank will no longer be liable under this Guarantee.

DATE:

The Common Seal of [**Name of Bank**]
was affixed in the presence of:

Director Signature

Director/Secretary Signature

Print Name

Print Name

APPENDIX B

Release

This Release is executed pursuant to the provisions of Contract No. [CONTRACT NUMBER] dated [DATE] (**Contract**) between [**Relevant Business Unit name**] (ABN [#]) (**Company**) and [NAME OF SERVICE PROVIDER] (**Service Provider**).

In consideration of the return of the Security (as that term is defined in Contract) less any deductions the Company is entitled to make pursuant to the Contract, and the payment of all moneys due upon that return, the Service Provider hereby:

- (a) waives, releases and forever discharges the Company from all claims, demands, debts, accounts, expenses (whether known or unknown) which the Service Provider has or might have against the Company arising under the Contract or out of its performance of the Contract; and
- (b) indemnifies and holds harmless the Company, its officers, employees, agents, advisers, contractors, sub-contractors and representatives from and against all claims, demands, debts, accounts, expenses, costs, liens, actions and proceedings of any kind arising from, or incidental to, the Contract or the Service Provider's performance of the Contract.

DATE:

Executed as a Deed

The Common Seal of [*Name of Service Provider*] was affixed in the presence of:

 Director Signature

 Print Name

 Director/Secretary Signature

 Print Name

[or]

Executed in accordance with Section 127 of the Corporations Act 2001 (Cth) by [**Name of Service Provider**]:

 Director Signature

 Print Name

 Director/Secretary Signature

 Print Name